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Organized and Trained for the Protection of Life and Property

FEBRUARY 2019

From The **President**

Paul Holcomb



I hope everyone had a great holiday season and I am looking forward to working with you all

in the New Year!

The 2019 Heroes Gala is just a month away. If you have never attended the Gala before, you should definitely consider doing so. Our association has worked with Supporting Heroes for support they provide to the families of our members in their time of need is outstanding. The program during the Gala is a great tribute to those who have more information and to sign up please visit the Supporting Heroes website.

Please also take the time in the near future to consider attending our state convention this year. All of the information is on our website.

With that all said I would also like to ask you all to please take

an event that you would like to feel free to contact me at any time. several years now and the have your member's 10 or 25

the time to visit our legislation year pins presented at, please page on the IVFA website and contact your district chairman or stay current on the issues that we just attend your next district are working on to better the fire meeting. Once again I would like to thank you all! And as always if And as a reminder if you have you should need anything please Paul Holcomb President, IVFA Cell: 502-664-5736 Email: president@ivfa.org

Our Worst Nightmare!

made the ultimate sacrifice. For of service I never thought my worst nightmare would ever come true. Being a first responder, as well as a parent, I had two worries upon my shoulders. First, responding to the needs of our community and second, the worries of a parent work 3rd shift, so I was slowly first time, "Do not sneeze, blink with a teenage son driving for the first time.

> Every time the pager went off, I jumped inside. Where was my son? What time is it? Does he drive down that road? These were the questions that would run through my mind.

> Our son, as all teenagers do, went on the defensive whenever Dad got onto him about driving around with his friends. I always worried about him and was afraid that one day I would roll up on him in an accident. I always told him that it wasn't just him I was worried about, but even more so, the people that drove around him; the ones who never pay attention, the distracted drivers, and those who shouldn't really have a driver's license. I always assured him that it was those people that scared me most, not him.

Monday afternoon, the 26th, Sheldon, doing the cat version of stop/drop/and roll in front of him as he made his way back to his basement lair. When he fell, he smashed into the front window, tried to catch himself, and

hand and told him to put ice on it closely behind him. to help reduce the swelling. He was finally feeling better the next from our house. Walton, Indiana morning and the swelling had is a very small town. Our last gone down quite a bit.

other night in our household. I coming back to life. We were or look down at your radio, you getting dinner ready, setting the table and waiting for Zach to come home from work, usually between 6:45 to 7:00 p.m. Zach would come bouncing in the kitchen door asking what was for dinner while heading straight towards the bathroom. This was medics could get in and out as the norm in our little part of the fast as possible. I ran to the

At 6:28 p.m. my Walton Community Fire Department my truck were cold and I didn't pager went off, "Walton Fire, Cass County Medics, you have a run. C.P. [Calling Person] said that there are 2 people lying in the middle of U.S. Highway 35, possibly a hit and run". This him. really got me going. I looked at my wife and we instinctively knew that this was going to be a bad one. She handed me my keys and coat, I grabbed my shoes and begin. Those thoughts slowly faded out the door I went. Just before I from my mind as years went by. stepped out the door, dispatch carotid pulse on my patient, I was Our son was now 25. I knew he gave us an update on the patients, slightly kneeling over him with was a safe and smart driver. We "Update: C.P. advises that neither my back facing south. The never expected what the night of patient has a pulse." I lighting was extremely bad, the November 27, 2018 had in store immediately realized that this call evening chill had settled in and I was not going to be good at all.

Zach had tripped over our cat, fire department so I headed there to check his pulse, I started to to pick up our rescue truck. As I turned the corner my partner had My eyes moved up my patient's beaten me to the station and was already rolling out. At the stop sign I decided to follow him, P.O.V., to the scene. I knew we jammed his hand. Dad, being the had everything in the rescue truck

Thinking back on fifteen years family fixer-upper, wrapped his for this incident so I followed

The incident was just blocks census count was a mere 1021 Tuesday night was like any residents. Like I tell everybody who comes to our town for the will miss our town completely".

> Upon arrival at the scene, Dan positioned the rescue truck so that all southbound traffic was stopped. I parked on the west side of the two lane highway, far enough out of the way so that the rescue truck to grab a warmer pair of gloves. The ones I had in want to care for a patient with cold hands.

Dan took the patient who was closest to the rescue truck and I went to the patient just south of

Please understand that relating this event is going to be incredibly hard for me. My NIGHTMARE is just about to

As I bent down to check the could barely see my patient's We live just 2 blocks from the face. As I gently moved his head look away so I could concentrate. torso and I noticed his shirt and jacket were pulled up just a bit.

> That is when I noticed something very strange. A tattoo

- see nightmare page 2

I.V.F.A. Benefits www.ivfa.org

The Indiana Volunteer Firefighters Association was established many years ago to support the eds of Indiana's volunteer firefighters.

Throughout the years the IVFA has continued to grow in size, and continues to provide

embers with quality information on a wide range of various issues. Providing timely and useful enefits has also been one of our goals. Having been "off-line" for almost a year, the IVFA returns "on-line" with the re-introduction

and complete overhaul of the www.ivfa.org website. This site has several new features including — Department Listing page, which allows departments to post current department informatio

in a directory (i.e. address, contact name, phone, e-mail, website addresses, etc.)

— IVFA Officers, District Chairmen and Public Relations page which provide you the

necessary details to contact them (address, phone, e-mail).

– Training Events Calendar that allows you to submit electronically your "open enrollment training programs and courses to be held, including class description, location, dates, contac person(s), e-mail contacts, etc. This list would be maintained by date. Users can view wha training is available in their area and how to contact the related "host" department to schedule

Events Calendar that follows the same structure as the Training Events Calendar. Having a fund-raiser, muster or other "public" event to raise funds? Then post it here so others can see and

- For Sale page that provides space for departments to post "sale" items that other department may be interested in purchasing (firefighting related only, not personal items), and sorry, but NC - The Department Spotlight page to provide special recognition to fire departments around the

state. The "Spotlight" information would be provided by the department via e-mail, based on the along with pictures) would run on a monthly or quarterly cycle. Informa included in the site as to how to "nominate" your department.

— Forms page, which contains many of the forms used to submit information for the web-site

as well as the IVFA License Plate and Change of Information forms. Other forms will be targeted

'Links' page to many emergency related websites, both at the state and federal levels. Finally, a Benefits Information page that describes the benefits you receive as an IVF

While this provides a good starting point, there are many other ideas being considered for the site – such as, being able to post some of the articles found in the newspaper version, along with other special recognition pages for award winners, an advertiser/sponsor page that will provide links to many of the same emergency service vendors. Also a guest book, an Indiana map which pinpoints the locations of the departments who have submitted information, and special pages for Fire Schools and the IVFA convention.

But... we know that you may have ideas as well as to what you want to see on the site. We wan your ideas, they can be e-mailed to the IVFA webmasters at webmaster@ivfa.org. Also, please ote that NO information on any department will be posted without their consent, via use of one o the electronic forms or via e-mail.

The IVFA Website – another benefit to the IVFA and its members



Determined to Serve, Determined to Protect

Sponsored By The Indiana Volunteer Firefighter's Association To Create And Promote Good-Will Among Its Members





www.ivfa.org

From the State House to the Fire House



by Lavy Curl

article we will be a couple of needs or desires. months into 2019, deep into the rather than later.

have a direct impact (some departments who are members well. positive and some not so of the IVFA, information for Services.

concern. A big job ahead of us!

You can see the entire bill list on the IVFA website at IVFA website, mark it as one of presented. www.IVFA.org and look at the your favorites and visit it often have the opportunity to review the entire bill list with every bill we should do so with vote. filed during this session as well as excitement, enthusiasm and

As of the writing of this article our recruits and possible different the members are in session or to speak with them. ways or options for funding.

awarded quarterly.

of serving and helping others.

when committee hearings are

Welcome to 2019, even watchful about other legislation listen, learn and communicate continue to serve our regarding legislation during this though by the time you read this that may not be so friendly to our between our elected officials and communities. our membership, keeping both including convention dates & better to serve our constituants, The Indiana General information, the calendar with families, neighbors and friends Assembly will have been in meeting, training, and fund that we pledge to do each and session since January 03, 2019. raising dates and locations. You every day, not only when it's We will see several bills that will can find a full listing of all convenient, but when it's not as

I will be calling upon you from positive) on the fire service and members, interesting facts about time to time asking for your particulary Volunteer Fire the Association, the IVFAA and opinion, thoughts, and direction see a listing of our corporate on issues and I will be asking that Today I had the first chance to sponsors, those who help fund you meet with, contact and share look at some proposed some of our special activities your thoughts with your State legislation; some will be very such as the gas card giveaway Senators, Representatives and nice while others will be of and the station clean up kit that is even the Administration (Governor and Lt. Governor) As you are looking at your when the opportunity is

Hearing from you, the folks legislative page listed on the left for updates, changes, who they work for (believe it or hand side of the home page. Once information and pictures of the not), those who elect them and on the legislative page you will IVFA activities and its members. those who they serve makes a As we start out the new year BIG difference in the way they

So learn who they are (you can viewing an IVFA Bill watch list, pride, proud to be able to serve, do that by going to the IVFA those bills we are watching, excited about serving and website and looking up your monitoring and have an interest enthused about the possibilities office holders from the President of our country to trustee of our As your State Lobbyist, my local units of government and all we are hoping for some benefits duties include being present at offices in-between. Learn to for our members, education for the State House during each day identify them and don't be afraid

Hope you (we) have a great We will stay vigilant and being conducted, to watch, 2019 as we chart the way and

I am looking forward to seeing While looking at the IVFA informed as to what will serve our you as I attend as many district winter and possible weather that website, check out some other firefighters and EMS personnel meetings as possible and bring we hope will change sooner interesting items on the website the best and make it easier and you updates and information

long session of our General Assembly.

Larry

Nightmare . . .

black Japanese writing and it couldn't do anything but see my looked very, very familiar. I son's face looking up at me. I instantly turned to look at his right swear to this day he was smiling hand and that is when it hit me. at me as if he somehow knew that THIS WAS MY SON!

The white bandage wrap that I the last few seconds of his life. had given him was glowing like a beacon in the middle of the night. I every day. I know that with time looked down at my patient and that image will begin to fade finally realized that it was my away but for now I still see him oldest son lying there in the looking up and smiling at me. I middle of the highway, lifeless. think about why did I not know Every emotion I had experienced what to do. Is it normal for our in my entire lifetime hit me all at brains to shut down when tragedy once. Loss, anger, sadness, pain, like this happens to us? Or was it fear, shock and love, exploded in just me? I do not know. With the my mind. Once that explosion tsunami of emotions that swept went off in my head, everything over me my mind had completely turned into one massive blur.

I remember looking up at Dan with the loss of our oldest son. and just telling him that, "this is my boy, Dan, and this is my son." I you this one question, "How do screamed this over and over. Dan vou do what you do, seeing all quickly grabbed me and moved that chaos, tragedy, and me off scene as fast as he could. I sometimes violence?" remember sitting on the icecovered ground, lost. Everything I disassociate myself from what is had been trained for was gone. I going on. I focus on what is couldn't think of what to do next. needed to be done to help those It was as if someone had erased all

that looked very familiar. It was of my training from my brain. I dad was there to be with him for

> This is the image I still see shut out everything as I grappled

> How many people have asked

All I can say is this. I - see nightmare page 4

INPAA

LOOK FOR OUR AD IN THE FEBRUARY ISSUE

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Hope the past Thanksgiving and Christmas have been a blessing to all. I am happy to serve you all as State Chaplain along with my many associates. I thank God for each and every one of you who bless our IVFA with your many talents and willingness to serve others. Asking God to be with all of us and our families this coming 2019.

Heavenly Father, we thank you for the year that has passed and the many blessings You have showered upon us. We beg Your pardon in our many failings and trespasses. Make the new year a more fruitful and blessed one. We also thank You for every test of time that has brought us stronger in faith and trust in You. Bestow upon us the gift of the Holy Spirit. We call upon our Lord Jesus Christ for His (812) 678-4531 (H) /(812) 639-3367 (C) intercessions, His guidance and His light to shine our path.

Isaiah 40:31:

"But those who hope in the Lord will renew their strength. They will soar on wings like eagles, they will run and not grow weary, they will walk and not be faint."

If you have any questions or concerns please feel free to call me or any of my associates. We will be glad to help you whenever we can. God Bless all of you!

Chaplain, Ed (Ski) Gerdowsky



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Public Relations Director Northeast Jean Smith



Hello Everyone,

I hope everyone had a wonderful holiday season as we look to the New Year.

I had the honor to attend some Christmas parties to present some IVFA Fire Service Awards.

Southwest Fire District Service Award Recognitions:

Jason Giszewski, 25 years.

Aboite Fire Department Service Award Recognitions:

Jarod Burke 10 years, Robert Pearl 10 years, Michael Meyers 10 years.

New Haven Adams Township is hosting some good training in our Public Relations area.

Allen County Leadership & Development Training. Register newhavenadamstwptraining.co m. Classes are free to attend.

March 1, Michael Torres, Talking Taps, Round Table

Discussion. 5:30 P.M. doors open. Presentation 6:00 P.M. to 8:00 P.M. New Haven-American Legion Post #330, 330 Entrance Drive, New Haven, IN 46774.

March 2, Mark VonAppen, Fully Involved. 8:00 A.M. doors open. Presentation 9:00 A.M. to 4:00 P.M. (Lunch provided). New Haven High School Auditorium, 1300 Green Road, New Haven, IN 46744.

March 3, Mark O'Shaughnessy, MD, Cardiac **Events in the Fire Service**. 8:00 A.M. Doors open. Presentation 8:30 A.M. to 10:30 A.M. New Haven High School Auditorium, 1300 Green Road, New Haven, IN 46744.

Joe Kitchen, Fire & EMS Customer Service. Presentation 10:45 A.M. to 12:30 P.M. (Lunch provided 12:30 P.M.). New Haven High School Auditorium, 1300 Green Road, New Haven, IN 46744.

"You Can Make A Dent". Presentation 1:15 P.M. to 2:45 P.M. New Haven High School Auditorium, 1300 Green Road, New Haven, IN 46744.

Button". Presentation 3:00 P.M. to 4:30 P.M. New Haven High School Auditorium, 1300 Green Road, New Haven, IN 46744.

I am looking forward to meeting you at your district meetings and working with you. a t If you need any assistance please contact me, your Public Relations Representative or your District Chairman.

Jean Smith, PRNE

Public Relations Director Southwest

THE INDIANA VOLUNTEER FIREFIGHTER

Steve Nolan



Greetings,

I hope everyone had a Merry Christmas and a very Happy New

Near the end of 2018 several lives were lost in home fires, PLEASE check your smoke detectors and please pass this message along to the residents in your communities.

"Pushing the Reset is also common in Indiana and Department, but they have been dreams." we can learn from the fires in here helping all of our first California that we need to responders in Cass County, ever spoke to one another. I will promote fire safety to our Indiana which has suffered such cherish them forever. residents in these areas. They great loss in the last few months. need to know how to protect their These services have been a homes and property from these Godsend to all. devastating fires.

- see prsw page 5

Nightmare . . . (continued from page 2)

who are in need at the time. We responder to an incident that rips are trained to only focus on the you apart, stabs your heart, brings incident at hand, to respond you to nightmares, makes you quickly and efficiently, to save question your abilities or brings life, property, and the pain to the community you serve, environment while protecting the please, reach out to the resources safety of all first responders as our available. These are provided for number one priority on each and the first responders throughout every run. But when one the state. Don't go it alone. particular incident affected me as Don't let these incidents affect this one has, I am lost. How am I your family, friends, co-workers to keep this mind frame of and others. The help is there. disassociation when my patient is Just ask! I can attest to the my own son? I honestly can tell compassion, professionalism and you that you cannot no matter expertise that are offered. how hard you try.

needed to help us get through these darkest times in our lives.

If you ever find yourself in a similar situation, being the first

I would like to close with the I have found that there are so last and most important memory I many resources out there to help carry of my son. That morning as us. Even if you have the call on I was getting ready to head to bed one of the worst tragedies in your and he was getting ready for area, you have people out there to work, we walked down the help you. Our state has helped our hallway of our house together. I little community in ways that turned left to our bedroom and he have tremendously amazed me. turned right to the bathroom. I Indiana Department of Homeland looked in on him as he started the Security provided the resources shower and yelled over the needed for my fire department, sounds of the water, "I love you our family and services we son. Have a good day and be safe out there."

He turned, smiled that quirky They not only stepped up to help little smile of his and replied, Building in the urban interface us at the Walton Community Fire "Love you too, dad, have good

Those were the last words we

Paul Wines **WCFD 106**

> (submitted by Pascal Moon, District 9A chairman)

IVFA Convention 2019 Registration Form

Come and play, we'll light the way Blue Chip Casino, Hotel and Spa 777 Blue Chip Drive, Michigan City, In.

June 12 - 15, 2019

Pre-registration Fee: \$75.00 per person – Post marked by June 1, 2019

Registration after June 1, 2019 fee \$85.00 (All registration fees are non-refundable)

Name :
Address:
City:
Phone: () IVFA District:
Fire Department/Company:
Name of Spouse or Guest (if registering):
Number of children attending (under 12):
Registration Type Yours Spouse/Guest State Officer Title: Auxiliary Officer Title: District Chairperson District
IVFA Member Miss Flame Guest
Extra banquet tickets can be ordered: Need Extra tickets@ \$40.00 each
Total amount Enclosed \$ Make checks payable to IVFA Convention 2019
(Circle One) Master Card or Visa Card Number:
Expiration Date Code: Signature:
For E-mail confirmation of your registration Please list your e-mail address:
Mail Completed Form and Payment: 2019 IVFA Convention Attn: Marge Wozniak, 2505 Ohio St. Michigan City, In. 46360 Cell: 219-898-1633
For information please call Bob Uryga at (219)872-6245 Date received
Convention HDQTRS: Blue Chip Casino Michigan City 46360 777 Blue Chip Drive
For Reservations call (888)879-7711 Hotel Website: www.bluechipcasino.com/groups Blue Chip Tower \$89.00 Spa Tower \$109.00

Group Code: GIV0613 Reservations made to get group rate deadline is May 21, 2019

SPENCER MFG.

LOOK FOR OUR AD IN THE FEBRUARY ISSUE

DISTRICT 3 REPORT



Bob Uryga Sr. - Chairman IVFA District 3 Meeting November 15, 2018

Thank you to Michiana Senator to support this bill. Shores Volunteer F.D. for hosting our November meeting and providing refreshments.

called the meeting to order at committees are busy at this time. 7:00 p.m.

Michiana Shores Chief Garry to run a waterball competition. Bendix led the pledge to the flag.

Coolspring Chaplain Rick Bradford started the meeting with a prayer.

Roll call was called and showed 3 departments present 8:00 p.m. represented by 15 members.

of November.

The minutes of the last meeting were read and Have a very Merry Christmas. treasurer's report was made. Garry Bendix made a motion to approve and Dave Robb was a second. Motion carried.

Chairman Uryga reported on state quarterly meeting. There is a bill in Senate (SB2207) that proposes to forgive student loans for volunteer firefighters and first responders.

Contact your Indiana State

Chairman Uryga gave an update on Convention 2019. We meet once a month at Blue Chip Chairman Robert Uryga Convention Center and all We still need someone to step up

> Marge Wozniak made a motion and seconded by Garry Department, Kewanna, IN Bendix to adjourn the meeting.

Motion carried.

A bake sale was held after the Volunteers responded to 474 meeting. Thanks to all who

calls in LP County in the month brought items and to those who order by Chairman Grolich at bought goodies to take home.

We have all been blessed.

Respectfully submitted, District 3 Secretary Rick Bradford

DISTRICT 5 REPORT



John Grolich - Chairman

I.V.F.A. 5th District Meeting November 8, 2018 Kewanna-Union Fire \$150.00.

Refreshments were served by

Guests: Jean & E.J. Smith. The meeting was called to

1931 hours with the pledge of allegiance to the flag following. The meeting was attended by 12 firefighters representing 8 departments. The September minutes were read and approved

as submitted.

Jean discussed with us the First Responder Forever stamp that has been released by the U.S. Post Office. He touched on F.F cancers again. He discussed with us on Burn Saver Thermal Sensor used at fire scene and respiration protection during overhaul operations. He remarked about improved changes in glove structure. He passed out literature for these issues.

Jean advised that the eyeglass allowance is now \$100 and glasses with a hearing aid is

The clothing allowance is \$100.00 per claim. Bunker gear **IS NOT** covered by the IVFA. Meeting was adjourned at the host department prior to the Damaged clothes must be presented to the committee with the claim and will not be returned.

Still working out bugs on the

ACADIS reporting system.

Larry Curl met with Brian Bosma and is proposing legislation through Ivy Tech and Vincennes University for an Associates Degree.

2019 Miss Flame for District was introduced as Madison Shumaker from the Bremen F.D.

Next meeting January 10, 2019 at Etna Twp. F.D., Etna Green, IN.

Meeting was adjourned at 2014 hrs.

> Respectfully submitted, Paul Martin District 5 Secretary

DISTRICT 6 REPORT



Jerry Sprague - Chairman

Greetings from District 6,

Greetings to all. Sincerely hope everyone had a great Christmas and was able to have a safe and happy New Year's Eve.

Up here in the northeast, winter is upon us. Had enough of this fifteen below 0 weather.

Would like to thank the Thorncreek Twp V.F.D. for hosting our meeting in November. Was able to present several 25 year pins at this meeting. Their hospitality and fellowship were enjoyed by all. A big thank you to Kenn Kunze and 800 Board Up for supplying our meals for the meetings.

I also want to thank our District 6 Miss Flame Bailey Sheley for representing our district at the many fundraisers she is attending. Great job Bailey! She had a great time at the convention in Columbus and is looking forward to running for the District Miss Flame again this year. Congratulations to Bailey for her participation and being the District 6 Miss Flame for 2018.

The next meeting will be on January 23rd, 2019 at 7:00 P.M. It will be held at Washington Twp. VFD in Allen County. Our next meeting as of this publication will be in Dekalb County on March 23rd, 2019 at 7:00 P.M.

Again, it would be great to see better attendance at our District 6 - see district 6 page 6

Prsw . . . (continued from page 4) firefighting lives, but we can help ourselves by cleaning our gear before leaving the scene. Changing and cleaning our hoods and please do not put your dirty gear in your personal vehicle and expose your families to this disease.

Till next time, Steve Nolan, PRSW

BOB POYNTER

LOOK FOR OUR AD IN THE

District 6 . . .

It is only one night every other month! There may be a few departments that are not receiving the meeting fliers. Please take the time to send your department's email address to spralawn@ligtel.com.

Our next meeting as of this printing is scheduled for Tuesday, President Trump signed HR 931 March 23rd, 2019 at 7:00 P.M. All District 6 departments should have received a flyer on the floor to Jean Smith to conduct meetings. If any of the departments or individual firefighters in District 6 have problems or concerns, please call or e-mail me. I will do my level best to help you out. Better yet, vice-chairman. No other bring them to our next meeting on March 23rd.

Please visit the IVFA web site as I am hoping the meetings for secretary. No other nominations, District 6 will be posted. (ivfa.org) E.G.H.

Jerry Sprague (Spook), District 6 Chairman

DISTRICT 7 REPORT



Sam Bisel - Chairman Indiana Volunteer Firefighter's Association District 7 July 16, 2018 Chester Twp. Volunteer Fire Department

Meeting called to order by Chairman Bisel at 7:34 p.m. Chairman Bisel led the body in the Pledge of Allegiance.

First roll call was answered by 27 members representing 10 departments.

May Minutes R/A.

Guest: Jean Smith – PRNE.

Chairman Bisel – There were two deaths in the district since last meeting. James Herring, Chester Twp. and James "Butch" Gilbert, Decatur.

There were 125 voting delegates at convention. District 7 had 11 delegates. Thanks guys, nice district representation.

Lists of state officers and award winners were read. Congratulations to Bev Lockwood and Joyce Nevil for their awards!

Chief Bobby Hulton, Tulsa, OK, and Editor in Chief of Fire Engineering was our keynote speaker at the banquet.

The new IVFA website is up and running.

Hoosier Burn Camp Auction raised over \$8,000!

Indianapolis Airport provided a tour of their fire station and equipment.

2019 Convention will be in Michigan City and 2020 will be in Evansville.

State award nominations are now available on the website. (continued from page 5) Get your district chairman Award.

> Make sure that you and your department get dues paid by end of July.

50 year resolution was presented to James Parrish, Chester Twp.

Jean Smith, PRNE -

Chairman Bisel – Gave the elections.

Sam Bisel nominated for chairman. No other nominations, Sam Bisel, district chairman.

Len Smith nominated for nomination, Len Smith, vicechairman.

Richard Sorg nominated for Richard Sorg, secretary.

Next district meeting will be Sept. 17 at Decatur FD.

Second roll call answered by 27 members representing 10 departments.

Meeting adjourned at 8:19

Richard Sorg District 7 Secretary

Indiana Volunteer Firefighter's Association District 7 September 17, 2018 Decatur Fire Department

Meeting called to order by Chairman Bisel at 7:40 p.m. Chairman Bisel led the body in the Pledge of Allegiance.

First roll call was answered by 23 members representing 7 Stamp was unveiled. departments.

July minutes not available.

Lobbyist and Dave Polkow, tips for gloves and turnouts and Global Fire Equipment.

Chairman Bisel – Two deaths in the district since last meeting, Michael Witter and Donald Pickford.

Larry Curl, IVFA Lobbyist classes. was given the floor.

opportunity to award people.

Come to convention and enjoy the opportunity.

Indiana.

volunteer firefighters.

HB 1005 merger bill. Chairman Bisel - The IVFA has 529 Life members.

Chairman Bisel presented 50 and Alford Plue.

25 year pins read off.

Presented one 10 year pin.

nominations for next year. Get Chairman Bisel names for the Global Award.

Nov. 19 at Geneva and it will be Proposing a change at the state

district Miss Flame Judging. PR training.

Second roll call answered by meetings. Come on guys and gals. nominations for the Global 25 members representing 7 departments.

Meeting adjourned at 8:52

Beverly Lockwood Acting District 7 Secretary

Indiana Volunteer Firefighter's Association District 7 November 19, 2018 Geneva Volunteer Fire Department

Meeting called to order by vice-chairman Len Smith at 7:48 p.m. Vice-chairman Smith led the body in the Pledge of Allegiance.

First roll call was answered by 29 members representing 10 departments.

September Minutes R/A.

Guests: David Israel - IVFA Vice-President, Jean Smith -PRNE, Larry Curl - IVFA Lobbyist and Brandon Taylor -Taylor'd Equipment.

Vice-chairman Smith – One death in the district since last meeting, Dave Lyons of Geneva.

Would like to welcome Huntington Township Volunteer Fire Department to the IVFA District 7.

Currently the IVFA has 13,400 members and 3400 license plates for 2019.

To date American Income Life has paid out over \$183,000 in benefits to members and families of the IVFA.

Jean Smith PRNE – Attended NVFC meeting in Bismarck, ND.

New Forever US Postage

Handout of Best Practices to Prevent Cancer is available up Guests: Larry Curl, IVFA front. Also handouts on cleaning recommendations for overhaul respiratory protection.

On page two of the IVFA paper is the schedule for upcoming pipeline awareness

The NVFC has an ad in the Convention is your paper with a link for pipeline safety and tips.

Larry Curl, IVFA Lobbyist -Staffing shortages are occurring Shortage of firefighters in all over with all departments!

General Assembly is looking Benefits package proposal for at a benefits package to help fund education. It would provide anyone who is a member of a public safety department or employee of a career department with a 2 year degree to Ivy Tech year Gold Cards to Jan Smith or Vincennes University. It would not limit an individual to one degree!!

Volunteer fire departments are Be thinking about award continuing to provide services across the state while still being underfunded. Conversations have been held with Speaker of Fill out your attendance the House Bosma on the issue of tickets. Last quarterly meeting funding the fire service. Funding cleaning kit went to District 6 for the volunteer fire service has and gas card went to District not changed in 50 years, it is still based on how the township Next district meeting will be trustee chooses to allot funding.

level to base funding on assessed valuation.

Presumptive cancer policy, still looking for funding.

Also would like to provide a volunteer incentive to include benefits and pension fund.

Hoosier Lottery website says that they give back to the community. This could be a possibility for funding.

Fireworks tax is supposed to go towards funding fire service education.

Vice-President Israel - Ask for your First Responder Stamps at the post office!

David's county got four new township trustees this year. This led to discussion about departments not getting enough staffing and what they were going to do about it.

Let's all help get the education benefit! Contact your representatives when called upon to do so!

Townships are looking at ways to be able to use funds in different accounts to fund emergency services.

Townships have to ask for their share of Public Safety LOIT tax from their county council.

Accident and health insurance is a major expense for departments. Departments in Decatur County are going together to get a countywide insurance policy. By doing so insurance rates have gone down.

Look at the new IVFA website. There is a lot of information available there. While on the website double check that your department is listed in the correct district and that the included information is correct.

Get your award nominations in by Feb. 1. This can now be done on the website.

The link for 2019 convention room reservations had a problem but believe it to be corrected now.

PR Day of Training has not yet been scheduled for our PR territory. The training has been well received in other parts of the

Vice-Chairman Smith - FDIC is coming up April 8-13 in Indianapolis.

Firefighter Board of Standards and Education meeting will be held December 3 at Wayne Twp., Indianapolis.

2018 District 7 Global Award was presented to Troy McDonald of Hoagland VFD.

Any department having a young lady interested in running for Miss Flame, let Chairman Bisel know.

Last quarterly meeting attendance prizes went to District 2 and District 10. Make sure to get your attendance card turned in for your chance to win.

Next district meeting will be at Hoagland January 21.

Second roll call answered by 30 members representing 10 departments.

Monroe has Breakfast with Santa Dec. 8, also tickets for gun raffle available.

Hoagland Christmas Tree sale will be starting.

Poe peanut brittle available after the meeting.

Meeting adjourned at 8:44

DISTRICT 8A REPORT



Jerry Liston - Chairman Greetings from District 8A!

Where did 2018 go? I swear each year keeps going by faster and faster, especially as I advance with age.

I want to thank Chief Quinten Shipley and the members of the Jonesboro Volunteer Fire Department for hosting the District 8A meeting in November. There were 5 departments and 23 members present at the November meeting. A total of 187 Fire and EMS runs were reported at the

I have put together the district's meeting schedule for 2019. All meetings will be held on the 4th Wednesday of the stated month and begin at 7 p.m. unless noted otherwise on the meeting notice mailed out to all departments in the district prior to the meeting.

The list of 2019 dates and meeting locations are as follows:

-January 23, 2019 Lafontaine-Liberty Twp. - March 27, 2019 Lapel-Stony Creek Twp. - May 22, 2019 Gas City Rescue Squad -June 12 -15, 2019 IVFA State Convention: Michigan City -July 24, 2019 Lafayette Twp. - September 25, 2019 Madison Twp. - November 27, 2019 Mill Twp.

Between the 6 required meetings in 2019 is the IVFA State Convention. The convention will be in Michigan City at the Blue Chip Casino in June. The dates are June 12-15.

In past articles I have spoken about the impacts of cancer in the fire service and what is being done to address or combat it. The NVFC/VCOS has released the Lavender Ribbon Report. This report addresses occupational cancer in the fire service and suggests 11 ways to mitigate those suggestions for your department. If you would like to find and learn more about the Lavender Ribbon Report go to www.nvfc.org.

By the time you are reading this article the 2019 legislative session will be underway at the Statehouse. Larry Curl, IVFA Lobbyist, has already started <u>- see district 8A page 7</u>

District 8A ...

(continued from page 6)

following proposed legislation that might again impact the volunteer fire service in the State of Indiana during the upcoming

Our Association is expecting to see some form of 2018's HB 1005 again. This was the bill proposed last year that would have forced smaller townships of 1200 residents or smaller to merge with a larger township.

Recently a Fire Chief in my district made me aware of an article in a local Anderson newspaper, titled Township Government in Indiana: "It Makes No Sense". What this tells me is there will be another attempt this legislative session to do away with or modify township government in the

Another legislative issue the IVFA will be looking to address this session is increasing funding for volunteer fire departments. There is a huge funding disparity across the state between volunteer fire departments. There are some departments that operate on budgets of \$5,000 dollars or less a year. These underfunded departments go without needed equipment or worse yet have to hold multiple fundraisers a year just to keep fuel in the trucks, the lights on in the station and insurance premiums paid.

I have been told there will be a proposed bill this session that will offer free education to emergency first responders, both volunteer and career members. I believe the intent of the bill will be used as a recruiting tool on the volunteer side and to provide educational opportunities on the career side as well. More to come on this bill.

The final legislative item the IVFA is investigating is a benefits package that will include presumptive cancer coverage for volunteer members. This will be a daunting task to achieve but is needed for all volunteer firefighting personnel across the state. The key to make this happen will be finding a funding source for the benefits package and some agency to manage the package at the state level.

In November I sent out an email to all departments in the district asking for Global Award nominations. The district Global Award is sponsored by Global Emergency Products.

Last year's District 8A Global Award recipient was the Campbell Family Foundation in the Kempton, Indiana area. The Campbell family operate a seed corn company in Tipton County that helps fire departments and service organizations across the county with funding for equipment and other things.

As I write this article I have received only 2 nominations for **printco@rhsi.tv**

the award so far from departments in the district.

There are several awards available for IVFA and IVFAA members. The information for these awards can be found on the re-tooled and re-built IVFA website under Annual Awards. The available awards are as

Mr. IVFA Award Ivan Nevil Fire Service Leadership Award Ollie Sandburg Award Angel Award Junior Firefighter Award Lois Boaz Award Miriam A. Schaekel Award Bridgeport Scholarship

If you have someone on your department or know of someone on a neighboring department who qualifies for one of the above awards, please nominate them. All it takes is a little of yours or your department's time to nominate an individual. Members are able to fill out the nomination form for each award on the website and submit the form to the appropriate committee. Deadline for written submittals is February 1, 2019. The deadline for the Bridgeport Scholarship is March 1, 2019.

As previously mentioned the Association's website has been re-tooled and re-built for you. The new version is compatible with new smart phone and tablet technology. Check out the new website at www.ivfa.org to navigate and become familiar with the site.

If you have not liked the IVFA and District 8A Facebook pages, please do so, there is a lot of good information posted and shared on the pages.

Before closing, I want to take the time and congratulate Mr. David L. Marshall I of the Center Twp. VFD in Grant County. Senior as he is better known as around the department and Grant County will be given his 50 year Gold card and pin in 2019. All 50 years have been spent with the Center Township Fire Department. Congratulations Senior on your 50 years of service to the citizens of Center Township and surrounding area.

Stay safe and make the effort to keep your gear and equipment clean in 2019. In doing so, the life you save might be your own.

Jerry L. Liston District 8A Chairman

May 2019 deadline: April 5, 2019 e-mail news and ads to

DISTRICT 8B REPORT



Lloyd E. Wright - Chairman

District 8B held their November meeting at the Department on November 14, 2018 at 7:30 P.M. Chairman Wright opened the meeting with the Pledge of Allegiance to the Flag. Roll call was taken with 14 members from 3 departments present. One guest was in attendance Larry Curl.

Larry Curl gave an update about the legislation that would be going on in the next session.

Chairman Wright presented the Global Award which was handed out at the June greetings from the State convention.

Second roll call was taken runs. There were 12 fires and 78 EMS runs.

Next 8B district meeting will be held on January 9, 2019 at the Blountsville/Stoney Creek Volunteer Fire Department at 7:30 P.M.

Meeting was adjourned and family being present. refreshments were served.

Happy New Year.

Please support the advertisers!!

DISTRICT 10 REPORT



John Ray - Chairman Greetings from District 10,

Our final district meeting for Salamonia Volunteer Fire the year was a short trip for secretary Jim Davis and me, as we traveled about 3 miles to the Hope Vol. Fire Dept. for our District 10 meeting. We congratulate Ms. Kristen Mathews on being selected another year as 2018/2019 Miss Flame for District 10. We were also happy to present Rev. Ed Cottrell with his 25 year pin. Ed is a member of the Hope Fire Department and serves as an EMT and department Lisa Manor from the Salamonia Chaplain. IVFA President Paul Volunteer Fire Department with Holcomb was present for a special presentation and to bring

President Holcomb, Vice with the number of fires and EMS President Israel and myself presented Ed Stone, a member of Clifford Fire Department his 50 year Gold Card and Fire Marshal Meritorious Service Award. Ed was unaware he would be receiving this honor and was also surprised with members of his

Association.

In December Vice President Hope everyone had a Israel and I traveled to Southwest wonderful and safe holiday. Fire Department for their Wishing everyone a safe and appreciation supper and to present a 50 year Gold Card and Fire Marshal's Meritorious Service Award to Danny Strasser in behalf of his late father, Carlos Strasser, who was a founding member of the Southwest Fire Department.

Connie and I attended Hope Fire Department's appreciation supper on December 15th where we enjoyed a delightful meal and time of fellowship with department members. Hope Fire Chief, Chad Emmitt presented the Outstanding Firefighter/EMT of the Year to Rev. Ed Cottrell. Rev. Cottrell has been a member of Hope Department for one year but previously served on the Wayne Twp. Dept. prior to coming to Hope to serve as Pastor of the United Methodist Church. He is also a 25 year member of the IVFA.

It's hard to believe that Christmas has come and gone and another year has ended. District 10 Secretary Jim Davis and I wish everyone a Happy, Healthy, and Blessed New Year.

John M Ray, District 10

DISTRICT 11A REPORT



Pete Taylor - Chairman Greetings from District 11A,

Welcome to the new year of 2019. Hope everyone stayed safe and happy.

Our last district meeting was at Otter Creek Twp. We had 14 members and 3 guests. Thank you Otter Creek for hosting. We had a delicious meal of fried chicken and all the trimmings. Great job!

Thank you to the state officers that were there. We appreciate their presence.

Don't forget the FDIC. It's

- see district 11A page 9

OUR AD IN THE **FEBRUARY** ISSUE

CALIFORNIA CASUALTY

LOOK FOR OUR AD IN THE FEBRUARY ISSUE

District 11A (continued from page 7)

April 8-13, 2019 in Indy.

Please visit the I.V.F.A. website, (ivfa.org) as a lot of information is being posted.

Convention is June 12-15, 2019 at Michigan City. Please try to make it. We need a good show. Room cut-off date is May 1,

Next district meeting will be at Posey Twp. in Stanton, IN. January 20, 2019. Miss Flame contest will be then.

If anyone needs me, call the number in the paper or e-mail

Until next time, stay safe.

Chairman 11A Pete Taylor

(EDITOR'S NOTE: In past issues, Otter Creek has been printed as Otto Creek. We sincerely apologize for the error and any inconveniences that may have been caused!)

DISTRICT 14 REPORT



Richard Cannon - Chairman

Greetings,

I hope everyone had a great holiday.

Been busy this quarter getting out and handing out pins.

Trying to make all fire department functions.

please contact me; if you need me 2020 it will continue that to talk at a meeting I would be glad to come out.

Also let me know if you would like to host a district meeting, we meet every other month on the 3rd Thursday of the month.

Thanks.

Rick Cannon, District 14 chairman

DISTRICT 15 REPORT



Ross Emery - Chairman Greetings from Southwest

Hope everyone had a safe and happy holidays.

As we start the new year we are faced with some challenges, Pleasant Run VFD on January recruitment and retention, mental 9^a, 2019. The second meeting health awareness and cancer awareness.

On recruitment and retention 2019 at Morgantown VFD. the IVFA is constantly looking at ways to help departments; we Fire Incorporated for bringing obtain free smoke alarms for

this year to assist in this. Mental Health Awareness is something people sometimes want to look away on; unfortunately suicide been filled at this time; any girl rates of emergency responders is continue to implement policies B o b b y report please visit their website.

We held our November meeting at Somerville Fire Department, thanks goes to PRSW Steve Nolan and President Paul Holcomb for attending. We gave out several 10 year pins. We will hold our January meeting at Marrs Twp. Fire Department, we will be having our Miss Flame contest that night.

events. I try to make it to as many as possible.

the district have taken delivery on new fire apparatus. I look forward to seeing these new additions to your departments as I travel throughout the district.

I am very proud of the way the fire service came together to help a southern Indiana department who lost their station and most of their equipment. I know several area departments offered to assist.

Lastly, I am looking very forward to the 2020 IVFA convention that will be hosted by District 15. The convention will be held at the Holiday Inn near the Evansville airport. District 15 has a reputation for If you have anything going on, having great conventions and in reputation. Please stay tuned for further details.

DISTRICT 17B REPORT



Robert "Bobby' Brown - Chairman

We have had two meetings in the district since last reading. One was held at Shawswick VFD and the other was at Orange County Rural District II.

Would like to thank both fire departments for being a great host. Special guests were our president from the IVFAA and Vice President from IVFA and other IVFA and IVFAA officers.

Next meeting will be at will be at Orleans VFD on March 13, 2019 and May 8,

engine for us to look at and admire.

Our 2019 Miss Flame has not Lavender Report that has a ton <u>ivfaadistrict17b@ivfaa.org</u>; June convention can apply. They need to apply as soon as possible. And like always we are looking for some help with funding for the Miss Flame representing 17B at the convention. So please make sure and talk to your departments to consider helping with sponsorship.

We talked about local government issues and other legislative issues facing all VFD I want to thank all the in the state. Also talked about departments in the district that awards for IVFA and IVFAA. have invited me to different One of the big issues that we talked about was what precautions that we as I know a few departments in firefighters need to take from preventing cancer.

> I would like to thank all of 17B for allowing me to represent you.

Thanks, Bobby Brown

hope there will be legislation door prizes along with new demo distribution in their areas. Look into it and let us reinforce to the public the importance of smoke alarms in the home.

As the new year begins, keep that has a dad, mom or informed as to the legislative rising at an alarming rate. On the grandparent that is in 17B efforts of the Association. All Cancer Awareness we must District, please get ahold of members should be ready to make B r o w n those important phone calls and contestants, Olivia Knueven and procedures to protect our <u>district17b@ivfa.org</u> or Dawn emails to your State from Sunman Fire and Kayla people. The NVFC published a Hillenburg-Harris Representatives in Indianapolis.

Hey, it's winter out there! Stay of information. To view the between the ages 15 – 18 before vigilant for signs of hypothermia in our members during extended operations in cold weather.

> Clean your gear, stay alert, stay safe, and until the next time, "keep the wet stuff on the red stuff".

John "Bull" Smith, Chairman District 18

DISTRICT 19 REPORT



Steve Macke - Chairman

Hello everyone, hope all of you had a Merry Christmas and a Joyous New Year.

As we finished 2018 with our

to be moved due to Mother Nature giving us some ice to bring down power lines, we finally held the meeting the last Thursday in November. We held the district Miss Flame contest. We had two wonderful Scranton from East Enterprise Fire. The winner was Kayla Scranton. Kayla is the daughter of Harold and Lisa Scranton. Kayla attends Switzerland County High School where she is a junior. If you have any events you would like to have her at, contact me at 812-212-5647. We now have a Facebook page -District 19 IVFA; if you have anything to post, they can be sent

to district19@ivfa.org or see.christopher@yahoo.com.

Be sure to check out the new

webpage.

meeting at Milan Fire which had

Stephen Macke Chairman District 19 812-212-5647 district19@ivfa.org

IVFA



DISTRICT 18 REPORT



John C. Smith - Chairman

Greetings from District 18. The 15 November meeting of the District 18 was hosted by the Haysville VFD.

Roll call was answered by 43 members representing 17 departments. A total of 368 runs were reported answered. Guests included Abby Ruxer, District 18 Miss Flame. District Chaplain Jadon Hinkle gave the opening prayer and remembrance of members who have passed since the last meeting.

Chairman Smith informed the members present of legislative issues for the coming year. It was announced that the Dubois Co. Fire School will be the second and third weekends in March. The school will be held at Vincennes University Jasper Campus this year. The IVFA website will have a link to the Fire School with all information.

Our area has suffered some horrific tragedies involving the loss of life in fires, including 3 children all under the age of 12 in one fire this week. The worst part is that no working smoke alarms were present.

The Fire Marshal's Office has I would like to thank Hoosier a program for departments to

Miss Flame News

Happy New Year!

Hope everyone had a good New Year and are ready to begin 2019 with renewed energies, a kindred spirit and have a desire to donate some extra hours to our organizations, to provide support to the men and women who serve in our fire service every day and offer assistance in our communities when it is needed.

Plans are underway for the 2019 convention to be held at the Blue Chips Casino in Michigan City. Have you selected your Miss Flame?

Your Miss Flame committee is working and planning for the upcoming event. Hopefully you all have notified all the departments in your district when and where you are going to have your district contest. REMEMBER the DATE: MARCH 10th. All applications, \$25.00 fee and two pictures must be in the hands of the Miss Flame chairman by this date. It is important that the girls receive a copy of the rules upon entering. It is important that the girls know when they make a commitment to enter that they will be expected to stay and participate the entire convention.

As the committee works to ensure a good experience for each girl, we need to put emphasis on the contest as a way to learn to communicate, develop friendships, learn more about the volunteer fire service and how to plan for their future. There are also plans being made for fun activities so you will have a well rounded experience during the week

Thanks to the district chairmen that have assisted us in getting your representative and to the Miss Flame committee for their work toward another successful year. Remember if you haven't selected your candidate as yet, there is still time.

Any questions or concerns you may contact Barb Kerney at 812 -867-2641.

EDITOR'S NOTE When submitting articles and photos, either by mail, e-mail or fax please include the **District # along with the** submission. THANK YOU!!

GLOBAL

LOOK FOR OUR AD IN THE FEBRUARY ISSUE

GLOBAL

LOOK FOR OUR AD IN THE FEBRUARY ISSUE

THE INDIANA VOLUNTEER FIREFIGHTER



District 4 Miss Flame

Chief George Schafer, Rose Adams -District 4 Miss Flame, Elton Schafer -District 4 IVFA chairman, Jean Smith PRNE. (Submitted by Jean Smith PRNE)

District 4 Global Award winner



District 4 Global Award presented to Kenneth Nemes of Penn Township Fire Department.

Left to right:

PRNE Gene Smith, Kenneth Nemes, District 4 chairman Elton Schafer, and Global Emergency Products Rep. Dave Polkow. - submitted by Elton Schafer, District 4 chairman.

May 2019 deadline is: April 5, 2019

e-mail newsand ads to printco@rhsi.tv

NEWS FROM DISTRICT 6

10 year pin awarded





Caleb Phillipps of Northeast Allen County Fire and EMS received his 10 year IVFA pin from District 6 chairman Jerry Sprague and P.R. Northeast Jean Smith.

LOOK FOR OUR AD IN THE **FEBRUARY** ISSUE

Three generations



Three generations have proudly served the St. Joe VFD and the Northeast Allen County Fire and EMS.

Twenty-five year pins awarded

Three members of the Northeast Allen County Fire and EMS received their 25 year IVFA pins from District 6 chairman Jerry Sprague and P.R. Northeast Jean Smith.

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	DISTRICT #15 1743 IU Dr., Evansville, IN 47720 E-mail: ivfaadistrict15@ivfaa.org DISTRICT #16 1075 E. Spurgeon Rd., Salem, IN 47167 E-mail: ivfaadistrict16@ivfaa.org DISTRICT #17A 779 East Harvest Church Rd., Bloomfield, IN 47424 / Cell (812) 381-0107 - E-mail: ivfaadistrict17a@ivfaa.org DISTRICT #17B DAWN H 7197 Bartlettsville Rd., Heltonville, IN 47436 E-mail: ivfaadistrict17b@ivfaa.org DISTRICT #18 109 Oak Street, Huntingburg, IN 47542 / Cell (812) 631-1501 / E-mail: ivfaadistrict18@ivfaa.org DISTRICT #19 41 Six Pine Ranch Road, Batesville, IN 47006 E-mail: ivfaadistrict19@ivfaa.org DISTRICT #21 609 S. Main St., Otterbein, IN 47970 E-mail: ivfaadistrict21@ivfaa.org PAST PRESIDENTS DIANA GRAY. 801 Huntington Ave., Warren, IN 46792 - (260) 224-0774 BETH CAUDILL 15120 Lucas Rd., Brookville, IN 47012 - Cell (765) 309-29 MARTHA THOMAS 7150 Madison St., Merrillville, IN 46410 - (219) 769-5256 IOANN HAYS. 4430 South 8th St., Terre Haute, IN 47802 - (812) 299-1574 BARBARA KERNEY 2412 S. E. Browning Rd., Evansville, IN 47725 - H: (812) / Cell (812) 449-7698 / E-mail: bkerney39@gmail.com MARY MACKIN (Deceased) LOU BARTLOW Box 12, Montezuma, IN 47862 - (765) 245-2125 / Cell (76 E-mail: larry_bartlow@att.net PHYLLIS VARGO 7756 Durbin Street, Schererville, IN 46375 - (219) 322-428 / E-mail pavargo1@yahoo.com MAXINE DAVIES 5 Brookside Street, Fillmore, IN 46128 - (765) 246-6220 / E-mail: jmdavies@tds.net NANCY NEAL 749 Walnut Street, Hope, IN 47246 - (812) 764-1852 IONI SORG (Deceased) LOUERTA NULLINER 10830 Cape Coral Lane, Indianapolis, IN 46229 - (317) 622 NICKIE SUNDAY (Deceased) 403 N. 11th Ave., Beech Grove, IN 46107 - (317) 783-9293	JERRI JOHNSON Home (812) 456-6311 STEPHANIE PERKINS

IVFA AUXILIARY OFFICERS - 2017 - 2018

	_
PAST PRESIDENTS	_
LUCY STOFER	
718 South Ingomar Street, Indianapolis, IN 46241 – (317) 241-1946	
VICA McGILL (Deceased)	
MARY BOYD	
92 Golfview Circle, Umatilla, FL 32784 - (352) 669-2062 - Cell (407) 495-8249	
JOAN (SHANABARGER) KELLER1973-1975	
108 Windsor, Churubusco, IN 46723 – (260) 693-3645	
CAROLYN McCARTY	
P.O. Box 57, Union Mills, IN 46382 – (219) 767-2549	
ROSELLA BOUSMAN (Deceased)	
MARY STAFFORD (Deceased)1967-1969	
BARBARA KERNEY2013-2016	
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I.V.F.A.A. DISTRICT CHAIRMEN REPORTS

IVFAA Corresponding **Secretary** Janet Matthews



Quarterly IVFAA Meeting Sunday, November 4, 2018 Crowne Plaza Hotel, Indianapolis

Meeting called to order at 8:30 a.m. by President Carol Curl. Opening prayer given by Chaplain Beth Caudill. The group was led in the Pledge to the Flag by Sergeant-at-Arms Suzie Lewis.

Recording secretary Tammy Smith took roll call for the meeting and it was answered by 20 officers, 13 IVFAA members and no guests. Organization count on it since we are in need of as of today is 188 Individuals, 637 envelopes. Diana Gray seconded paid by department, 47 the motion, all in favor, departments and 26 life members motioned carried. Suzie Lewis for a total of 851 members.

reports that Jenny Giles, district chairman for 11B has been in Biehl informed the group that hospital with heart issues, has had she received another "free" a surgery and may have to have check for the organization of more. Joann Hayes not able to \$10. Carolyn Zeeks made a come to this meeting and is down motion that the check be about it. Cards are being passed destroyed instead of depositing around to sign for the both of it into the account, as the check is them. Carol informed the group from an unknown source. Diana that District 16 has not paid any Gray seconded the motion, all in dues at this time, not even the favor, motion carried to destroy individuals, so essentially we have lost a district.

Correspondence: Corresponding secretary Janet their personal information to Matthews was asked to read the ensure accuracy of it, as it is for minutes from the August 2018 the gaming department. Suzie quarterly meeting. Lou Bartlow made a motion to dispense the information to the group and reading of the minutes & accept Martha reviewed the balances. the minutes as they were posted in Lori Baxter made a motion to the paper, Christina Reef accept the treasurer's report as seconded the motion. All in favor reviewed, Pam Gerdowsky and motion carried. Janet seconded the motion. All in informed the group that we are favor, motion carried; treasurer's down to ½ box of envelopes. Diane Stapleton made a motion that the organization gets the new dye made to create our own envelopes with the auxiliary logo

will make contact with printing President report: Carol Curl options to get this accomplished.

Treasurer's Report: Martha the check instead of depositing. Martha passed around a form to have all those on the list to check Lewis passed out account report accepted and is subject to audit.

Chaplain Report: Caudill informed the group that

- see corresponding secretary page 14

IVFAA COMMITTEES FOR 2018 / 2019

AUDIT COMMITTEE Barbara Kerney - Chairman Diana Gray - Co-chair

Kathy Smith Carolyn Zeeks

CHINESE AUCTION Lori Baxter - Chair

Pam Gerdowsky - Co-chair Leona Uryga Jerri Johnson Suzie Lewis Carolyn Scheele Diane Stapleton Carolyn Watson Beverly Taylor Diana Gray Martha Thomas Joyce Nevil Tammy Smith Kay Shumaker

MIRIAM SCHAEKEL AWARD

Suzie Lewis - Chair Barbara Kerney - Co-chair Joyce Nevil

LOIS BOAZ AWARD

Joyce Nevil - Chair Diana Gray - Co-chair Beverly Lockwood

HISTORIANS

Phyllis Vargo - Chairman Joann Hays

MEMBERSHIP COMMITTEE

Leona Uryga - Chair Barbara Ketchem - Co-chair Carolyn Scheele Stephanie Perkins Carolyn Watson

50/50 COMMITTEE Beth Caudill - Chair Janet Woodfill - Co-chair Joyce Nevil Leona Uryga E.J. Smith

Beverly Taylor

MISS FLAME COMMITTEE

Barbara Kerney - Chair Danielle Matthews - Co-chair Jill Ketchem - Van driver Sharon Wright Carolyn Watson Janet Matthews IVFA Representative Jessie Sosa - 2019 Convention

JEWELRY COMMITTEE Suzie Lewis - Chair

Janet Woodfill - Co-chair

MARY MACKIN SCHOLARSHIP **COMMITTEE** Christina Reef - Chair

E.J. Smith - Co-chair Beth Moon Beverly Taylor Jenny Giles

BUDGET & FINANCE COMMITTEE

Christina Reef - Chair Kathy Smith - Co-chain Sharon Wright Dorothy Reiter Leslie Spears Beth Caudill Connie Ray

PARLIAMENTARIAN

Barbara Kerney - Chairman *All meetings will follow By-Laws & Roberts Rules of Order

VICE PRESIDENT'S PROJECT

Lou Bartlow - Chair Christina Reef - Co-chair Danielle Matthews Kay Shumaker Jean Parish Dawn Harris Carol Koehler

NOMINATING COMMITTEE

Carolyn Zeeks - Chair Carol Koehler - Co-chair Sue Glant Jean Parish Marie Emery

INSTALLATION COMMITTEE

Betsey Howe - Chair Pam Gerdowsky - Co-Chair

PRESIDENT'S ADVISORY Joann Hayes - Chair

Lou Bartlow - Co-chair Martha Thomas

BYLAWS COMMITTEE

Tammy Smith - Chair Carolyn Watson - Co-chair Diane Stapleton Beverly Taylor Janet Matthews

SOG COMMITTEE Joyce Nevil - Chair

Phyllis Vargo - C0-chair Beth Caudill

MEMORIAL THROW COMMITTEE Carol Curl

CHAPLAIN'S ASSISTANTS

Beth Caudill - State Chaplain Northwest – Phyllis Vargo Northeast – Suzie Lewis East Central - Janet Matthews West Central - Joann Hayes Southwest - Kathy Smith Southeast - Pam Gerdowsky

COMMUNICATION & TECHNOLOGY Carol Curl - Chair

CHAPLAIN'S ASSISTANTS

Beth Caudill - State Chaplain Nothwest - Phyllis Vargo Northeast - Suzie Lewis Central - Janet Matthews East West - Joann Hayes Southwest - Kathy Smith Southeast - Pam Gerdowsky

Corresponding secretary . . .

(continued from page 13)

the new Bibles have arrived and each district chairman should have only 2 Bibles, one of each denomination. She encouraged make the transfer into the Miss the chairmen to check with departments in their areas to see paid up.

Lewis had nothing to report.

Tammy Williams from American Income Life Insurance was present and spoke website, accepted questions & concerns from the group. President Carol Curl requested members that chairmen may

Committee Reports:

Audit: Barb Kerney - reports will be ready. Barb discussed of February 1. requesting to transfer the yearly

amount of \$400 from the general fund to the Miss Flame account. for the \$400 be added to the Miss Flame account from general fund; Carolyn Zeeks seconded the motion. All in favor, motion carried and Martha Biehl will Flame account.

VP project: Lou Bartlow prize will be an axe, second prize Sergeant-at-Arms Suzie will be set of corn hole boards with IVFA logo and third prize will be \$100 cash. Lou is working to get the axe donated for the raffle. Committee will to the group. Discussed their meet on Saturday, February 2from 2-2:30 p.m.

> Suzie Lewis reports there will be Saturday, February 2nd at 10 a.m.

letters must be postmarked by

Historians: Phyllis Vargo concerns of the Miss Flame was successful. Committee

says all is going well.

carried.

and vice president along with

Membership: Leona Uryga conducted at previous convention. their Miss Flame contestant for Christina Reef made a motion presented the pamphlet that was Carol informed the group going the IVFAA. Once they are a put together for the group to forward, the organization will pay member this allows them to be review of organization the extra money and have any and eligible to sell IVFAA tickets at information. Many people liked all letters that are sent to the Miss the banquet. Only for the IVFAA the idea and purpose of the Flames be sent with return receipt not the IVFA. Each contestant pamphlet for chairmen to have requested. This way the will need to have a state ID and information at their fingertips to committee will know that the get their personal information to give out about our organization. contestants get each letter sent out Martha Biehl so she can submit Each district chair can make to them. District chairs, men and them on the gaming information that retired member's dues are informed the group that first copies as they are needed. women, will also get the same by April 1st. Barb is working with Christina Reef made a motion letters that the contestants get as the convention committee and that the context be reviewed and well so they too can keep their the first letter to the girls will be typographical errors be corrected Miss Flame informed of sent out in February. The posters and brought back to the February convention events. Carol also that the girls make will be judged meeting. E.J Smith seconded the reported that district chairmen, anonymously on the girl's motion, all in favor, motion men and women, will need to be presentations. Poster contest is more attentive of their Miss not a monetary contest therefore Miss Flame: President Carol Flames at convention, it cannot be prizes can be awarded for top 3 Miriam Schaekel Award: Curl reported to the group that the committee's responsibility to posters. Barb reports the there was a meeting on Friday know their every moment committee will meet Saturday, enrollment packets for any new a committee meeting on night with the IVFA president whereabouts. Each Miss Flame is February 2-4:30-5 p.m. to have a chaperone at convention Lois Boaz Award: Joyce IVFAA president and committee to be responsible for them when all is good. Nevil reminds everyone that chairman Barb Kerney. There the girl is not with the committee were letters written to the IFVA for an event. Barb Kerney reports president with complaints and the committee meeting yesterday

program and how it was requests that each district sign up

FEBRUARY 2019

Jewelry: Suzie Lewis reports

Mary Mackin Scholarship: Christina Reef reports that the awards for the Miss Flame contest will be paid out as well as the essay winners from this committee. Christina spoke of ideas to help get donations for the committee, making of crafts at quarterly meetings or convention, having baked goods for donations. Next meeting Saturday, February 2st 4-4:30

Parliamentarian: Barb Kerney reports all okay.

Budget & Finance: Christina Reef reports that what was budgeted for the year, funds have not been taken in as planned to cover the budget. Gaming account will be used to pay for convention stays. Up to \$50 per day at convention for officers. Rooms/Gas/Meals for a max. of \$50 per day for max. of 3 days can be reimbursed to officers. Kay Shumaker made a motion that the SOG under finances be changed to read: up to \$50 per day for max. of 3 days at annual convention for officers. E.J Smith seconded the motion for all to take back to their districts to vote on this change, all in favor, motion carried. District chairs need to take this back to their districts and get a vote from them and bring it back to the February meeting of changing this SOG. Next meeting Saturday, February 2st 3-4pm.

Chinese Auction: Lori Baxter reports to the group that with the gaming license rules that no one under the age of 18 can purchase tickets, cannot put their names on the tickets and they cannot put tickets in the buckets. Everyone that donates a basket for the auction must have the amount spent on the basket and its contents and give it to Lori. Have to have the amount spent on the entirety of the basket being donated or cannot accept the basket. Discussion was held of the impact that this change in the auction will have on the youth that come to convention. Diane Stapleton made a motion that we have a kid prize table for those kids that come to convention; tickets will be issued to each child and they will have a chance to win a prize. Martha Thomas seconded the

- see corresponding secretary page 15

FIREFIGHTERS CREDIT **UNION**

LOOK FOR OUR AD IN THE FEBRUARY ISSUE

Corresponding secretary . . .

- continued from page 14 -

motion, all in favor, motion carried. Lori Baxter agreed to take care of the prizes for the kid table and manage it as well. All donations welcome.

Nominating: Carolyn Zeeks reports all okay.

Installation: Pam Gerdowsky reports she has the items for this.

President's advisory: Martha Thomas reports all is

Bylaws: Tammy Smith reports District 3 will submit and request change in the date that dues are to be paid.

SOG: Joyce Nevil reports will have a vote back from districts on the SOG change of February.

Chaplain's assistants: Beth attendance. Caudill reminds everyone to reach out if a chaplain is needed in your area.

Memorial throw: Carol Curl reports all is okay.

President Carol Curl reminds her line officers that we will meet 1-2 p.m. on Saturday, February

New Business: Lou Bartlow addressed the group regarding officers as some bags are wearing out and breaking. Lou showed purchased for herself for \$60.00; Beth showed the group the shoulder bag she purchased for \$10 that she uses. Jesse Sosa made a motion that the state purchases wheeled bags for officers and chairmen that are in need of new bags and if the individual wants a carry bag they purchase them on their own. Joyce Nevil seconded the motion, all in favor, motion carried. Barb Kerney made motion that the state purchase 5 wheeled bags, Barb resends her motion after discussion is had that not all wheeled bags need replaced at this moment. Some bags are in worse condition than others and we can slowly replace. Diane Stapleton made motion state buys 2 wheeled bags at this time to replace any broken ones. Kay Shumaker 2nd the motion, all in favor, motion carried. Anyone that wants to order a carry bag can do so on their own, let Carol Curl know.

Carol asked if there is any other new business for the good of the order. Motion to close the meeting made by Carol Curl, Jesse Sosa 2nd, all in favor, motion carried. Meeting closed at 10:25 a.m. with Happy Holidays from Dept. President Carol Curl and closing prayer by Beth Caudill.

Respectfully Submitted, Janet Matthews Corresponding Secretary

REMEMBER TO **MOVE YOUR CLOCKS** AHEAD 1 HOUR AT 2:00 A.M. SUNDAY **MARCH 10, 2019** (C.S.T.)

I.V.F.A.A. DISTRICT CHAIRMEN REPORTS

DISTRICT 1 & 2 REPORT



Phyllis Vargo - Chairman Minutes of the November 1,

2018 meeting of the I.V.F.A.A.

order by Phyllis Vargo, District 1 Peo to pay for the crown. & 2 chairman at 7:05 p.m.

Pledge was recited and prayer was given.

Roll call was taken by officer's pay for convention in Secretary Rachel Suggs with 7 members and 10 guests in

> Minutes were read by Rachel Suggs, passed as read with no corrections.

> Treasurer's report - Phyllis gave treasurer's report. Report stands as read for audit.

Old Business - None.

New Business – Miss Flame was introduced and she told everyone a little bit about herself.

Silent Auction was held cases/wheeled bags for the during meeting to help raise money for the Districts 1 & 2.

Lake Station was thanked for the group that she personally hosting. Silent auction winners nights, please be careful when were announced and dessert was using alternate heaters and

> Our next meeting will be all year long. March 7, 2019 at Lake Dale Fire Department.

was made by Becky, seconded by Martha. Meeting adjourned at 7:30 p.m.

Respectfully Submitted: Rachel Suggs

I.V.F.A.A. Sec. District 1 & 2

DISTRICT 3 REPORT



Diane Stapleton - Chairman IVFAA District 3 Meeting November 14, 2018 Coolspring Twp. Vol. Fire Dept.

held at Coolspring Twp. Vol. Fire

opened the meeting with a pledge our last district meeting. to the flag. Chaplain Jodie Barkow recited a prayer.

ribbon and a crown.

Send any information you June 12-15, 2019. want in the IVFA paper to Leona Uryga.

Chairman Diane Stapleton, Sec.- <u>EJS6District@aol.com</u>. Treas. Nichole Zemen, Chaplain Jodie Barkow.

There were no reports on the minutes or treasurer's report with the absence of the Secretary.

Diane read information from the state meeting she had recorded. The dues will be due by August 1 to be on time. The Chinese Auction basket is to be made for the convention.

A call is to be made for everyone if there is a member who has passed and information on their funeral.

The next meeting is January 16 at Michiana Shores.

A motion was made by Leona The meeting was called to Uryga and seconded by Laura

Motion carried.

The meeting was adjourned at 7:45 p.m.

Respectfully submitted, Jodi Barkow

DISTRICT 6 REPORT



E.J. Smith - Chairman

Hello Everyone,

Winter is here with cold, crisp candles, etc. this time of year and

I helped perform a memorial service with district chairman Motion to adjourn meeting Kay Shumaker for Ella Mae Bechtel from District 4 Concord Township.

> Our last District 6 meeting was held in Allen County at Northeast Fire Department where our Miss Flame contest was held. I would like to congratulate Bailey Shelby for representing District 6 for 2019. Bailey is representing the Ligonier Fire Department. If you have any activities planned for your fire department, please let Bailey know so she can attend.

I attended the Southwest Fire District and Aboite Township Fire Department Christmas parties.

I attended the Memorial Service for Rick Kaylor, Firefighter, Newhaven Township Fire Department.

Our next district meeting will be January 22, 2019 at Coruna Fire Department. Please try to attend if possible. Please look on The October 14 meeting was District 6 Facebook page for the location of future meetings. It was nice to see one of our past Chairman Diane Stapleton district chairmen Bud Grogg at

The 2019 IVFA Convention will be held in Michigan City, Diane crowned the District 3 Indiana at the Blue Chip Casino Miss Flame Chloe Perkins with a Hotel and Spa, 777 Blue Chip Drive, Michigan City, Indiana

If you have any questions or concerns please contact me at Officers for this year are: 260-413-3040 or e-mail

> E.J.Smith District 6 IVFAA Chairman

DISTRICT 7 REPORT



Joyce Nevil - Chairman

District 7 minutes from November 19 at Geneva VFD

The District 7 meeting was held at Geneva on November 19. They served us a nice dinner before the meeting.

Meeting was called to order by Joyce Nevil. The meeting began with the pledge to the flag. Roll call was 8 members, 2 individuals and IVFAA President Carol Curl. Minutes were read and approved, treasurer's report was given.

No Miss Flame contestant.

exchange which was fun.

Our next meeting is at Hoagland VFD, on January 21, 2019 at 7:30 p.m.

Joyce Nevil District 7 Chairman

DISTRICT 11-A REPORT



Beverly Taylor - Chairman

Hello Everyone,

Welcome to 2019. Another year has begun. Family was home for Christmas and we enjoyed having everyone home.

Membership is down. We are losing members. Our last meeting was at Otter Creek Twp. We didn't have enough members for a quorum. We stayed in the men's meeting with them.

I made a couple of mistakes introducing our state officers. I announced the president was here but didn't say her name, Carol Curl. I introduced Lou Bartlow as chairman of 11B and she is our vice president. To both of these lovely ladies, I apologize. That won't happen again, love you both!

IVFAA would like for all auxiliary to pay their dues by August 1st. Dues are \$10.00 for each member.

Zoey Larson represented us this year as Miss Flame. We will have our contest for Miss Flame on January 20, 2019 at Posey Twp. Fire Department in Staunton, IN.

Cold weather is here. Remember to turn off all heaters and candles before you leave.

Safety first. Until next time, Chairman 11A Beverly Taylor

(EDITOR'S NOTE: in past issues, Otter Creek has been printed as Otto Creek, we apologize for the error and any inconvenience this may have caused.)

DISTRICT 19 REPORT



Pam Gerdowsky - Chairman

Hope everyone had a wonderful Thanksgiving and blessed Christmas!

I have had so much going on with Nov. 21st the death of my good friend's husband, my mom fell the same day and was in the We had our Christmas gift hospital with fluid on lungs and other issues, moved her to St. Andrews nursing home day before my knee replacement surgery, so I have been way behind on getting things taken care of.

I usually have everything done, early with cards, etc. but didn't get it done this year so I apologize to all for not sending cards. Hope the dear Lord blessed you with family time together during the holidays.

We had our IVFAA meeting in Milan for our Miss Flame contest which was changed from original night due to weather knocking down power lines. Held it on November 29th when I was in for surgery so Steve Macke, Ed Scheele and judges took care of it for me. Thanks to all of them.

We crowned Kayla Scranton from East Enterprise as Miss Flame 2019 and runner-up was Olivia Knueven. I was told both girls did a nice job. Congratulations to both!

They served a very nice meal at Milan Firehouse.

Hope to see everyone at the February 2nd/3rd meeting.

God Bless all of you in the coming new year!

Pam Gerdowsky District #19

CLASSIFIEDS

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IVFAA **President**

Carol Curl



Greetings fellow Auxiliary members and Happy New Year to each of you and your families,

I hope each of you had a most enjoyable and pleasing holiday season, from the hustle and bustle of Christmas (the shopping, the cooking, and the gathering of family) to the countdown of the New Year, sharing it with family and friends.

Winter... is in the air, but it's not necessarily everywhere. As I pen this article looking out my patio door, I'm seeing some your hometown will encourage green grass and temps in the 50's, I'll take that for winter but we all know probably by the time you are reading this the outlook will be much different.

think "spring" and hopefully it will arrive soon, but until that happens I hope each of you will be comforted by the warmth of a year hopefully is no different. fire, the heat of the furnace and the love of family and friends.

Speaking of a new year (and by the reading of this article we you to attend our business it) I just want to share that I should be over my knee replacement and I hope to be on my way back to a full and speedy recovery. It's been quite some time since I have been able to stand, walk and do things without pain and I hope that is where all this is taking me, with the hands of a great surgeon, his competent staff, your prayers and some real hard work on my part I pray it all young ladies as we are blessed works.

While recovering, just a few think about:

you know is the success of our show / share your skills and meeting. Lobby registration whether or not need to seek auxiliary and our strength excitement with us during all of renewed and secretary of state attorney to write a letter for a article and it is something special depends upon our membership. I your events as contestants this filing paperwork due in vendor with outstanding fee. This and needs placed in the know we can all do better and year. Remember to look at your December. Past President Jack will be left up to the convention newspaper immediately, email it work harder to build up the schedule of events and be ready numbers of folks willing to to have some fun as you greet assist, help and grow our your returning friends and meet District 14 Rick Cannon. Motion reserve a room before the block is edition of the paper. auxiliaries.

each district officer, each current lifetime experience as well. To member, reach out to your each of you GOOD LUCK and family, friends and fellow as the director of the Miss Flame department or community event Barb Kerney always says, members and just ask them to you are all winners in our eyes. consider giving us a one year membership to see what we can some assignments and duties do and how we can help.

start a campaign (not original, get your assignments, your borrowed from another responsibilities and support our organization) called "JUST ASK" association while at the 2019 EM" to see what we can do to IVFA STATE CONVENTION.

increase our number of members for 2019 and beyond. If every member brings a new member we can offer twice as much, do twice as much and be twice as strong as we were in 2018, "JUST ASK EM". Becoming a member of the IVFAA is about much more than a \$10 membership cost. Membership is about Identity, Feedback, Support and Strength, all of which makes for a strong Auxiliary.

Even though we are in the middle of winter 2019, it is not too early to begin planning and thinking about Convention 2019. I know the folks planning our 2019 convention are working hard to bring to us the best convention ever and we need to be thinking about helping them make that happen by planning on being at our 2019 State Convention. I am sure there will be much to do, much to see, much to be a part of; it only takes being there to make it happen.

For our auxiliaries now is the time to begin thinking about your "District Baskets" for our annual fund raiser. Putting together something different, special and hopefully unique to the bidding and bring up the

Talking about Convention and planning, I hope you have made your reservations and However, I will continue to gotten your registration. Conventions can be a lot of work but also we always seem to find time to have a good time and this

Conventions are where memories are made and friendships are grown. I invite should be a couple of months into sessions, get involved, stay informed and share with old friends as well as make new ones. Remember this is the time we select our leadership for the upcoming year. I am sure our nominating committee will bring to us a most worthy slate of those willing to "step up" and be a part of our leadership team.

This is also our time to show our love to all those beautiful with, all our Miss Flame contestants, those returning and things I am asking each of you to those new to the challenge. We wish each of you the best of Our membership, as each of LUCK as you attend, participate, brought up at Board Action new ones; this is not only a passed. I am asking that each officer, convention experience but a

Ladies, we should all have during the convention; please Today I am asking that we check with your committee to

In closing as I share with you at every opportunity, I am always happy to assist and your calls are always welcome.

From The **IVFA** Secretary Leighanne Ellis



INDIANA VOLUNTEER FIREFIGHTER'S **ASSOCIATION** QUARTERLY MEETING **NOVEMBER 2-4, 2018** CROWNE PLAZA INDIANAPOLIS AIRPORT INDIANAPOLIS, IN

Meeting called to order at 2:06 P.M. by President Paul Holcomb. The Pledge of Allegiance was led by Vice President David Israel. The Invocation was given by Chaplain Dave Elick. Larry Curl gave a presentation on Veteran's Day and the 100th anniversary of Armistice Day.

Roll call was taken with 23 district chairmen present and 2 absent, 5 Public Relations officers and 1 absent, 5 past presidents, Lobbyist and Executive Council.

Reading of the minutes from the last meeting, PREC Don Cushman made a motion to accept minutes as printed. District 17A Chairman Sam Emery seconded the motion. Motion was passed.

Treasurer's Report was given by Treasurer Luke Kluender. Passed out two forms for budget and balance updates. Created Jumbo CD in September from expiring CDs. Passed out tentative budget for the next year for review by Board. Will be Kerney made a motion to approve, second was given by

Old Business:

Miss Flame Program, met with women's group for discussion of program and have resolved issues and plan to move forward with program.

Benefits Summit, Larry Curl and David Israel, May 19-21, 2019 in Minnesota. This program allows for us to meet with groups from across the country to provide better programs to our organization. We will send 4 delegates.

Executive Committee **Report**: Paul Holcomb - Given with old business and was covering Miss Flame issue.

Central Office Report: Jack Kerney - District paid/not paid list sent out October 18. Mailed 18 dues packets out on Oct. 24. 12,956 addresses to newspaper. Spent time calling to get bad addresses corrected, for a 456 of Marketing: Secretary total bad addresses. For 2019 Leighanne Ellis, going to look membership totals, 12,715 active into other organizations to find members, 45 armed services, 86 out what they do for membership active, 77 individual, 478 life drives to increase our members, 25 past presidents, for a total membership count of 13,426. License plates totals are up for the year. 2 American Income Life claims were filed, one was paid, one was denied.

Committee Reports:

Awards: David Israel - The website forms are working for nominations. All awards are due into. by February 1 with exception of Bridgeport which is due on March 1. District awards must be turned Facebook has 6,656 likes, into the district chairmen but can website has 7,920 new sessions also be submitted on-line.

Richard Glant, pass.

Budget: Luke Kluender waiting until tomorrow for budget

By-laws and S.O.G.'s: PRWC Larry Bartlow, newspaper from May 2013 says that we raised the recommendation of the Thanksgiving. committee. District 3 chairman Bob Uryga made a second. District 6 Jerry Sprague, still Discussion was held about districts that are not Facebook, pending claim on whether or not to pay it, the previous motion and second was withdrawn. Chaplain Dave Elick made a motion to accept the proposal making it effective immediately. PREC Don Cushman made the second. Treasurer Luke Kluender stated that there is enough to pay the claim. Motion carried.

Clothing Claims: District 5 John Grolich - one claim for eyeglasses, unable to produce item due to being lost in a field fire, committee approved claim.

Convention: David Israel, covered convention costs for 2018 convention. Total income from convention after bills paid are \$14,277. Discussion on committee. Convention 2019 - to the paper into Buz Koehler to May 21 will be the last day to make sure it does get into next released. Convention 2020 - their next meeting will have room Buz Koehler, working on assignments made, their budget benefits package to present to has been made. Convention 2021 which currently received one bid and a letter of intent needs to be turned in by February 1, 2019.

EMS: District 8A Jerry Liston, last meeting was at IERC. 836 rewrite is still being proposed. Discussion on patient report with the hospital the trend is going to computer tablets, paperwork needs to be completed within 24 hours. Discussion on EMT

programs within schools and getting permission from parents before seeing certain things. Also discussion on providers reporting and not reporting.

LODD: Chaplain Dave Elick,

District 18 John Logo: Smith, pass.

Membership and membership.

Public Relations: PREC Don Cushman, trailer has been busy since October, completing inventory list. FDIC is April 8 through the 13^a 2019, there will be a list for helpers. It was noted the trailer is having break systems issues, will be checked

Social Media and Website: District 16 Josh Reisert, in three months. It's been Bridgeport: Past President requested to push the calendar within the districts, anyone can submit anything to the calendar.

Past President Training: Steve Anderson, discussion on issue with board of firefighter personnel standards and education with a driver not being eyeglasses claim to \$100 but it a department but driving to the cannot be found in any of the scene in a department truck and minutes. The committee has made not having any certifications. PR a proposal to make the change to training days were also reviewed, correct it and to take effect PRSW training day had 58 January 1. Past President Buz members present, PRWC are Koehler made a motion to accept trying to plan a day after

> Younger Membership: please try to make a district page for your membership. Looking at getting a speaker to come in and do presentation on generational speaking. Also working on youth camp timeline is at least two years minimum for planning.

Special Projects: President Buz Koehler, they're going to build the next 25 years in the new history book. Going to the checklist into paper on what the interest is for the history books and reprinting past issues or just a new one to add to it. Please ask your district's membership who is interested and possibly getting a history

Newspaper: Past President Buz Koehler, if you submit an

Legislation: Larry Curl and legislation but trying to define logistics within package. We are not introducing this but should support the following bill being introduced. Discussion on legislation about education being introduced stating if you are employee or member of volunteer service and chief will sign off on paperwork and it continued to be active you can

IVFA secretary . . . (continued from page 16)

apply and be awarded an fundraisers, and fire muster. Associates degree from Ivy Tech cost to student. This is provided services. funding from the state. Discussion on tax incentives for of meetings and fundraisers. volunteer service we just need to be prepared for anything that could possibly come up.

Representative Reports

Board of Firefighter day and 842 miles. Standards and Education: John Smith, last meeting on Monday, not in attendance. October 29, letter variances from career centers. Variance granted Harrison, not in attendance. for mobile water from down south. Changes to the Acadis program were discussed during this meeting. Board positions will Memorial service held in stay the same if you have a Indianapolis; six names replaced pass. request for a meeting spot, on the wall, 103 names on location and date on the list for Memorial and Maryland. potential meeting. Next meeting December 3 at Wayne Township.

Anderson, plan to have a meeting fundraiser, open house, attended with the director of Homeland NVFC, attended District 18 Security in a meeting with the parade with state Miss Flame. Governor to talk about the fire Traveled 1505 miles. service position. Questioned when survey on status of fire at time of report. service in the state of Indiana would be complete. Could see an expected timeline at the and presentation on memorial beginning of next year.

Elick, no meeting since last one time. competition, could possibly make this traveling to other career centers.

on I-69 construction.

Cushman, attempting to get more two pin presentations. smoke detectors, all detectors are spoken for, for this year.

Council: Jack Kerney and Jean meetings. Smith, Forever stamp for first responders was released. district meetings. Handout on best practice to prevent firefighter cancer and district meeting, handed out 2019 is the date. lavender ribbon report was Global Award to 10 year pins, 1 provided to the board. Rest of 25 year pin. report was emailed to board and available on NVFC website.

Officer's Reports:

President, Paul Holcomb, meeting. approximately 1000 miles, district in chief's meetings and 25-year pins, retired firefighter department meetings to attempt service presentation, several new membership.

Vice President, David Israel, meetings, legislative meetings 50-year pins, 25 and 10-year information to be sent out along with Larry Curl, stood in for John pins. Ray to provide memorial District 8A, Jerry Liston, two provide labels and will be armed services benefit; there is service, several fundraisers, papers and printing. We will also only one in Indiana now.

Chaplain, Dave Elick, pass.

Secretary, Leighanne Ellis, in meeting at time of report.

Treasurer, Luke Kluender,

Bush, pass.

Historian, John Davies, absent.

Steve Anderson, Department district meetings, five open houses, over 2000 miles.

PRNW, Jeremy Reef, grave marker presentation attended district meetings and

most of the district meetings, returned to IVFA.

PRWC, Larry Bartlow, two or Vincennes University at no district meetings, two memorial

PRSW, Steve Nolan, absent. district meetings, memorial service, PR Southeast training

Asst. Treasurer, Bev Harker,

Past President's Reports: Richard Glant, Pass.

Jack Zeeks, Fallen Fire service.

Buz Koehler, pass.

Jack Kerney, quarterly Fire Alliance: Steve meeting, 1005 meeting, training,

Larry Ketchem, not present

David Israel, Pass.

Steve Anderson, discussion flags to place with graves which Hero's Competition: Dave were provided by District 11A at

District Reports:

District 1, Marshall Neece, attended two memorial services, presented, will allow board IN-Time: Jack Zeeks, update to IVFAA services, one IVFA service, two open houses, pulled Red Cross Workgroup: Don trailer to department open house,

District 2, Paul Watland, two memorial services, several National Volunteer Fire fundraisers, couple of women's

District 4, Elton Schafer,

District 5, John Grolich, handed out Global Award, three Miss Flame parades, county

District 6, Jerry Sprague, (2) fundraisers.

District 7, Sam Bisel, Chief's district meetings, county meeting, to funeral services, 2

involved in severe accident.

District 8B, Lloyd Wright, passed out some pins.

District 9A, Pascal Moon, department meetings, one Sergeant-At-Arms, Brent district meeting, and fundraisers.

District 9B, Randy Denton,

District 10, John Ray, absent, Chairman of the Board, vice chair was present, three fundraisers and one Bible and

District 11A, Pete Taylor, gave out Global Award, 10 25-PRNE, Jean Smith, made year pins, two departments

department to return IVFA.

THE INDIANA VOLUNTEER FIREFIGHTER

absent, Steve Anderson advised next quarter. PREC, Don Cushman, most last meeting had low attendance.

District 13A, Mike Dzuba, meeting due to low quorum.

do 50-year pin presentation.

district meeting, one memorial Asst. Secretary, Diane service, one clock dedication, and one Global Award.

District 16, Josh Reisert, making organization matter.

fundraisers and one clock grave markers in timely fashion. presentation.

fundraisers and training day.

District 18, John "Bull" Smith, several fundraisers, handed out pins, District 18 Miss Flame parade, two deaths in the district.

District 19, Steve Macke, when district meeting, handed out Global Award.

District 21, Ed Watson, had to leave for personal matter.

New Business:

- 2019 budget has been members to review overnight and revisit in the morning.
- 2019 mileage listed at \$.45, Past president Buz Koehler made a motion to leave it the same, Sgt.-of-Arms Brent Bush seconded. Motion passed.
- Sign up for Washington, District 3, Bob Uryga, two DC trip must be turned in by tomorrow, please turn in your business cards. April 24 - 26,
 - Heroes Gala is March 1, 2019, business cards will be collected for this event as well.
- IVFAA has requested to include a five-page mailer within our dues packet that explains their association and membership. District 15 Ross Emery made a motion to release the department membership list. PRNW Jeremy Reef seconded. Discussion held for additional with the packet. We've agreed to ervices, sent out information for district meetings, a memorial responsible for mailing postage page set up for assistant chief add a page from our association. Motion passed.

District 18 John "Bull" Smith attendance of a committee several meetings, fish frys, and made a motion to recess the meeting, PRNW Jeremy Reef second. Recessed at 1733.

> Sunday, November 3, 2018 business meeting continued.

Meeting reconvened at 0836 by President Holcomb.

Chaplain Dave Elick gave morning message and farewell

Michelle with American Income Life present to discuss updates on mailers and claims.

For discussion held on maintaining a balanced budget and making changes to make sure

department visits, two memorial have a deficit. Present made a chairman of the board Steve services and talking to challenge to the board to have Anderson at 10:42 A.M. each member attempt to bring District 12, Jason Coffey, back the previous department by

Homeland Security Director PRNW Jeremy Reef, motion couple department meetings, Bryan Langley, spoke on public PRSE, Ed Scheele, three unable to hold last district safety portal, homeland security foundation, leadership training District 13B, Jeff Biehl, left to indicators, mental health, made a motion to sell the photo legislation, mapping of the district CDs for the past year for five District 14, Rick Cannon, training locations, and district planning Council.

> Lobbyist Larry Curl spoke on making sure that we are open to 13A Mike Dzuba made a motion District 15, Ross Emery, few communication with not only the to keep the mileage at \$.45. fundraisers, memorial director but within ourselves, to PRNW Jeremy Reef seconded. make sure we are networking and Motion passed.

Chaplain Dave Elick spoke a District 17A, Sam Emery, two making sure that funeral vouchers motion to go with the original contact Donna to get your National Fallen Firefighter memorial services, several turned in so you will get Bible and

District 17B, Bobby Brown, motion to adjourn, second from motion passed with voice vote. one Global Award, two district PREC Larry Bartlow. Motion meetings, two dedications, three passed, meeting adjourned at

> INDIANA VOLUNTEER FIREFIGHTER'S ASSOCIATION QUARTERLY MEETING NOVEMBER 2-4,2018 **CROWNE PLAZA** INDIANAPOLIS AIRPORT INDIANAPOLIS, IN

District 11B, Jack Giles, 10 that we cover costs and do not Meeting called to order by the

Reading of the minutes, District 13A Mike Dzuba made a motion to accept them as Indiana Department of emailed, second was made by

Board Action-Business:

- Past Pres. Jack Kerney dollars. Past Pres. Buz Koehler made a second. Motion passed.
- 2. 2019 mileage, District
- 2019 budget, past president Buz Koehler made a proposed with the conditions there is some work to be done. Past president Richard Glant Chaplain Dave Elick seconded,

District ticket drawing \$100 gas card winner, Roland Wise from Crown Point District 2. Cleaning caddy from Stations Supply, Jordan Noah from Adams Township Volunteer Fire Department District 10.

Chaplain Dave Elick gave benediction.

Motion to adjourn meeting by PRNW Jeremy Reef, second by District 13A Mike Dzuba. Meeting adjourned at 10:49 a.m.

Board Action Business

NEWS FROM DISTRICT 6

– submitted by Jean Smith, PRNE

Aboite FD members awarded pins



Aboite Township Fire Department members receive Aboite F.D. 5 year to 30 year service pins. Jared Burke and Michael Meyers also received IVFA 10 year service award pins.



Aboite Township Fire Department member Robert Pearl receives Aboite F.D. and IVFA 10 year service pins. Pictured from left to right are Jean Smith PRNE, Robert Pearl and Aboite Fire Chief Gale Stelzer.

Receives 25 year pin

Southwest Fire District member Jason Giszewski receives IVFA 25 year service award pin.



photos submitted by Jack Kerney and Joyce Nevil, District 7 IVFAA chairman



Pictured from left to right: Assistant Chief Jon Gray, President Robert Gonser, Captain Jason Schindler, Chief Duane Brumbaugh. On December 12th, 2018 Robert Gonser and Jason Schindler of the Markle Volunteer Fire Department received plaques in appreciation for 20 years of service to the community.

Markle VFD awards presented



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Pictured left to right: Chief Duane Brumbaugh, Firefighter/EMT Mark Dinius, Assistant Chief Jon Gray.

On December 12th, 2018 Firefighter and EMT Mark Dinius was presented the award of Firefighter of the Year by the Markle Fire Department. Mark also serves as the Secretary/ Treasurer for the department and has gone above and beyond in his training efforts.

Awarded 25 year pin



Barbara Booth from Geneva Volunteer Fire Dept. Auxiliary receiving her 25 year pin from the IVFAA from IVFAA District 7 Chairman Joyce Nevil.

Fifty year Gold cards presented



Pictured are four ladies from Poe VFDA who received their IVFAA 50 year Gold cards and pins. (Left to right) Poe President Beverly Lockwood, Mary Gallmeyer, Sandy Sechler, Mary Ann Bradtmueller, Becky DeKoninck and District Chairman Joyce Nevil. These ladies have done a lot of work for their auxiliary and the district.

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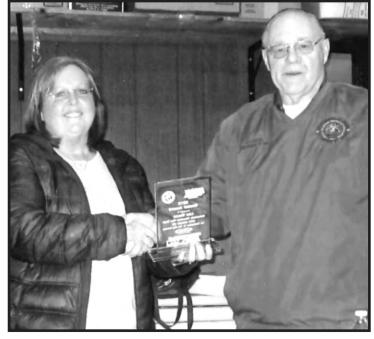
NEWS FROM DISTRICT 8B

Submitted by Lloyd E. Wright, District Chairman



Ground breaking held

On October 27, 2018 the White River Volunteer Fire Department held their ground breaking for their new fire station.



Global Award winner

At the November 8B district meeting which was held at the Salamonia Volunteer Fire Department, Chairman Wright presented Lisa Manor from the Salamonia Volunteer Fire Department with the Global Award which was presented at the June convention.

THE INDIANA VOLUNTEER FIREFIGHTER



Service awards presented

On December 8, 2018 Farmland Volunteer Fire Department held their annual Christmas party. Service awards were given out. Pictured (from left to right) are chairman Lloyd E. Wright, Melvin Nott for 30 years of service, Joe Frazier for 45 years of service, Mike Osgood for 30 years of service. Not present was Kirk Morris for 35 years of service.



Kids fun day at station

West Union Volunteer Fire Department showing their fire station and truck to the kids for a fun day.



Hog roast preparations

On October 20, 2018 the Pennville Volunteer Fire Department held their annual hog roast. Shown in the pictures are the firefighters and their helpers on the night before getting ready for the hog roast and some of the firefighters passing the time while waiting on the hogs to cook.

Annual fire safety day held





In November the Portland Fire Department held their annual fire safety day. Pictured (at right) is the Lutheran Air helicopter which people could learn about. Pictured (at left) are all of the Portland Fire Department trucks.

New fire station dedication held



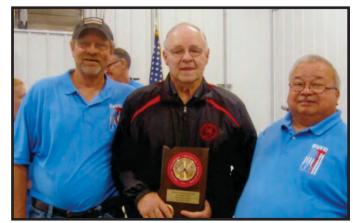
Larry Curl (top photo) and David Israel (bottom photo) both gave a speech at the dedication of the new Blountsville/Stoney Creek Volunteer Fire Station.



Group picture of the Blountsville/Stoney Creek firefighters and the auxiliary taken at the dedication of their new fire station on December 1, 2018.



(Photo at right) – Chairman Wright is presented a new clock for the station. Pictured from left to right, accepting the clock are Carlos Riddle, chairman Wright and Mike Lykens.



Submitted by Lloyd E. Wright, District Chairman





Fish and chicken fry held

The Hartford City Volunteer Fire Department held their annual fish and chicken fry at their station on October 27, 2018. Looks like they had a good crowd.

NEWS FROM DISTRICT 10

submitted by John Ray, District Chairman



Receives 25 year service pin

Rev. Ed Cottrell receives his 25 year pin from District Chairman John Ray.

District 10 Miss Flame



Pictured are District 10 Miss Flame for 2019 Kristin Mathews and District Chairman John Ray.

PROVIDENT

LOOK FOR OUR AD IN THE FEBRUARY ISSUE

submitted by John Ray, District Chairman



Ed Stone receives his 50 Year Member Meritorious Award from IVFA President Paul Holcomb, 10th District Chairman John Ray and IVFA Vice President David Israel.

50 year member Meritorious Awards given



Danny Strasser receives the 50 Year Member Meritorious Award on behalf of his late father Carlos E. Strasser; (from left to right) Billy Koons, Chief of Southwest Volunteer Fire Dept., 10th District Chairman John Ray and IVFA Vice President David Israel.

NEWS FROM DISTRICT 11-/ Submitted by Pete Taylor, District Chairman

Twenty-five year service pins awarded



Everett Long from Fairbanks received his 25 year pin on December 8, 2018.

Left - Pete Taylor, chairman 11A and right - Everett Long.



Gorden Becker received his 25 year pin at Wabash Valley Corr. on December 9, 2018. Left - Pete Taylor, chairman 11A and right -Gorden Becker.



On November 1, 2018 Christopher Shields received his 25 year pin at Cataract Fire Department. Left - Pete Taylor, Chairman 11A and right Christopher Shields.



Troy Hampton from Thunderbird Fire Department received his 25 year pin on October 8, 2018. Left - Troy Hampton, Right - Pete Taylor, chairman 11A.

2019 IVFA Convention June 12 - 15 Michigan City, Indiana



At Hymera Fire Department Michael Sann and Randy Compton received their 25 year pins on October 15, 2018. Left -Pete Taylor, chairman 11A, middle -Michael Sann, right - Randy Compton.

NEWS FROM DISTRICT 11

50 years and counting



Jack Giles and Gold card member Dorman Owens

Dorman Owen has become our third member to receive his IVFA Gold card and pin as a member of the IVFA and Reelsville-Washington Township Volunteer Fire Department. Along with Jimmy Proctor and Roy Haddon, our other fifty-year members, they have started a very unique fraternity in the fire service as volunteers for the Reelsville Fire Department.

Dorman, for the past fifty years, has served the department in many leadership roles, first as a lieutenant. From 1983 thru 1995 he served as the Chief eight of those years. For much of his time he has been our plumber when water lines needed fixed or extended, electrician for additional wall plugs when needed, wiring and installing new lighting throughout the station. He helped in building a kitchen addition on the existing building. On the ground floor when we started having a monthly breakfast twenty years ago to present day as a fund raiser.

There are a lot of stories and wisdom that can be told and shared by Dorman, just come to our monthly breakfast the second Saturday of each month and meet him. He's one of our bacon fryers.

All of Dorman's accomplishments were achieved while working a full-time job, married to his wife Juanita for fifty-three years, raising three children Donald, Joan and Nancy.

Wisdom comes a lot of times from experience, such as if your feet hurt after a long night on a fire scene, look down, you might have your boots on the wrong feet. Slow down, take a deep breath while downing your

Congratulations Dorman Owen, Unit 504 of the Reelsville-Washington Twp. Vol. Fire Department.

The Membership: RWTVFD

NEWS FROM DISTRICT 13A

- submitted by Mike Dzuba, District Chairman



Ferrell Global Award recipient

Pictured is Steve Ferrell, the chief of Greensboro Vol. Fire Department receiving the Global Award for all the hard work and dedication he has put in to helping and leading the fire department.

NEWS FROM DISTRICT 13B

bmitted by Jeff Biehl, District Chairman



Engine dedication held

Centerville Fire/Rescue dedicates new Engine 17 in honor of the late Jack U Cox.

Ten year pins awarded throughout the district



Jeremy Archie of Williamsburg Fire Dept. is presented his 10 year pin by District 13B chairman Jeff Biehl.



Thomas Hartenberger, Greg Amos, Steven Schott, Diana Cain of Raleigh Fire Dept. are presented their 10 year pins by District 13B chairman Jeff Biehl. Not pictured is Jeffery Amos.



Steven Adams of Glenwood Fire Department is presented his 10 year pin by District 13B chairman Jeff Biehl

Twenty-five year pins awarded throughout the district



Robert Seiple of Cambridge City Fire Dept. is presented his 25 year pin by District 13B chairman Jeff Biehl.



Phil Gard of Mooreland Fire Dept. is presented his 25 year pin by District 13B chairman Jeff Biehl.

Phillip Bedel of Centerville Fire Dept. was also presented his 25 year pin by District 13B chairman Jeff Biehl.

When Submitting
Photos and Articles for
Publication, Please state
the District for
the Article or Photo!

Thank you!!

<u>e-mail news and photos to: printco@rhsi.tv</u> <u>MAY 2019 DEADLINE – APRIL 5, 2019</u>

Fifty year pins awarded throughout the district



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William Claar of New Lisbon Fire Dept. is presented his 50 year Gold card and pin by District 13B chairman Jeff Biehl.

2019 convention **June 12-15** Michigan City, IN

William Paddock of Abington Twp. Fire Dept. is presented his 50 year Gold card and pin by District 13B chairman Jeff Biehl.



AY 2019 DEADLINE: APRIL 5, 2019

NEWS FROM DISTRICT 14

Campbell Twp. holds dedication of new truck and new station







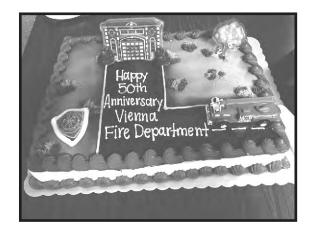
FIRST ATTACK

LOOK FOR OUR AD IN THE **FEBRUARY ISSUE**

submitted by Rick Cannon, District Chairman

Vienna Twp. 50 year certificates and 10 and 25 year pins awarded





Vienna Twp. Firefighter of the Year







DuPont Fire Christmas party and 60 years





IVFA CENTRAL OFFICE

c/o BARBARA KERNEY
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May 2019 deadine : April 5, 2019

submitted by Ross Emery District Chairman

Ten year service pins awarded in the district



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Brandon Wilson, Perry Twp. Fire Department received his 10 year pin.



Members of Somerville Fire Dept. receive their 10 year pins from District 15 chairman Ross Emery and President Paul Holcomb on November 20th, 2018.

Newburgh Fire Department dinner and awards

On December 13th Newburgh Fire Department held their Christmas dinner and awards.













"Just One of the Kids"

Support Hoosier Bu

Burn Camp

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HASTINGS

LOOK FOR OUR AD IN THE FEBRUARY ISSUE

SECTION 2 - PAGE 27

NEWS FROM DISTRICT

THE INDIANA VOLUNTEER FIREFIGHTER



Ten and twenty-five year pins awarded

Palmyra Fire Department receiving their 10 and 25 year pins. Travis McAfee 10 year, Terry Frederick 25 year, Nathan McClure 10 year.

NEWS FROM DISTRIC submitted by Robert "Bobby" Brown, district chairman

Awards presented at District 17B Christmas dinner







Firefighters Targets for Crime

It has occurred in California, Mississippi, Maryland and numerous times in Georgia: the vehicles of firefighters responding to emergencies have been targeted by thieves.

In one incident, personal items including laptops and a firearm were taken from vehicles while Atlanta, Georgia fire crews responded to a false report of a downed tree. This is the second time vehicles parked at the station were burglarized.

Many fire departments are increasing security and adding surveillance cameras around parking areas. California Casualty wants to add some extra security to firefighters and their personal property.

California Casualty protects American heroes, like firefighters, with auto and home insurance that includes these special benefits and coverage:

- \$500 for personal property (including turnout gear) damaged in a fire, collision or stolen from a covered vehicle
- Reduced or zero deductibles for collision and vandalism to a covered vehicle that occurs within 500 feet of the facility where a firefighter is employed or
- Free 911 Identity Defense with every policy
- Fallen Hero Benefit which waives the premium for the current year and the following year for the surviving partner or spouse of a firefighter who dies in the line of duty

California Casualty is 100 years strong, with four decades serving firefighters. California Casualty has been serving firefighters for over 40 years. We maintain a 99 percent customer satisfaction rating and a claims satisfaction rating of 96 percent. We can't stop the deplorable crime of breaking into the vehicles of the men and women who protect us, but we can help if it happens to you. Find out more or get a quote from one of our advisors today at 1.800.800.9410 or visit www.calcas.com/IVFA.

This article is furnished by California Casualty, providing auto and home insurance to firefighters for over 40 years. Get a quote at 1.800.800.9410 or







MAY 2019 DEADLINE: **APRIL 5, 2019**

Ten and twenty-five year pins awarded in the district



At the awards dinner of the Santa Claus VFD, three members were presented with the IVFA membership pins. Pictured (l-r) receiving the 25 year membership pins are Bernard Stallman and Todd Arnold. Receiving the 10 year membership pin is Matthew Leslie.



At the District 18 meeting of 15 November, three members received their IVFA years of service pins. Pictured receiving the 10 year service pins are (l-r) District 18 Chaplain Jadon Hinkle, Orange Co. Rural One VFD, Byron Wening, Haysville VFD. Receiving the IVFA 25 year service pin is Bryant Kieffner (far right) of the Haysville VFD.



At the annual dinner of the Birdseye VFD (Dubois Co.) Todd Andry was presented with the IVFA 10 year membershippin

from District 18 Chairman John "Bull" Smith.

NOWAK SUPPLY

LOOK FOR OUR AD IN THE FEBRUARY ISSUE

NVFC Announces 2019 Training Summit in Oregon

Pre-registration and scholarship application now available for 2-day training event

The National Volunteer Fire Council (NVFC) is pleased to announce that the fifth NVFC Training Summit will take place June 14-15, 2019, in Portland, OR. Attendance is limited; pre-register today to secure your space. In addition, applications are now being accepted for a travel stipend.

This two-day seminar will provide an opportunity to participate in valuable classroom training as well as exchange ideas and best practices with attendees from across the country. The conference is open to all volunteer firefighters, EMS providers, department leadership, and other fire department personnel nationwide. Attendees will be able to select six out of 12 breakout sessions to attend, with sessions addressing critical issues in first responder health and safety, recruitment and retention, and fire prevention. Full registration with course descriptions will be available in February 2019.

The registration fee for the Summit is \$99, which includes two days of training from industry leaders, a networking reception with vendor expo, and most meals. To help more first responders attend, a travel stipend is available for select attendees. Stipends will be awarded on a monthly basis, with deadlines on the first of

- see training summit page 32

St. Anthony VFD members awarded pins





Wagner awarded service pin



At the December meeting of the St. Henry VFD (Dubois Co.) Adam Wagner was presented IVFA 10 year membership pin from District 18 Chairman John "Bull" Smith. Also receiving the pin but not present was Edward

At the annual awards dinner of the St. Anthony VFD (Dubois Co.) several members received recognition for their years of service. (Photo at right) - Receiving IVFA membership pins were (left to right) Jeff Lechner 10 years, Justin Vonderheide 10 years, Stan Fleck 25 years and Rick Fleck 25 years. Also receiving the 25 year pin but not present were Jeff Horsting and Pat Lueken. (Photo at left) Chief Scott Uebelhor then announced the formal retirement of three members with a total of 94 years of service to their community. Assistant Chief Nick Healy, Fire Chief Scott Uebelhor and Assistant Chief Brian Wissel are pictured behind (left to right) Tom Boehm - 34 years, William "Woody" Fischer - 30 years and Keith Welp - 30 years.

Celestine pins



At the awards dinner of the Celestine VFD on 14 December, three members were presented with the IVFA 25 year membership pin. Pictured (left to right) District 18 Chairman John "Bull" Smith, Kris Buechler, Jeff Sander, and Duane Thewes.

Jackson Twp. VFD pins awarded



At the 12 December meeting of the Jackson Twp. VFD, two members were presented with IVFA membership pins. Pictured (left to right) Nathaniel Hohl, 10 years and Donald Byers II, 25 years.

IVFA 2019 CONVENTION SCHEDULE

Wednesday, June 12, 2019

8:00am Tee Time Golf Outing 12:00pm - 5:00pmRegistration 12:00pm - 5:00pmChinese Auction 1:00pm - 4:00pmSeminar – TBD 5:00pm - 6:00pm Miss Flame Mixer Dinner/Burn Camp Auction 6:00pm - 9:00pm10:00pm-12:00pm

Hospitality

Briar Leaf – LaPorte Sams Town A- 2nd Floor Sams Town C- 2nd Floor Suncoast B – Stardust Sams Town B - 2nd Floor Orleans Ballroom 2nd Floor California Room-Blue

California Room

Suncoast A&B

Sams Town B

Sams Town B

Suncoast A&B

Stardust

Stardust

Stardust Hallway

TBD

Orleans Ballroom

Sams Town A - 2nd Floor

Thursday, June 13, 2019

7:00am – 9:00am Vendor Set-up Sams Town B & Blue Chip Lot Sams Town A- 2nd Floor 8:00am-5:00pm Registration 8:00am-12:00 Miss Flame Judging Gold Coast A & B, Exec. room 9:00am - 5:00pmSams Town B & Blue Chip Lot Vendor Display 9:00am – 11:00am Board of Standards Stardust 6 9:00am - 11:00am (5) Seminars TBD Stardust 1-5 12:00pm - 1:00pmMiss Flame Luncheon **TBD** Orleans Ballroom 2:00pm - CloseMiss Flame Final Judging 3:00pm - 4:00pm**IVFA Officers Meeting** Stardust 2 3:00pm - 4:00pm**IVFAA Officers Meeting** Stardust 3 5:00pm - 6:30pmWelcome Meal Stardust 1,2,3 6:30pm - 8:30pmOpening Mtg/Memorial Stardust 4,5,6 9:00pm - 12:00am Stardust Dance – D.J. 9:00pm - 12:00California Room Hospitality

Friday, June 14, 2019

7:00am – 8:45am Coffee Kutch 8:00am - 2:00pmRegistration 8:30am to Close IVFAA Annual Business Meeting 9:00am to Close **IVFA Annual Business Meeting** 9:30am - 3:00pmMiss Flame Outing 11:00am to 12:00 Craft Set up 12:00pm to 5:00pm Craft Show 12:00pm - 1:00pmLunch (on own) 5:00pm - 9:00pmPizza Party – Children 5:00pm LaPorte County Canine Demo 5:30pm - 9:00pm**Convention Banquet** 9:30pm - 12:30am Dance/DJ

Hospitality

Saturday, June 15, 2019

Waterball TBD

9:00pm - 12:00am

California Room

Times and locations subject to change

Milan Fire 10 year and 25 year pins awarded



www.ivfa.org

District 19 10 year pin Milan Fire Stephen Macke, Mike Allen, Ed Scheele



25 year pin for Milan Fire Stephen Macke, Mike Alloway, Ed Scheele

District 19 Miss Flame

District 19 Miss Flame Ed Scheele PR Southeast, Kayle Scranton, Stephen Macke Chairman

When Submitting Photos and Articles for Publication, Please state the District for the Article or Photo!

Thank you!!



DONLEY SAFETY

LOOK FOR OUR AD IN THE FEBRUARY ISSUE

IVFA offering shirts, caps and jackets for sale

ORDER FORM

Indiana Volunteer Firefighter's Association P.O. Box 4797
Evansville, IN 47724
1-877-606-4832 FAX 812/867-3471



SHIPPING INFORMATION	Ship To:			
ORDER INFORMATION	QuantityDescriptionSizePriceDenim Shirt Long Sleeve - \$25.00Denim Shirt Short Sleeve - \$25.00Wind Shirt - Black - \$35.00Wind Shirt - Black - \$35.00Tee Shirt - Gray - \$15.00Tee Shirt - Navy - \$15.00Black Sport Shirt - NEW - \$25.00Sky Blue Golf Shirt - NEW - \$25.00Olive Green Golf Shirt - NEW - \$25.00Olive Green Golf Shirt - NEW - \$25.00	Each Total Purchase		
SHIPPING INFORMATION	BE SURE TO HAVE YOUR SIZE FOR EACH GARMENT INCLUDED Shipping & Handling Charges Up To \$35 = \$12.00 \$36 to \$70 = \$25.00 Over \$100 = \$35 Order Total Including Shipping & Handling	\$		
PAYMENT INFORMATION	VISA MASTER CARD CREDIT CARD NUMBER EXPIRATION DATE CVV# (As Shown On The Credit Card)	DATE OF ORDER		

Training summit . . . (continued from page 28) at Rachel@nvfc.org or 202-887-

the month from February-April. Oregon and Washington, The stipend will reimburse up to providing easy access to both \$600 for any combination of the urban and outdoor activities. The following: hotel room nights, ground and air transportation, and the event registration fee. Full details and criteria are available on the application <u>form</u>. To be considered eligible for the travel stipend, you or your department must be a current member of the NVFC. Membership options and benefits can be found at www.nvfc.org/BeYourBest.

Portland, OR, is located on the Willamette and Columbia Rivers on the border between Buczynski, conference planner,

NVFC Training Summit will be held at the **Doubletree** by Hilton Hotel Portland, which is on the light rail line providing quick transport from the airport and downtown. The Doubletree is also within walking distance of shops, restaurants, and other attractions.

www.ivfa.org

Attendance is limited! Reserve your spot today. Learn more about the Summit at www.nvfc.org/summit.

Questions? Contact Rachel

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About the NVFC

The National Volunteer Fire Council (NVFC) is the leading nonprofit membership association representing the interests of the volunteer fire, EMS, and rescue services. The NVFC serves as the voice of the volunteer in the national arena and provides invaluable tools, resources, education, programs, and advocacy for first responders across the nation. Find out more at www.nvfc.org.

UNITED STATES
Statement of Ownership, Management, and Circulation
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in the FEBRUARY 2019 issue of this publication.

Publication not required

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We are exceptionally proud of our members that are serving in the military; they not only place their communities first, they also place their country first. We would like to thank them for their service to their country. Below is a list of military personnel who are members of the Association and on active duty around











ARMY STRONG*				
First Name	Middle Name			
Michael	R.			
Daniel				
	Joseph			
Joseph	L.			
Michael	В.			
Anthony	J.			
Jeremy	Wade			
Andrew	T.			
Matthew	F.			
Philip	J.			
David	C.			
Joel				
Darin	Ray			
Odis	Ray			
William	Jason			
Cean	L.			
Todd	Morris			
Anne	Marie			
Robert	Christopher			
Brian	Lee			
Blake	Charles			
James	Matthew			
William	M.			
Christopher	George			
Jerome	David			
Robert	Anthony			
Zachary	J.			
Dallas	William			
^				

Spencer

Samuel

George

Brandon

Brian

Chris

Colin

Brock

Edger

Dallas

Dustin

Zack

Frank

Jered

Casey

Jared

Brandon

Schyler

Michael

Rodney

Kendall

Chad

Casev

Elizabeth

Thomas

Bradley

Zachery

Adam

Justin

Garrett

James

Charles

Robert

Jeramy

Christopher G.

Michael

Louis

Adam

Paul

James

Justin

Michael

Leonel

William

Thomas

Steven

Alan

John

D.

Ε.

W.

Jacob

Allen

David

L.

T.

D.

Joe

Douglas

Dickerson Simmons Sunday Dickey Clayton Watkins Sparks Gaff Murphy Perry Storm Scudder King Goings Daniels Gilbert Nunez Groves

Last Name

Pemberton Hollingsworth Forrester Kendall Miller Brown

Whitaker

Douglas Hutts Baumgartner Fehrer Ervin Altepeter Moore English Johnson Buchanan Lopez Hutts Zehnder

Vandergriff Galvan Stettet Sabo Maxwell Maxwell Duff Clark Collins Pentecost Kerzan Warner Foye Ireland Bedway Zimmerman

Anthony Patrick James Jacob Nicole Michael Michael **Powers** Luecke Yagel Sheline Vincent Clements Hay Ford Shank Yoakum

City Department Sulphur Springs Jefferson Township VFD

Hayden Farmland Charlestown Henryville Forest Petersburg Ligonier Ft. Wayne Merrillville Madison Rising Sun Mitchell Boonville Wahiawa

Alexandria Wawaka Muncie Poneto Columbia City

Newburgh French Lick Patriot Bloomington North Salem Crestview Rolling Prairie Milford Indianapolis Coatesville

Columbus Columbus Florence Mitchell Fort Belvoir Crown Point Kingsford Hts. New Albany Underwood Brooklyn Dubois Lake Station Fort Wayne Fort Wayne Georgetown Bicknell French Lick Greens Fork Vincennes Lewisville Paoli Kingman Coal City

Muncie

Seymour

Millersburg

Farmland

Paoli

Chesterfield

Columbia City

Sulphur Springs

Cambridge City

Cambridge City

Spencer Twp. Volunteer Fire Dept. Farmland VFD Inc.

New Washington VFD Monroe Twp. VFD Forest VFD Petersburg VFD Sparta Twp. VFD, Inc. St. Joseph Twp.FD Merrillville VFD #2 Western Fire Co. #3

Rising Sun VFD, Inc. Marion Twp. Rural FD Ohio Twp. VFD (Paradise VFD) Sandborn VFD Richland Twp. Fire Dept.

Rome City Fire Dept. Monroe Twp. VFD Chester Twp. VFD Columbia Twp. VFD Ohio Twp. VFD (Paradise VFD) Orange Co. Rural Fire Dept. #1

Patriot Vol. Fire Dept. Inc. Benton Twp. Vol. Fire Dept. Eel River Vol. Fire Dept. Lafayette Twp. Vol. Fire Dept. Noble Twp. Vol. Fire Dept. Milford Fire Dept.

Huntertown Vol. Fire Dept. Floyd Twp. Fire Protection Dist. Southwest VFD Southwest VFD

Posey Twp. VFD Marion Twp. Rural FD Vincennes Twp. VFD Lake of Four Seasons Fire Force

Kingsford-Union VFD New Chapel FD Monroe Twp. VFD

Ohio Twp. VFD (Paradise VFD) Dubois VFD Lake Station VFD

North East Allen County Fire & EMS North East Allen County Fire & EMS Lafavette Twp. VFD Vigo Twp. VFD

Orange Co. Rural Fire Dept. #1 Clay Twp. VFD Inc. Vincennes Twp. VFD Lewisville-Franklin Fire Dept.

Southeast Twp. VFD Jackson Twp. VFD Coal City VFD Hamilton Twp. VFD

Richland Twp. FD Jackson - Washington Fire Dept. Union Twp. VFD Inc.

Millersburg-Clinton Fire Territory Southeast Twp. VFD Jefferson Township VFD, Henry Co.

Farmland VFD Cambridge City VFD Cambridge City VFD

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Thank you!!

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RATE SCHEDULE FOR INDIANA VOLUNTEER FIREFIGHTER

EFFECTIVE MAY 1, 2016

The paper is tabloid size, published quarterly.

Quarterly issues are printed for February, May, August and November. <u>ALL COPYMUST BE</u> in the hands of Printco or Buz Koehler BYTHE 5TH OF THE MONTH OF THE PRECEDING MONTH <u>OF PUBLICATION.</u>

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RENSSELAER, INDIANA 47978 Phone 219-964-5221 or e-mail: buzkoe276@gmail.com

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Full color ads: CMYK format -

300 dpi

300 dpi

Lifesaving Awards presented



Pictured are Thorncreek CFD members and a Whitley County Sheriff Deputy receiving IVFA Lifesaving Awards.

Pictured (left to right) – Scott Schmitt, Whitley Co. Sheriff Deputy, Adam Hurley - Thorncreek Twp. Fire Department captain, Greg Green, Thorncreek Fire Department Chief (at the time of the awards) and Jerry Sprague, District 6 chairman.

The photo credit goes to Doug DeWitt, presently the Chief at Thorncreek VFD.

submitted by Jerry Sprague, IVFA District 6 Chairman

MAY DEADLINE: APRIL 5

When Submitting Photos and **Articles for Publication,** Please state the District for the Article or Photo!

Thank you!!



Attention All Departments!! The IVFA Public Relations/Public **Education Trailer** Is Available To You!!!

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- Promotion and recruitment for the IVFA. THE TRAILER
- Free Fire Prevention material.
- Delivery and pick-up is free.

Contact your District Chairman Mike Dzuba, District 13A and Don Cushman II - PREC

TOUSE



First Alert and the National Volunteer Fire Council Partner to Provide Online Training for Volunteer Fire Departments

Course and corresponding carbon monoxide alarm donations assist departments in increasing community safety nationwide

Known as the silent killer, carbon monoxide (CO) is especially dangerous because you cannot see, smell, or taste it. The only way to protect against the potentially deadly threat is with a CO alarm. For this reason, First Alert and the National Volunteer Fire Council (NVFC) have developed a new CO awareness and CO alarm training course for fire departments nationwide, supplemented by an alarm donation program for community members in need.

Called "Protect Against the Silent Killer," the course trains fire department personnel about the prevalence and symptoms of CO poisoning and proper CO alarm installation to help reduce the risk of CO incidents and deaths in communities across the country. According to the Centers for Disease Control and Prevention, more than 20,000 emergency room visits and over 400 deaths are attributed to CO poisoning in the U.S. each year, making it the leading cause of accidental poisoning deaths in the country.

Awareness of carbon monoxide poisoning is coming at a crucial time. A survey* of Americans revealed that 40 percent reported not having one working CO alarm, and 90 percent of homes did not comply with established CO alarm recommendations. Current National Fire Protection Association guidelines recommend installing CO alarms on each level of the home, including the basement, and near every sleeping area.

"Carbon monoxide is a deadly threat, but steps can be taken to ensure loved ones are protected from this dangerous gas," said Tarsila Wey, director of marketing for First Alert, the most trusted brand in home safety.** "Firefighters provide a critical service, and we are proud to support their community risk reduction efforts through our CO alarm donation and equipping them with the education they need to reduce CO incidents in their communities."

The training provides insight about how carbon monoxide is created, the dangers it presents, and the symptoms and risk factors of CO poisoning. The course offers detailed information on proper installation of CO alarms, appropriate in-home placement, and maintenance. The training also emphasizes the importance of alarm and battery replacement and discusses the various types of CO alarms.

To complement the training, First Alert donated 500 alarms to volunteer fire departments to allow them to make an immediate impact in their communities. Departments that receive the alarms were part of the NVFC's Fire Corps program, which utilizes community volunteers to assist resource-constrained fire departments with non-operational tasks such as community education and smoke and CO alarm installations.

"We are proud of all the volunteer firefighters and Fire Corps members keeping communities safe from threats such as carbon monoxide," said NVFC chair Kevin D. Quinn. "By offering in-depth knowledge of CO safety and alarm installation and maintenance, combined with First Alert's alarm donation, we can help volunteer fire departments make our communities safer."

"Protect Against the Silent Killer" is now available in the NVFC Virtual Classroom. Access the course at <u>www.nvfc.org/access-the-</u> <u>nvfc-virtual-classroom</u>. The course will be free for the first 500 participants, compliments of First Alert, so sign up today! For more information on home safety, go to www.firstalert.com/.

*2009 Jarden Safety & Security Home Safety Survey

** First Alert Brand Trust Survey, February 2018 – Results are based on the responses of 1,000 adults, ages 25 and older, living in the United States who completed an online survey, February 15-19, 2018. Results are statistically significant at a 95 percent confidence All recipients receive a level and can be generalized to the entire adult population in the United States within those statistical parameters. For more information or a copy of the complete survey results, contact Tim Young at LCWA: 312/565-4628 or tyoung@lcwa.com.

About BRK Brands, Inc.

BRK Brands, Inc. (Aurora, IL), is a fully owned subsidiary of Newell Brands. For 60 years, BRK Brands, Inc. has been the manufacturer of First Alert*-branded home-safety products, the most trusted and recognized safety brand in America. BRK* Brands designs and develops innovative safety solutions including Tundra^w Fire Extinguishing Spray, Onelink by First Alert smart home products, a comprehensive line of smoke alarms, carbon monoxide alarms, fire extinguishers and escape ladders to protect what matters most. Such products are also marketed under the BRK Electronics[®] brand, The Professional Standard for the builder and contractor

audiences. BRK Brands, Inc. products are found in more than 30 countries worldwide. For more information, visit http://www.firstalert.com, http://www.brkelectronics.com

http://www.newellbrands.com.

About Newell Brands

Newell Brands (NYSE: NWL) is a leading global consumer goods company with a strong portfolio of well-known brands, including Paper Mate®, Sharpie®, Dymo®, EXPO®, Parker®, Elmer's®, Coleman®, Marmot®, Oster®, Sunbeam®, FoodSaver®, Mr. Coffee®, Graco®, Baby Jogger®, NUK®, Calphalon®, Rubbermaid®, Contigo®, First Alert®, and Yankee Candle®. For hundreds of millions of consumers, Newell Brands makes life better every day, where they live, learn, work and play.

This press release and additional information about Newell Brands are available on the company's website, www.newellbrands.com.

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About the National Volunteer Fire Council

The National Volunteer Fire Council (NVFC) is the leading nonprofit membership association representing the interests of the volunteer fire, EMS, and rescue services. The NVFC serves as the voice of the volunteer in the national arena and provides invaluable resources, programs, education, and advocacy for first responders across the nation. Learn more at www.nvfc.org.

Submit Your Nominations for the 2019 NVFC **Achievement Awards**

Each spring, the National Volunteer Fire Council (NVFC) honors a firefighter who has provided a lifetime of service, an outstanding junior firefighter, and an exemplary junior firefighter program. This year, with the addition of a new award, the NVFC will also honor a firefighter who has demonstrated leadership in the area of firefighter health and wellness.

recognition.

NVFC's four annual awards is the fire service or other volunteer now open, with applications due activities. The recipient will by 5pm EST on January 31, receive a trip for themselves and a 2019. Learn more about each guest to attend the awards award and submit your banquet on April 26 in nominations www.nvfc.org/awards.

The new Chief James P. **Seavey Sr. Health and Wellness** Leadership Award, co-VFIS, will be presented to a volunteer firefighter, EMS has served as a leader in creating or promoting emergency responder health and wellness programs or initiatives in areas including, but not limited to, firefighter cancer, heart health, behavioral health, and overall health and wellness. The nominee must currently be serving as an active volunteer firefighter, EMS provider, or rescue worker and have made an impact in responder health and wellness at the local, state, and/or national level. The recipient will receive a trip for themselves and a guest to attend an awards banquet at the NVFC spring meeting on April 26, 2019, in Alexandria, year, and departments must VA, just outside of Washington,

The NVFC Lifetime Achievement Award, sponsored by Rosenbauer America, recognizes a volunteer firefighter who has served at least 20 years and has made a major contribution or achieved significant accomplishments in the volunteer fire service at the local, state, and/or national level. The nominee must have demonstrated superior dedication

personalized award and national to the volunteer fire service, been active in their state firefighters' association, and have positively The nomination period for the impacted the community through a t Alexandria, VA.

The Junior Firefighter of the Year Award, sponsored by California Casualty, honors a junior firefighter, cadet, or sponsored by Ward Diesel and Explorer who has shown extraordinary dedication, commitment, and achievements provider, or rescue worker who as a youth member of the fire service. Nominees must have been a junior firefighter for at least one year and have gone above and beyond in their participation at the station. The recipient will receive a trip for themselves and up to two parents/guardians to the attend the awards banquet on April 26 in Alexandria, VA.

> The Junior Firefighter Program of the Year Award, sponsored by California Casualty, recognizes a department that has an outstanding junior firefighter program. The program must have been in operation for at least one demonstrate creativity and community impact for the program. The department will be presented with their award at the local level to allow the junior program members to participate.

Submit your nominations by 5pm EST on January 31, 2019 at www.nvfc.org/awards.

> <u>MAY 5, 2019</u> **DEADLINE IS APRIL 5, 2019**

c/o BARBARA KERNEY **P.O. BOX 4797, EVANSVILLE, IN 47724** 877-606-IVFA / 812-867-3293 812-867-3471 - FAX

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Thank you!!

FIRE SERVICE

LOOK FOR OUR AD IN THE FEBRUARY ISSUE



The Art of Speed-Recruiting: Winning at Faceto-Face Volunteer Recruitment

By Tiger Schmittendorf Reprinted from the NVFC Dispatch

If you had just 30 seconds to convince someone why they should join your volunteer fire department, what would you

What would your message be? Do you have a standard sales pitch that you use for just such occasions? Can you even say hello in 30 seconds?

I've had several opportunities to coach and practice some Co. 1 in Cheektowaga, NY, invited to be a part of career day response area, and they asked me to join them.

Each class of freshmen, came through the gymnasium, trying to connect with as many career opportunities as possible in just in 15 minutes. Their guidance counselors had representing. (Do an online search of "Career day questions to ask" or "Questions to ask sample questions people might your community, I have two

Doyle 1's challenge was to identify, qualify, and inform potential candidates as to why the volunteer fire service is right for them. Almost sounds like speed-dating, doesn't it?

So how do you connect with prospects in just 15 minutes? Let's review some basic tips I've developed off my "Recruiter's Cheat Sheet."

Know your audience.

Don't just know your audience, take that information and use it to determine who in your organization is best suited to do the recruiting. With no disrespect to our more experienced firefighters, does it really make sense to use retirees to recruit 16-year-olds? You will get a much better response if you match the recruiters with the audience.

One thing we've learned about Generation Y is that they are the best people to recruit their peers but look up to and trust those folks in the 30- to 40-yearold demographic. Be prepared with answers to the questions

they might ask. Secondly, you undoubtedly have the greatest firefighters that

ever existed in your department, but does that make them the best recruiters? Are your recruiters outgoing, engaging, and outwardly friendly with a good attitude about your department? If not, replace them as recruiters Now.

Know your product.

Are you capable of quickly articulating your core mission and both the requirements and benefits associated with being a volunteer firefighter? Are you intimately familiar with all of the volunteering opportunities your agency offers? You need to be.

Many people may be deterred speed-recruiting exercises in a from volunteering as a responder variety of settings, but one when they hear how much time is interaction with the Doyle Hose required, so being able to adequately and succinctly talk up stands out. They had been the benefits is critical. Also, those who definitely don't want to be a at the local high school in their responder may be greatly interested in other less timeconsuming or less-dangerous volunteer options with your sophomores, juniors, and seniors department that they had previously not considered.

Know your competition.

Who are you competing with coached them and given them a and what do they have to offer? list of seven questions to ask How do you compare in terms of each recruiter, regardless of the requirements, benefits, and being discipline they were a "user-friendly" organization to join? If you think for a second that you're not in competition with every other volunteering, before volunteering" for a list of social, and career opportunity in

words for you: Good Luck.

Develop, know, and rehearse your opening line.

THE INDIANA VOLUNTEER FIREFIGHTER

Have you ever thought about joining the volunteer fire service?

You look like someone who likes helping people...

- Did you know that firefighting isn't for everyone, but volunteering can be?
- Hey tough guy, try this gear on for size...

These aren't necessarily the best lines, but they're better than "Would you like a pen?" Regardless of what you choose as your opening act, it needs to encourage more than a one-word response to your question or statement.

Eliminate barriers.

Whether it's a table, a chair, or some other physical barrier between the prospect and you – get out in front of it or get it the heck out of the way. Look them in the eyes when you talk to them, but don't invade their 'personal space." Create a presence that is open and inviting, not stand-offish. Be interactive with gear and equipment, audio and visual stimuli, and plenty of marketing materials to fit every audience. Your recruitment display and physical presence are the gateway into your organization. Ask yourself, what message is your presentation sending?

If you need recruitment materials that target a wide range of audiences and messaging, check out the free materials generator tool and PSAs available from the National Volunteer Fire Council's Make Me A Firefighter campaign at https://portal.nvfc.org.

Ask for the sale or move on.

You don't have long to give your pitch and determine if there's any inkling of interest, or at least a sign of life, in the prospect you're recruiting. If you sense there is hope for furthering the conversation, "ask for the sale" by at least prompting the prospect to give you some basic contact info so that you can follow up in the near future (and be sure to follow through on that follow up). And remember, just like in speed- president of strategic services for dating, "No thanks" means "No thanks."

In this world of increasing time constraints, remember that they don't have much time and you don't either. You need to be able to move from Point A to Point B and from prospect-to-prospect years before retiring as deputy effectively and in a timely manner. That's not to say that your presentation should be so canned and rehearsed that you sound like aid operations of the county's 97 a robot or a broken record. Be fire departments and 6,000+ real.

home with something that reminds them of the opportunities you offer. Doyle 1 does a great job with this, handing out pens, magnets, postcards, and notepads with their recruitment theme everything. Ideas for giveaways are only limited by your imagination and your marketing budget.

Relax, have fun, and look and act like someone you would want to talk to. Body language can say more than spoken words. Be

engaging, and if the prospect is someone worth continuing a conversation with, they'll be engaging with you too.

As I say in my <u>Top Ten</u> Commandments for Recruitment and Retention: "When searching for the ultimate recruit – think of the person you would want to serve with ... or be saved by. Then go out and get 'em."

Whatever you do, don't wait for them to come to you.

Tiger Schmittendorf is vice First Arriving, a full-service marketing team supporting the public safety community. He served the Erie County Department of Homeland Security & Emergency Services (Buffalo, NY) for more than 20 fire coordinator in January 2018. There he was responsible for the recruitment, training, and mutual firefighters. He created a And, be sure to send them recruitment effort that doubled his own fire department's membership and helped net thousands of new volunteers countywide. A frequent presenter on leadership, incident management, connecting smartly splashed all over generations, and recruitment and retention, he is a nationallycertified fire instructor and has been a firefighter since 1980. Connect with him at tiger@firstarriving.com.

> <u>2019 convention</u> **June 12-15** Michigan City,IN

- NOTICE -

Starting after January 1, 2016 members and supporters of the Indiana Volunteer Firefighter's Association will be able to directly potentially 100 or more purchase Volunteer Firefighter license plates online from the BMV or from their local BMV.

> This is a change in procedure from currently having to go through the IVFA Central Office with paperwork and a fee.

> If you have any questions about the change, contact your District Chairman or Public Relations Representative.



WHAT COUNTY ARE THE MOST PLATES SOLD IN?

SHREVES

LOOK FOR OUR **AD IN THE FEBRUARY** ISSUE