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Firemen's Association To Create And
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THE INDIANA VOLUNTEER FIREMAN

VOLUME 38, NO. 1

Organized and Trained for the Protection of Life and Property

JANUARY 1989

Training held at Williamsburg

On Saturday, November 26, 1988, approximately 8:00 a.m., members from eight Wayne County Fire Departments met at the Williamsburg Fire Department to complete 2nd Class Certification Training for eight firefighters. The firefighters participated in the burning of a residential type structure on a farm located just Northwest of Williamsburg.

Chief Frank Monroe and members of the Williamsburg Fire Department were the host Department and they made all arrangements for the training session. Also assisting with the implementation of requirements for the 2nd Class Training were six members of the Wayne County Fire Instructors group, Jeff Dimett, Mike Parks, Jan Riggleman, Bob Conyers, Thom Laboyteaux and John Pardo. Chief Monroe operated the Command Post while Bob Conyers served as Safety Officer.

Other objectives of this exercise were to test water flow capability since all water had to be brought in by tankers.

Fountain City Fire Department set up a tanker fill operation on a bridge on Route 35 just North of Williamsburg. They were experimenting with a draft lift of 20 feet using a Jet Siphon inline with the suction hose and a floating strainer. Although this experiment did not meet their expecta-

tions, another exercise of this procedure has been planned for the very near future to try a different approach.

After the 2nd Class Trainees had completed their hands on exercises the structure was allowed to burn and during the burn down different hose sizes and nozzle types were used to demonstrate to all those attending the affective capabilities of each.

When the structure fire had

burned to a safe level all participants went back to the Williamsburg Fire Station for lunch and a critique of the day's operations.

Chief Monroe, members of the Williamsport Fire Department, and the Wayne County Fire Instructors should be complimented on an informative and safe learning experience.

Jack L. Cox
Dist. 13B Chairman



Wayne County firemen participate in training exercises at Williamsburg.

Open Letter To Indiana's Fire Service

On December 14, 1988, Deputy Attorney General Jim Schmidt, again on the 44th day of his allocated 45 days, advised the Board of Firefighting Personnel Standards & Education to recall the "Red Book" rules or he would have to reject them.

This Board has spent untold hours preparing, holding the required hearings and printing these rules for the voluntary certification of Indiana's firefighters since early 1986. This is 1989 and we are no closer to having the Deputy Attorney General approve these rules than we were in 1986.

The very qualified members of this Board are frustrated at the continuing roadblocks in the way of re-printing the "Red Book". It has been impossible to determine who is responsible for the roadblock. We do know that the Dept. of Fire & Building Safety has written many fire & building codes and rules and had them promulgated successfully. This would indicate to this Board that someone doesn't want this Board to succeed. Could it be that someone wants to add firefighter certification to their power base by doing away with this Board?

This Board represents the fire service's voice in firefighter certification. It is a cross section of both political parties, career and volunteer chiefs, career and volunteer officers, career and volunteer firefighters, and qualified civilians.

Do you want voice in firefighter certification to be controlled by the political appointee of any political party?

If you want to have a voice thru this non-partisan Board, now is the time to write, call & visit Mr. Coffee, Marshal Bosell, Attorney General Linlay Pearson, Governor Bayh and your State Representatives & Senators to ask them "What's going on with the promulgation of the rules for voluntary certification of firefighter standards?"

DO IT NOW!

William F. Kinsey, Chairman
Board of Firefighting Personnel Standards & Education

American Saddlebreds destroyed

A tragic fire Friday, Nov. 4th, in a barn at Hide-A-Way Farms, took the life of three highly valued colts and Hide-A-Way's Wild Country, possibly the number one American Saddlebred stallion in the world.

According to one authority, offspring of Wild Country have won more money than the offspring of any other Saddlebred horse in history. Wild Country has sired 14 other world champions. The value of this horse was reported at \$500,000.00 and the value of the three colts was at an average of \$50,000.00 each.

In addition to the loss of the valued horses, the barn which was approximately 250 feet by 60 feet was a total loss. It contained an office area as well as an arena. Housed inside the barn when the fire started were two tractors and two pick up trucks.

Mark Oakley of the Wanamaker Fire Dept. braved the heat and smoke to enter the building and was able to drive one of the tractors out safely. One of the trucks was also saved. Other farm equipment as well as a large amount of hay and straw was lost in the blaze.

Witnesses said the flames had

reached 100 feet in the air as the Acton Fire Dept. arrived on the scene. A neighbor living across the street noticed the blaze as she came home from work. Jim Parker, chief at Acton Vol. Fire Dept. emphasized that the fire was not a suspicious fire and his department had determined it was accidental.

The Acton Fire Dept. was assisted by Bunker Hill Fire dept. and Wanamaker Fire Dept. as well as Fairland Fire Dept. Parker commended the many firemen that were on the scene fighting the blaze and said, "Everyone did

their usual good job and there was great cooperation between the depts. as there always is." Fire personnel were on the scene more than five and one-half hours.

The Fire Depts. from Franklin Twp. will conduct a "post mortem" on the fire Monday evening which is standard procedure on serious fires or accidents. After doing more investigating of the fire scene, it was determined as lightning being the cause of fire. Total loss was figured around \$800,000.00.

Marylou Shafer
Acton VFD PR

Dist. 12 sponsors session

Oct. 22 and 23 fire training sponsored by District 12 IVFA and held at the facilities of Wayne Township Fire Department was a success.

Saturday's class, trench rescue, was instructed by Jay Snyder of Snyder Construction, Nashville, Indiana, assisted by representatives of Columbus Fire Department. It was an informative class on the subject.

The object of this class is to prevent the rescuer from becom-

ing a victim, save a victim's life, and teach what to look for in regards to an unsafe trench. (See Figures 1-3.)

Sunday's classes were on Rural Water Management, instructed by Chief Jim Brunner of Mooresville, Indiana. This topic should be considered a must for the rural departments and considered by the urban as well in the event they had to do without those hydrants. (Figures 4 and 5.)

Continued on Page 14

1989 Convention Update

1989 has arrived and everyone should be planning to attend the 1989 Convention in Evansville on June 14th, 15th, 16th, 17th and 18th, 1989.

Plan to be in Evansville on Wednesday, June 14th for the FIRST (hopefully annual) I.V.F.A. Bowling Tournament. This event to be held at Meadow Lanes at 4525 First Avenue (watch for map in the next paper) starting at 1:00 p.m. Entry forms are in this paper. If you don't have a team, enter as an individual and you will be assigned to a team. If you are not a bowler, plan to make the Tour of Historic New Harmony from 2:00 p.m. until 5:00 p.m. Air conditioned buses will leave from the Executive Inn at 2:00 p.m.

From 6:00 p.m. until 10:00 p.m. you cannot afford to miss the District 15 Barbecue at Burdette Park. Air Conditioned buses will transport you from the Executive Inn to Burdette Park and back. Be sure and bring your swim suit and try their giant slide, and the Olympic size pool. The entire park will be available to the I.V.F.A. Convention attendees.

On Thursday, June 15th, the giant exhibition hall will be open and we have invited many of the fire service equipment dealers to display their products. If you are interested in a display booth or area and you have not received any information contact: Jack

Kerney, Chairman, Display Committee, 2412 Browning Road, Evansville, IN 47711 or call (812) 867-2641 (after 5 p.m.)

Tours of the Evansville Whirlpool Corporation plant will be at 9:00 a.m. and 1:30 p.m. on Thursday. Whirlpool is a major builder of Appliances including most of the Sears appliances. This is still a tentative tour so watch the next paper for final plans of this tour.

After the joint meeting, plan to attend the Dance with live band in the Green Convention Center.

On Friday Evening the Executive Queen Boat ride on the beautiful Ohio River will begin at 10:00 p.m. returning at 1:00 a.m. Tickets are available now from the Convention Committee, \$10.00 per person or \$15.00 per couple. This is limited to 300 persons, so get your order in early. Entertainment to be provided by Harry Tenbarga, a local entertainer, featuring a banjo sing-a-long. If you don't wish to attend the boat ride on Friday, a Dance featuring a local disc jockey will be held in the Convention Center.

After the games and parade on Saturday a Muster of Old and New Fire Apparatus will be held on the Civic Center Parking Lot. If you have an antique fire truck you would like to show at the muster, fill out the form in this paper and

Continued on Page 15

EVANSVILLE - A FINE TIME IN '89 June 14-18

THE INDIANA VOLUNTEER FIREMAN
Subscription Price - \$3.50 Per Year

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ROBERT E. LANEY, Publisher and Editor (219) 663-0722

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JANUARY 1989
ADVERTISING RATES

\$6.00 per column inch in one color - black or red. \$6.90 per column inch in 2-color - black and red.
For any advertiser who contracts for 4 consecutive issues: the advertising rate will be \$4.50 per column inch in one color, black or red. \$5.40 per column inch for 2-color, black and red.
Pictures that must be converted into halftones for use in ads will cost \$5.00 each for small and \$9.00 each for large ones.

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District 21 - Perry Martin
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From your president - Lawrence Swartz

Fellow Firefighters and Friends, as we start the New Year of 1989, let us all take time to put in place the goals we need to achieve. We also need to give thanks for all the things that took place in 1988. Even the items that were considered disasters have a bright side, if nothing else it makes us realize that we are just human beings that need one another.

At long last it seems as though moisture is finally arriving to help relieve the drought areas. This should bring sighs of relief to many of our fire departments that have been called upon so much in the past year.

We welcome our new Governor, Evan Bayh, to the State House as we start the new year. Hopefully he and his administration will be able to help alleviate some of the problems our fire departments are experiencing, especially in the funding and insurance areas.

Of course there is much concern as to the status of Mr. Bosell as Fire Marshal. I did speak with Mr. Bosell on January 4, and he informed me there will be no change in leadership (if in fact there will be) until after the legislative session ends. However, I have not been able to reach the transition team or Mr. Bayh by phone to substantiate what is being considered. It does appear that in the January 7, 1989, issue of the Indianapolis Star this has been approved by Governor Bayh.

Our Legislative Committee met on January 4, and also asked Mr. Dan Garmon and Fire Marshal Bosell to attend for their input on joint legislative items. Hopefully, we will be able to work with the legislature and relieve some of the concerns being voiced over the certification of rescue personnel.

The fire service charge will be another area we will be addressing in this legislature. Improvements to the Workmans' Compensation requirements of last year as well as securing the same coverage for volunteer EMTs as for volunteer firefighters will also be addressed. Already there are many bills being introduced into the legislative process. One that should affect all of us is an exemption on your income tax. This is your pocket book, so I would suggest each of you contact your area legislators and talk to them about Senate Bill 26 if you are looking for a personal helping hand.

Many of you have asked for a license plate that identifies you as a volunteer firefighter. Senate Bill 065 introduced by Senator Pease has been submitted, now it is your turn to act if you really want a special license plate.

The Legislative Committee members are eagerly awaiting this session as we feel there are many new innovative ideas coming that should help us reach our membership. Each officer will have access to a legislative report daily simply by calling an 800 number and inserting his or her code number. These messages will be available for twenty-four hours only, and will also record which officers call. This should give you the opportunity to see how well all of the officers are at their jobs, and this includes the District Chairmen. This program is called Voice Mail, and if used will be much faster and more efficient than the U.S. mail as used in the past. This is all possible through our new appointment of Mr. John Shanks as our Legislative Assistant and Consulting Attorney. If you wish to call Mr.

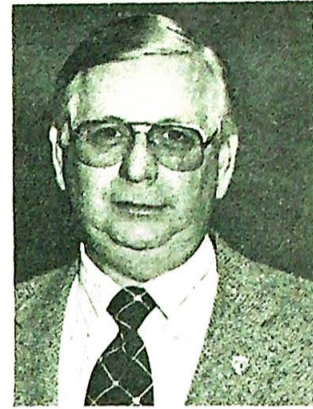
Shanks you may do so at 1-800-548-9325.

As I travel the state I find many departments with very active Auxiliaries, and I would like very much to recognize the Auxiliary of the Poe Volunteer Fire Department in this column. I understand that over the past years since approximately 1963, they have donated over

\$125,000.00 to their department for equipment and supplies. This is what dedication and brotherhood is all about. Keep up the good work!

Here we are in January and the next month that starts with J is June, the time of our annual convention. Evansville and District 15 are really putting it together, so let's all do our part and get our registrations in as we pay our first visit to Evansville on June 15. There are changes being made at this convention as we experience our first-ever Bowling Tournament. Mr. Shanks also wishes to have a seminar available on Family Wills and Legacies. So don't delay, get your reservations in early and save yourself some money.

In closing, do not forget this is your Association and we officers can only follow a course platted by you, the individual firefighter. We need to hear from you and need you to attend your District meetings.



Lawrence Swartz

1989 I.V.F.A. CONVENTION
PARADE ENTRY

Date: _____

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: (_____) _____

Type of Entry:

Band: _____ Marching Unit: _____ Fire Truck: _____

Antique Fire Truck: _____ Floats: _____

Other: _____

Description of Unit: _____

Mail application to - Mike Seitz, 201 S. Sauerkraut Lane, Mt. Vernon, In 47620. Phone (812) 838-4583. Entries should be returned by June 1st, 1989.

Parade will start at 2:00 P.M. on Saturday, June 17th, 1989 at the Civic Center Parking Lot located at 10th and Locust Street, one block from the Executive Inn and will end at the same location.

We have obtained storage space for some apparatus, if you will need storage space, advise with your entry and we will try to obtain enough storage space.



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500 gallon stainless steel "T" tank, stainless steel body, 1,000 gpm Darley single stage pump. Ford C-8000 with canopy extension fully rolled and pleated vinyl with air pack seating brackets, hose reel, front bumper extension, and much more ...
(Courtesy City of Kokomo Fire Department)

OR REFURBISHED



Restored department's 1979 pumper with new stainless steel body, added high side compartments, new 750 gallon tank, restored chassis body and interior canopy area, reworked Hale 1,000 gpm pump and converted from side controlled to top controlled pumper unit.
(Courtesy Franklin Twp. - Wanamaker, Indianapolis)

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Secretary Lee Kissell reports -

"Why I Won't Fry Chicken"

As I write this article, 1989 is only a few hours old. I wonder what it will bring as the year progresses? Instead of the usual article about the Secretary's Office (it's really slow this time of year anyway), I thought I would share my thoughts about being a cook for the fire service. Actually I can't even boil water without burning myself, but I did manage to help the real cooks in other ways when our department had a "fry". I may be about to step on a few toes, but here goes anyway!

District 19 held a fire school in March 1988. I was the instructor for a fire service management class. During the class I was very vocal about not frying chicken (or any other animal) to support our department. It has become known that our department has had no fund raising events for the past three years. I get some curious looks and questions (and this gets mentioned by some of my comrades whenever a good opportunity presents itself) from some of my friends in the fire service. I also owe one to Carl Bruns over this, but I'll get him back later! I believe a few think that a no fund-raiser policy is not the American Way of doing business in the fire service. Remember, we are a business, contrary to popular belief.

Some of you have no doubt heard a comment like "the first firefighter that fried a chicken should have been skinned and fried." That may be a little harsh, but there is much truth in the thought. We in the volunteer fire service have done so much with so little for so long. We are expected to get the job done, even though the Trustee said "no" for the fifth year in a row. We are proud of our resolve to go ahead and do it somehow, but times are changing. We can not continue to finance the high cost of fire-fighting with chicken dinners.

And why should we? Of course, we are protecting our communities and our neighbors and many of them respect us for that. That is the reason we have the volunteer fire service and I am happy to be a part of it. However, the fire service we are in today faces a relentless barrage of new problems. Most of these new problems are actually opportunities in disguise, but many times we are not prepared to take advantage of what is confronting us. We are too busy trying to keep enough dollars coming in to pay the utility bills.

Firefighters and their officers often ask me "What is the most

serious problem we face in the fire service?" My reply is short but it encompasses many things. We are on the brink of a "management crisis" in the volunteer fire service. It is most important that we recognize this and take appropriate action.

As the end of a year has passed and a new year begins, I am reminded of this fact every time I look at my desk. Numerous reports are soon due for last year's operations. The budget for this year will be approved at our January meeting and we must follow it to survive. Maintaining financial support and locating new sources of funding is always near the top of my list of things to do. New regulations lie in various piles on my desk, each crying for some attention. And then there will be the fires and squad calls. Our most important but dwindling resource, our membership, also have their own problems and needs, which require and deserve attention if they are to stay with us

important issues need our attention. I decided that I don't have time to help the cooks any more. There are many more important things to do.

I must say more about our members. Their lives are also changing rapidly. I have over eleven years in the volunteer fire service (I'm still a bit of a rookie). Many of you that have more years of service should know what I am talking about here. Those of you that are relatively new may not understand because you haven't seen the changes that us old-timers have been through. Eleven years ago, life was different. There were less activities for adults and their families. Being a member of

the fire service took less time than it does today, (unless you had to fry chicken every two weeks to survive like we did). If you were lucky, you worked only one job and your spouse did not work outside the home. If you are one of the "new" members and are in a leadership or management position, take it easy on your people! Things are different today.

If the fire service is going to survive the next eleven years, we must sharpen our management skills instead of cooking more chicken and having more bingo games. It can be done if you set some goals and think of these new problems we face as opportunities. Give your members the

time they need at home and use their free time to do the daily station work and answer emergencies. That is what we are all about. Leave the chicken frying to the professionals at the local restaurant.

Well, there you have it in condensed form. I still like a good barbecued chicken dinner, but I will not be a part of cooking it. If any of you have any comments about my article (please, only the nice ones!), let me know. I enjoy hearing from you, as I always learn something new.

As we begin this new year, "let's be careful out there" so you are all around this time next year. Have a safe and happy 1989.



Lee Kissell

in the fire service. The State Legislature will be meeting for over three months, and several

Centerville hosts certification school

The Wayne County Association Fire Instructors conducted a 2nd Class Certification school from January through June of 1988. There were 35 registered students. All those registered completed the Certification requirements. The school was held at the Centerville Fire Station. There were 14 members of the Centerville Fire Department and the other 21 members were from 5 other departments of Wayne County.

Lunch was served each day by the wives of the Centerville department members.

The Wayne County Association Fire Instructors present training schools regularly each year. These instructors deserve to be recognized for their dedication to educating the firefighters of Wayne County.

In 1989 a 1st Class school and also an Incident Command school is planned.



These firemen recently attended a 2nd Class Certification School at Centerville and completed certification requirements.

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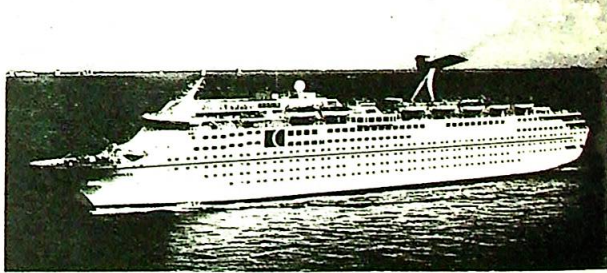
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1989 IVFA CONVENTION PRE-REGISTRATION FORM

June 14 - 18

Executive Inn, Evansville

Pre-Registration Fee: \$20.00 PER PERSON
(Deadline is May 31, 1989)
On-Site Registration Fee: \$40.00 PER PERSON

NAME: _____
ADDRESS: _____
CITY: _____ STATE: _____ ZIP: _____
FIRE DEPARTMENT OR COMPANY: _____
COUNTY: _____ TOWNSHIP: _____
IVFA DISTRICT: _____ PHONE #: _____
SPOUSE'S NAME (IF REGISTERING): _____

TYPE OF REGISTRATION

Table with columns: TYPE OF REGISTRATION, YOURS, SPOUSE. Rows include STATE OFFICER, STATE OFFICER AUX, DELEGATE, IVFA MEMBER, IVFA AUX. MEMBER, GUEST.

TOTAL OF PREREGISTRATION FEE(S) ENCLOSED: \$ _____

MAIL THIS FORM & THE HOTEL RESERVATION FORM BELOW TO:
IVFA CONVENTION '89
c/o John Barr
7624 Syls Dr.
Evansville, IN 47712

1989 IVFA CONVENTION HOTEL RESERVATION FORM

June 14 - 18

Executive Inn, Evansville

NAME: _____
ADDRESS: _____
CITY: _____ STATE: _____ ZIP: _____
FIRE DEPARTMENT/COMPANY: _____
HOTEL/MOTEL PREFERENCE: 1st Choice _____
Arrive _____ 2nd Choice _____
Depart _____ 3rd Choice _____
ROOM TYPE: Single (1 person, 1 bed) _____
Double (2 persons, 1 bed) _____
Double/Double (2 persons, 2 beds) _____

NAMES OF PERSONS OCCUPYING ROOM: _____

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Double - \$52
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Copy Deadline for the April Issue is MARCH 20!

Although we would prefer black-and-white photos, we will accept color photos for reproduction IF there is good contrast. However, if you are sending photos already printed in a newspaper please avoid folding through the photos.

Do not write your photo identification directly on the back of the picture. Write or type on an adhesive label and then stick it on the back of the photo(s). Or write on a separate piece of paper and then tape it to the back of the photo.

If you are using a ball point pen, please insert a piece of paper between pictures or else wait until the ink is absolutely smear-proof before sending them. We have had some excellent pictures ruined by the ink from the backs of the photo sent with them.

If the pictures accompany an article, it will help to note that on the identification.

If you wish to have your photos returned to you, please be sure to send a self-addressed, stamped envelope and be sure to put your name on the identification. We will do our best to see that you get them back.

From
Your Chaplain
Duane Lantz



SCRIPTURE -- Isaiah Chapter 45 Verses 18-22

For thus saith the Lord that created the heavens; God himself that formed the earth and made it; he hath established it, he created it not in vain, he formed it to be inhabited: I am the Lord; and there is none else.

I have not spoken in secret, in a dark place of the earth: I said not unto the seed of Jacob, Seek ye me in vain: I the Lord speak righteousness, I declare things that are right.

Assemble yourselves and come; draw near together, ye that are escaped of the nations: they have no knowledge that set up the wood of their graven image, and pray unto a god that cannot save.

Tell ye, and bring them near: yea, let them take counsel together: who hath declared this from ancient time? who hath told it from that time? have not I the Lord? and there is no God else beside me; a just God and Saviour; there is none beside me.

Look unto me, and be ye saved, all the ends of the earth: for I am God, and there is none else.

SCRIPTURE -- Luke Chapter 2 Verses 41-52

Now his parents went to Jerusalem every year at the feast of the passover.

And when he was twelve years old, they went up to Jerusalem after the custom of the feast.

And when they had fulfilled the days, as they returned, the child Jesus tarried behind in Jerusalem; and Joseph and his mother knew not of it.

But they, supposing him to have been in the company, went a day's journey; and they sought him among their kinsfolk and acquaintance.

And when they found him not, they turned back again to Jerusalem, seeking him.

And it came to pass, that after three days they found him in the temple, sitting in the midst of the doctors, both hearing them, and asking them questions.

And all that heard him were astonished at his understanding and answers.

And when they saw him, they were amazed: and his mother said unto him, Son, why hast thou thus dealt with us? behold, thy father and I have sought thee sorrowing.

And he said unto them, How is it that ye sought me? wist ye not that I must be about my Father's business?

And they understood not the saying which he spake unto them.

And he went down with them, and came to Nazareth, and was subject unto them: but his mother kept all these sayings in her heart.

And Jesus increased in wisdom and stature, and in favour with God and man.

Well here we are right in the midst of a brand New Year --- 1989. By now many of our New Years resolutions have been broken, how sad, we started out with such good faith. We have just passed the Christmas season, the season we hope will last all year long. Faith, Hope, and Love --- The greatest of these is Love.

As the scripture tells us, God created the heavens and the earth, he found it to be inhabited. Thank God the Indiana Volunteer Firemen have inhabited the state of Indiana. How great it is we can pray to a God who can save us from sins. I give to you Christ, the light of the world.

In Isaiah Chapter 35, Verse 1, it says "The wilderness and the solitary place shall be glad for them, and the desert shall rejoice, and blossom as a rose."

How many times our lives become just a wilderness. There seems no way out. I have not had a car for several weeks, and I, too, have been down. Thanks to our president and my daughter for getting me where I had to go.

Don't let the wilderness get you down, start appreciating the things we have. Take a look at them every so often.

February is the month of Love with Valentine's Day. Take time out this year to tell your loved ones, with your arms around them the simple I LOVE YOU. Your heart and theirs will pump new blood for the future.

The New Testament Scriptures tell us the story of Jesus starting out with his Father's business. I am looking forward to the business of the I.V.F.A. We have many good things in the making. This will not be an easy year, but I feel in my heart many good things will come from it. Let us be like Jesus, increase in wisdom and stature, and in favor with God and man.

Just a moment of silent prayer for those who have lost their loved ones this past year.

XXXXXXXXXXXXXXXXXXXX

You are ushering in another day untouched and freshly new, so here I come to ask You God if you'll renew me too?

Forgive the many errors, that I made yesterday, and let me try again dear God, to walk closer in thy way.

But Father, I am well aware I can't make it on my own. So take my hand and hold it tight for I can't walk alone.

Go to the Church of your choice, you'll enjoy it. Your Chaplain

Chief saves choking victim

A life-or-death situation in Utica yesterday ended happily as Utica Fire Chief Larry Day used the Heimlich maneuver to dislodge an object from the throat of a Providence High School student.

According to Utica Town Marshal Bob Hall, Jamey Noel came into Harris Gulf Station to request help in swallowing a pill. Noel, 17, had just had four wisdom teeth pulled and had been told to take a pill to ease pain as the novocain gradually wore off.

Hall, a witness to the incident, said that Noel was having trouble swallowing, and that he soon began to shake and his face turned red. At this point, it was discovered that he was choking on a piece of gauze.

"I figured something was wrong," Hall said. "I really didn't realize it (he was choking)." Noel said he didn't remember much from the incident, as he blacked out.

One man tried abdominal thrusts on Noel, but could not dislodge the gauze. Then Day took over.

"If someone is dying," Day said, "you do everything you can to keep them from dying. You must act first and think later." Day noted that people trying to use the Heimlich maneuver often get sued over broken ribs or other injuries which might result. Day said this possibility didn't matter to him.

"You just do what you can do to help," Day said. "You do what you think is best. A few broken ribs is a small price to pay compared with death." Noel, however, received no injuries due to the four or five abdominal thrusts administered to him by Day. Those involved feel the youth would have died if Day had not acted when he did.

"His (Noel's) lips turned blue," said Hall. "He was choking to death. If he had gone home instead of stopping here, he might

have died."

"From what I know," Noel said, reiterating that he didn't remember much, "Larry saved my life. All I remember is waking up in the hospital." Noel was obviously grateful for Day's actions.

"I think Larry deserve's credit," Noel said, "If it weren't for him, I probably wouldn't be around."

The last thing Day wants is credit, or to be called a hero. He said he merely acted as any right-thinking human being should act.

"I'm no glory-seeker," Day said. "I just did the best I could do."

by Kevin Gibson
The Evening News (Jefferson)
11/11/88

Soc. of Fire Protection Engineers schedules conference, May 21-31

Delegates from around the world will gather at Carleton University, Ottawa, Ontario, Canada, May 21-31, 1989 to exchange state-of-the-art expertise in fire protection engineering at the fifth International Fire Protection Engineering Institute (IFPEI-V).

Sixty-five speakers from 13 countries will address subjects in the areas of risk assessment, fire behavior, smoke control, suppression systems, fire suppression applications, detection and alarm, fire departments, special hazards, and construction. A one-day field trip is scheduled to the Fire Research Field Station of the National Research Council, Canada.

The Conference language is English and the registration fee is US \$485.00 (C \$597.00). Accommodations at Carleton University are extra. To register or for further information, contact: Institute Secretariat, Society of Fire Protection Engineers, 60 Batterymarch Street, Boston, MA 02110, USA. Telephone: (617) 482-0686; FAX: (617) 482-9303.

Advertising Policies of The Indiana Volunteer Firemen's Association

This association will allow any department to advertise in the classified section up to 50 words at no charge. More than 50 words will be at the current rate. One (1) article per issue.

Any event (dance, raffle, dinner, etc.) can be listed in a Special Events Section of the paper at no charge. These announcements must be to the printer by the 20th of the month prior to publication. These events can also be put in the District Reports.

If a district wants to advertise an event (Miss Flame Dance, picnic, etc.) they must put it in the Special Events section or their district report. Any other notice will be considered an advertisement and charged the current rate.

If a department wants to advertise anything for sale or an event, the department must use the above mentioned ways or it will be considered an advertisement and billed at current rate.

Any advertisement for Fire Schools shall be at no charge including District, State School, Fire Marshal classes, and Richmond Fire Conference.

In accordance with the above, a Special Events listing will appear in the I.V.F.A. newspaper. Please send listings for this column on a separate sheet of paper marked to the attention of the Special Events Editor. We're sorry, but we cannot guarantee that listings included in the District Reports will also appear in the Special Events Column unless you send them to the Special Events Editor. Thank you.



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JUNE 14, 1989

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Continued from Page 7

help of Vi Bruns. Our meeting schedule is set up until the end of 1990, with the exception of one date. Each auxiliary will send their Lois Boaz letters to Vi. Brookville Firettes received their State Certificate. Fun and fellowship was enjoyed by all. Morris auxiliary won the \$10.00 Traveling Award.

Thursday of that same week at the Men's District meeting, at Moores Hill Sparta Township Vol. Fire House, the Miss Flame contest was held. Ann Kruthaupt from Brookville Vol. Fire Dept. is our winner, with Krista Ferry from Sunman Rural Vol. Fire Depart-

ment and Aimee Howlett from Posey Township Vol. Fire Department as her Court.

A special Thanks to Bruce and Nancy Neal, and Jim Parker for being our judges. And our past Miss Flame Lisa Craig who acted as moderator for the evening. So glad Barb Parker was able to make it also.

At our last State Officers Meeting, District 19 had entertainment on Saturday evening for the gals, and I just want to say Thanks to Vi for all she did and for all the gals who joined in our fun.

Judy Hildebrand
Dist. 19 Chairman

I.V.F.A.A. STATE OFFICERS' MEETING

Best Western Airport Inn
November 6, 1988

The meeting of the Indiana Volunteer Firemen's Association Auxiliary was called to order by President Toni Sorg at 9:15 a.m. Prayer was offered by Bette Sellmer and Miriam Schaeckel led the Pledge of Allegiance.

Roll call was answered by 24 officers and 8 guests. Minutes of the previous meeting were read and approved as corrected. Barbara Parker said the count of program books on hand was not to order more books, but to order inserts for the 1988 amendment. Loretta Nulliner asked that the Doe Doll winners be made a part of the minutes for a permanent record and that all committee chairmen be so designated.

The chaplain reported 4 deaths had occurred among Auxiliary members since Convention and also that Lee Kissell had received injuries from a fall. She read a thank-you note from Bill Engle for the thoughtfulness during the passing of his wife, Verta. It was reported that Katie Mason had fallen and would appreciate hearing from her friends. The extent of her injuries was not known. A card for former District 11-B Chairman Betty Osborne was passed for signing; Betty has been ill.

Membership was reported as 1,255 members representing 111 auxiliaries and 43 individuals. Certificates were passed out for five new auxiliaries. Districts 4, 15 and 18 have indicated an interest in forming district auxiliaries.

New briefcases were distributed as needed. Loretta has one photo album with her today and the other is waiting for the photos to be returned from Memorial photos.

President Swartz arrived to greet us and introduce the 1989 Convention Chairman. T-shirts, caps and boat-ride tickets were available. The Convention agenda was explained with bowling and a picnic at Burdette Park on Wednesday with the routine programs following. All displays will be inside. A plastic bracelet will serve as the drink badge and must be worn at all times to permit entrance into the display areas, obtain drinks, attend functions, etc. Camping facilities will be at Burdette Park which is six miles from Convention Center. A representative of US Air spoke of their plans to provide special air rates to Evansville from several cities around the state. A mailing on this will be sent out by US Air soon.

Toni reported that all State Jewelry Pins have been sold by Jewelry Chairman Mary Mackin and requested the name and address of the company for future orders.

Mr. Jablonski of Dale and Associates spoke to the group about the convention book. He asked for help in gathering information that would be of specific interest and perhaps an individual that would be willing to receive this information and coordinate it with the IVFA president. Suggestions were Lois Boaz past winners, history of Doe Doll, Miss Flames, past presidents, bios on officers and district chairmen, map of districts, history of IVFAA. The deadline for submitting articles for this book is April 1.

Tony challenged the group to bring to the next meeting department history and district activities.

The Treasurer's Report was given as follows:

	Balance on Hand August 1, 1988	\$ 5,313.39
Income:	Dues	\$1,570.00
	Interest	77.20
	Jewelry	9.00
	Raffle	210.00
	Misc.	12.75
	Total Income	<u>1,878.95</u>
Disbursements:	Mileage	164.20
	Phones/Postage	125.57
	Raffle	25.00
	Misc.*	471.43
	Total Disbursements	<u>786.20</u>
	Balance on Hand November 4, 1988	\$ 6,406.14

*Misc. includes convention film and processing and printing supplies. Treasurer's report will stand for audit.

Reports:

Installation and Parliamentarian: no reports.

Historian: Vica McGill reported she is thoroughly enjoying reading through the materials.

Miss Flame: Barbara Parker has three candidates to date and is trying to get the dates of all Miss Flame contests. New guidelines were read and one item should be added for those who have already received a copy: Miss Flame and all candidates are to attend the Memorial Services.

Doe Doll: Nancy Neal said George Walda would again sponsor this year's tickets and Loretta is making the doll. No price on the doll was available at this time.

By-Laws, Games, Financial Study, Nominating, and President's Advisory - No report.

Lois Boaz: Barbara Ketchum urged everyone to get letters of nomination in on this award. She also asked if the plaque could be ordered early and engraved locally at the last minute. She was assured this would cause no problem.

Continued on Page 10

It's time to make nominations for Lois Boaz Award

Each year at our annual convention, an award is presented to a very deserving and outstanding auxiliary member in memorial to a very fine lady, Lois Boaz.

Lois and her husband Gilmer were very active in their hometown fire department and auxiliary at Greenville in Floyd County. Lois was also actively involved in helping other auxiliaries and aided them in joining the state auxiliary.

Through her willingness and hard work, she was instrumental in forming the 16th district for the state association. She served as their first chairman, from organization to 1973 except for three years when the late Doris Van Winkle was chairman. She was district chairman for a total of nine years. Illness in 1973 forced Lois to give up the chairmanship.

Early in 1974, Lois passed away.

Previous winners are: Thelma Lester, 1974; Vica McGill, 1975; Mary Boyd, 1976; Mary Stafford, 1977; Virginia Wilson, 1978; Mary Brooks, 1979; Inez Jeffries, 1980; Katie Mason, 1981; Helen Michl, 1982; Eula Bush, 1983; Barbara Surber, 1984; Loretta Nulliner, 1985; Barbara Ketchum, 1986; Carolyn McCarty, 1987; and Viola Bruns, 1988.

The nominee must be a current member in good standing in the Indiana Volunteer Fireman's Association Auxiliary. She does not have to be a current or past officer in her local, district, or state auxiliary.

Letters about the nominee should include name, address, auxiliary, district, jacket size, and information concerning her work in the fire service. Also, include

her involvement in her church, the community, and related activities. Deadline for these letters is April 15, 1989.

Out there in our great organization of volunteers, there are several ladies who have worked hard and for long hours in their local auxiliaries. They are deserving of recognition. Send your letters to any or all of the committee members listed below. Don't wait! Time is ticking away and the 1989 convention is just around the corner. Don't forget the April 15 deadline!

Contact Barbara Ketchum, Chrm., P.O. Box 6, Montezuma, IN 47862; Carolyn McCarty, P.O. Box 57, Union Mills, IN 46382; or Viola Bruns, P.O. Box 172, Sunman, IN 47041.

MISS FLAME GUIDELINES

The purpose of the Miss Flame Contest is to select a Miss Flame and First Runner up to represent the I.V.F.A. The Miss Flame Contest is held annually at the Indiana Volunteer Firemen's Association Convention. The girls are judged by a committee of judges who are selected by the Convention Miss Flame Committee. The girls will be judged based on the rules, qualifications, and scoresheets dated August 1988.

The State Miss Flame and First Runner up are selected from District Miss Flame winners (one from each district). District winner's applications along with two black and white photos will be sent to the Miss Flame Committee Chairman by March 10, 1989. The girls selected will be representing the state, district, and their local department. They will act as public relations representatives all over the state. On a best efforts basis, they will attend as many departmental, district and state activities as possible. It is the responsibility of the departments, districts, and state to advise and invite them to their activities. The district winners will represent their districts and department.

The behavior of all Miss Flame candidates and winners will always be becoming and appropriate to such representation.

When attending the convention, motel rooms are set aside for the Miss Flames. They must however, make their own reservations and advise that they are a candidate. Each girl will have a chaperone (parents or a designated person) who will stay in the same room. Miss Flames and their chaperone may camp and again, they must make their own arrangements.

The itinerary for Miss Flames at the convention will be sent to the candidates by the Miss Flame Committee Chairman. Along with this, she will advise the recommended clothing to be worn to each activity. All Miss Flame candidates will attend the mixer on Wednesday night, and the judging and luncheon on Thursday. The final judging and crowning will be held on Thursday evening. ALL GIRLS will be expected to attend the Men's and Women's meetings and banquet on Friday. They will sell doe doll tickets on Saturday morning at the waterball games and ride in the parade on Saturday afternoon.

District Chairmen (men and women) will be responsible for providing rules and information to Miss Flame candidates. If chairmen need information, they should contact the Miss Flame Chairman.

QUALIFICATIONS AND RULES TO ENTER THE IVFA MISS FLAME CONTEST

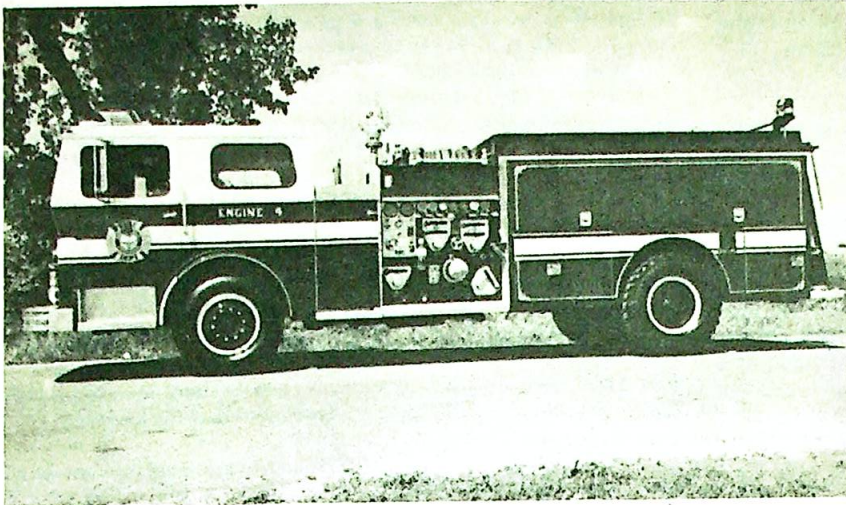
1. Father, brother, mother or sister must be a member of the I.V.F.A. or the I.V.F.A. Auxiliary or be a member herself.
2. Entrant must be single.
3. Entrant must be 15 years old, but not more than 18 at the time of the I.V.F.A. State Convention, and a resident of the state of Indiana.
4. There may be only one entry from each department in the District contest.
5. Winner of a department will be entered in District-wide contest.
6. District winner should be decided by March 1; name and black and white picture should be sent to the State Miss Flame Chairman no later than March 10th.
7. District winner will be entered in the State-wide contest.
8. District winner must have transportation to the State Convention and have a chaperone.
9. Department winner will be decided at the discretion of the Department.
10. District winner will be decided at the discretion of the District.
11. Department and District may have an alternate in the event the winner is unable to fulfill the title.
12. I.V.F.A. Miss Flame will be selected at State Convention.
13. Host department will pick judges to select the State winner prior to opening Convention meeting on Thursday evening.
14. Winner and Runner up will be announced at the ceremonies of opening meeting on Thursday evening.
15. I.V.F.A.A. will furnish appropriate District designation ribbons which will be presented to the District winners prior to the judging on Thursday at convention.
16. I.V.F.A.A. will furnish winner I.V.F.A. "MISS FLAME" ribbon, flowers, trophy, and \$100 Savings Bond.
17. I.V.F.A.A. will furnish I.V.F.A. "MISS FLAME RUNNER UP" with flowers and \$50 Savings Bond.
18. Formal attire should be worn at District and State judging.
19. Judging will be based on fire department and community involvement, appearance, personality, poise, conversational ability, and ability to express ideas.

JUDGING REGULATIONS

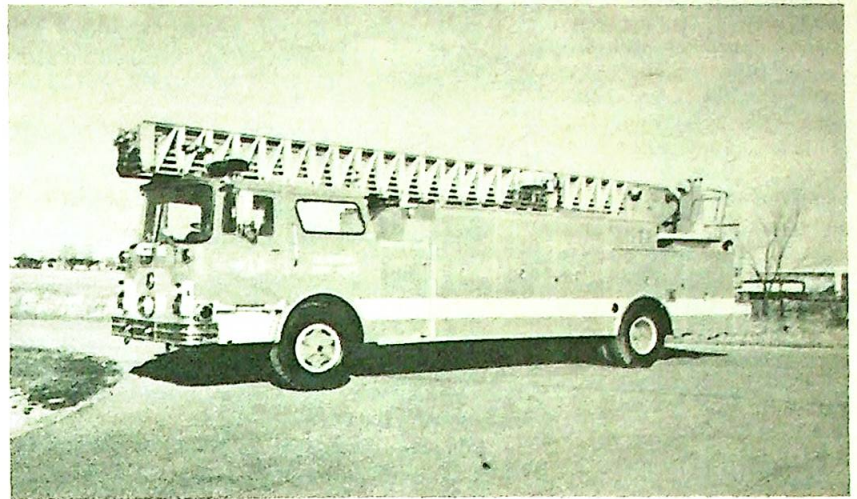
Judging will be based on fire department and community involvement, appearance, personality, poise, conversational ability, and ability to express ideas. All judging scores will be confidential.

All State contestants will be considered on the following percentage basis for "Miss Flame" State Judging. No questions to be asked relative to scholastic ability.

1. 25 percent on what she thinks are the benefits of a volunteer fire department in her community;
 - a. her fire department's role in community;
 - b. her relationship to the volunteer fire service;
 - c. her involvement with the fire department; and
 - d. her family's involvement with the fire department.
2. 20 percent on personality and poise (includes carriage, composure, self-control, and self-confidence).
3. 20 percent on ability to carry on a conversation before a group, an impromptu speech or last minute thoughts.
4. 10 percent on appearance (grooming, neatness).
5. 10 percent on community involvement (4-H, church, school, etc.)
6. Each state contestant should be familiar with the following topics. The judges will select three of the five (same three for each contestant) and ask each contestant to express her thoughts on them. 5 percent for each topic.
 - a. National Government
 - b. Environment
 - c. Quality of Education
 - d. Christianity
 - e. Inflation



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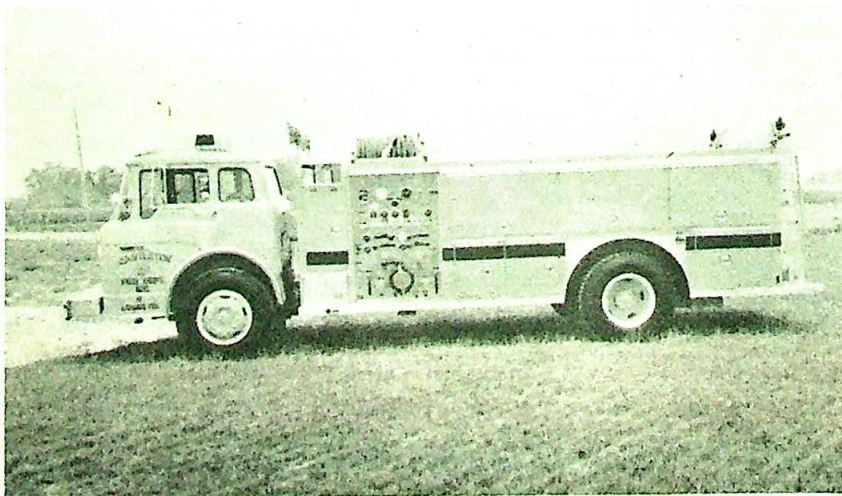
REPOWER - Engine and transmission repair and replacement.

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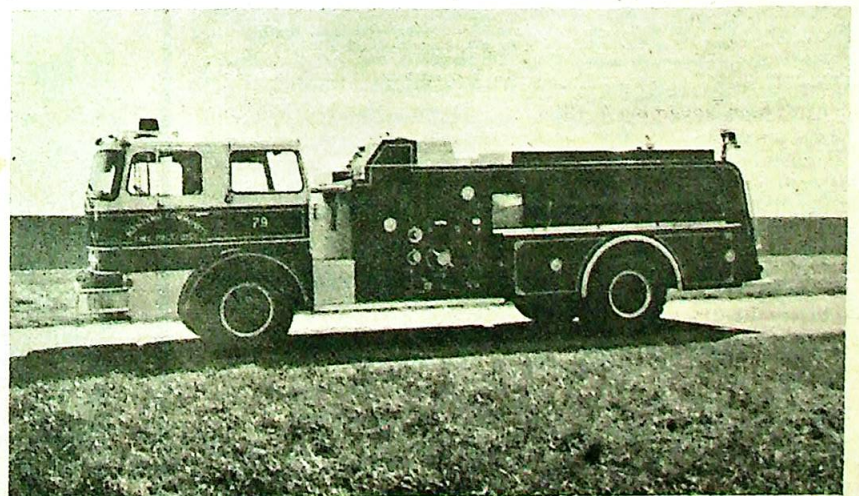
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PUBLIC RELATIONS NORTHWEST



BILL HOWE

Now that the holidays are all over, I would like to take this opportunity to express my belated greetings and hope that each of you have had a happy holiday season.

We have now entered 1989 and this being the long legislative session I am sure we will be calling on each department to help. It would be greatly appreciated if when you are contacted you would get in touch with your local legislator and let them know your feelings.

At the November and January district meetings we mentioned the seminar that the Indiana Volunteer Fireman's Association will be sponsoring for 1989. This will consist of one (1) day and will be on stress management and fire department budgeting. These will be held around the state and you will be notified as to time and place in your area.

The EMS has undertaken the task of setting rules and regulations for rescue squads. I feel they have come a long way toward making this a workable operation for most departments. If your department runs rescue it would be in your interest to get on their mailing list and keep up with what is being proposed. After reading their proposals if you have objections don't be too lazy to write them a short note expressing your opinion. After the three public

Continued from Page 8

Auditing: Loretta Nulliner reported the Doe Doll books were yet to be audited.

Next meeting will be Sunday, February 5, 1989, at the Best Western Airport Inn. President Toni thanked District 19 for the fun-filled Saturday evening activities. District 11-A agreed to furnish this for the February meeting.

Barbara Parker made a motion to adjourn. Seconded by Vica McGill. Chaplain Bette Sellmer asked all to join hands and repeat The Lord's Prayer.

Respectfully submitted, Maxine Davies (Standing in for Mary Kissell.)

District Reports:

District I & II: Our last meeting was held on Thursday, November 3, at the Shererville Fire Station, at that time we chose our Miss Flame contestant. Miss Flame for District I is Roberta Jo Howe; District II is Angela Marie Kralek. We held a Christmas Auction to help support our Miss Flames in the State Contest.

Our next meeting is on March 3, 1989 at the Lake Ridge Fire Station. Happy Holidays to all.

District 7: District 7 of the IVFAA met on Sept. 19 at the Monroeville Fire Station. There were 10 ladies, representing 5 Depts. present, and 1 guest, Mary Mackin, who brought the jewelry for everyone to see and a chance to buy.

The secretary and treasurer's reports were read and approved. We had a discussion on the rules and regulations of the Miss Flame contest. Tony explained that a committee has made new rules and that we would receive them in the mail.

It was decided to have our annual Christmas gift exchange at the next meeting. This will also be our judging of Miss Flame for Dist. 7. There being no other business, we adjourned the meeting and joined the men for a film and presentation on Shriner Crippled Children Burn Unit, and for refreshments. Our next meeting will be on Nov. 21 at the Poe Fire Station, with Miss Flame contest and Christmas exchange. Sincerely, Dorothy Reiter, Dist. 7 Chairman.

District 10: The 10th District met Aug. 15, 1988 at the Warren Twp. Fire Dept. Meeting was called by Chairman Debbie Nulliner, who introduced 3 guests, Vi Bruns, Mary Kissell, Sec. and daughter Amanda. The district held a long discussion on rules and regulations for the Miss Flame contest. A committee was appointed to set up rules for

hearings they held around this state, believe me they do listen. I would like to mention a serious point as the 1988 Legislature wrote the law, the certification is mandatory although the EMS and the I.V.F.A. along with other organizations are going to try in 1989 to get the mandatory changed to volunteer.

In closing I would like to urge each department to appoint representatives to the district meetings so your department will get information about such things as mentioned earlier and when they take effect you won't have to say we never heard anything about this.

Attend your district meetings. Bill Howe, PRNW

the district Miss Flame contest. Elections were held. Chairman, Barbara Parker, Secretary, to be elected at Nov. Meeting, Treasurer, Nancy Neal, Chaplain, Vivian Thomas. Mary Kissell installed the new officers. Next meeting will be a joint meeting with the men and Miss Flame contest, Nov. 21, 1988, at Hope, 6:30 P.M. This is our Christmas party-pitch-in dinner - \$3.00 grab bag.

District 11A: District 11A held its district meeting at Dobbs Park with their annual picnic. A good time was had by all. At the meeting Miss Flame was discussed and a dance on January 14, 1989. The Winter Wonderland Dance will be held at the American Legion Post 104-2238 N. 13th. St., Terre Haute. In conjunction with the dance our Miss Flame contest will be held. Everyone please plan on attending. Our next district meeting will be held Nov. 20th. at Honey Creek Fire House No. 2 with a special program on AIDS. District 11A Aux. Sue Biggs.

District 11B: The next District 11B meeting will be Sunday, Nov. 13, 1989 at Perrysville. This is traditionally our Thanksgiving dinner. It begins at 1:00 P.M. with meeting following. Our Miss Flame dance is Feb. 18 at the Half Century Club, 9-12 in Clinton, IN. The Austin City Limits play a variety of music. Come and join us for a night of fun. Barbara Ketchum.

District 14: The 14th district meeting was held on Sept. 21, at the Henryville Fire House. There were 4 Auxiliaries present. The highlights of the last officers' meeting and the 1989 convention were discussed. Events to be held in the district are a Fish Fry at Henryville on Oct. 28, a dance at McCulloch on Oct. 22, and a Chili Supper at Rykers Ridge on Oct. 29. Next meeting will be Nov. 16, 1988 at Brownstown at 7:30 p.m. Nancy Richardson, 14 District Chairman.

District 19: The 19th district IVFAA held their last meeting on Tues. Aug. 9 at Bruns Lake hosted by Sunman Auxiliary. All reports were given, 25 members representing 9 Auxiliaries and 6 guests present. Introductions were made of our guests. Toni Sorg, Maxine Davies, Miriam Schekel, Barbara Parker and our very own Mary Kissell. Vi Bruns, the Lois Boaz winner and wife of Mr. IVFA was also introduced. Next year's meeting dates were given. Election of officers were held: Chairman, Judy Hildebrand, Vice Chairman, Becky Yelton, Sec-Treas, Marilyn Gray, Chaplain, Joyce Huffman.

Miss Flame Contest Nov. 17 at men's meeting, Moores Hill at 7:30. Our next meeting will be held Tues. Nov. 15 at 7:30 at Hogan Twp. for installation of officers. Oh, yes I did get pushed in the lake before the evening was over. The water was nice and the ducks didn't mind. Judy Hildebrand, District 19 Chairman.

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INDIANA VOLUNTEER FIREMEN'S ASSOCIATION, TRUSTEE BENEFICIARY FINANCIAL ASSISTANCE FORM

Form with fields for Name of Deceased, Social Security Number, Name of Fire Department, County, Street/Route/Box, City, State, Zip, Signature of Beneficiary, Address, City, State, Zip, Date of Death, Date form mailed to Treasurer.

Description of Accident

IVFA Officer/District Chairman

COPY OF DEATH CERTIFICATE SHALL ACCOMPANY FORM

MAIL TO: IVFA Treasurer - Harold Stofer, 5401 W. Washington St., Indianapolis, Indiana 46241

OFFICE USE ONLY

Form with fields for Date Received, Date Mailed, Amount, Check #, IVFA Treasurer

STATEMENT OF OWNERSHIP, MANAGEMENT AND CIRCULATION form with various sections for publication details, ownership, and circulation statistics.

Advertisement for THE FIREMEN'S STORE, 4321 KING CT., GARY, IN 46408. Features a fire truck and contact information for Joseph Komascar and Ted Bombagetti.

District Meetings...

DISTRICT 8B

The meeting of District 8-B was called to order by Chairman Daniels at 7:30 p.m. on November the 11th. There were 22 men present and 7 departments present. Minutes were read and approved.

Guests: Immediate past president Bill Sunday.

Communications: None.
Old Business: None.

New Business: Midwest Award was discussed and that this was for an outstanding member of the district that has helped their department, district and the fire service. The nominee's name has to be turned into the chairman by February.

It was explained that the applications for the scholarship will now appear in the paper from now on instead of getting them through the schools.

Bill Sunday discussed the safety of the firefighters, and to remember that the safety of a firefighter is to take care of him/her self first.

He also discussed that we need to teach fire prevention to the people in our communities. And especially hit the kids at the schools.

Meeting was turned over to Albany Fire Department for training. Training was on what to do with a flu fire.

Meeting adjourned at 8:45 p.m.

District 8-B Secretary
Mike Osgood

DISTRICT 9B

The regular meeting of District 9-B of the Indiana Volunteer Firemen's Association, Inc. was called to order by Chairman Mitch Parish at 8:15 P.M. at the Morocco Fire station in Morocco, IN.

Minutes were read and approved. There were 10 guests present. Total firemen present numbered 33 with 56 fire runs among the 10 departments answering roll call.

Items discussed were: State

Officers Meeting, Midwest Award, Mr. I.V.F.A., Ollie Sandburg award, Clothing and Glasses claims, Miss Flame Contestants, Scholarship fund, Public fire education spots on TV, Financial statement, 1989 Convention at Evansville, Possibility of Legislation for raising the death benefit and on billing insurance companies for fire runs, 3 meetings to be held on the Certification of Rescue personnel, Capital Plus Credit Union credit card thru Visa, National Fire Academy Indiana Weekend March 11-12, Fire Marshal's Leadership Conference Feb.25-26 at Indianapolis, State audits by the State Board of Accounts, Fire Academy in Central Indiana, possibility of executive director for the I.V.F.A., Incident Commander Seminar with Alan Brunacini at Indianapolis on Jan. 14-15, Funding available thru the E.M.S. for rescue equipment, and legislation to maintain the use of standard driver license to drive fire truck.

Motion was made to propose a resolution to the by-laws so past-presidents, and P.R. officers will have a vote. Motion carried.

Short memorial was held for Denver Tudor of Rensselaer.

Winners of the 50-50 Drawing were: Keith Getz - Francesville, Dave Souline - Wolcott, and Tom Madix - Goodland. Two Tie Tacs donated by Charlie Baker were won by Knoles Summers - Remington and Ralph Knapp - Lincoln Twp. Streamlight Jr. flashlight donated by George Walda was won by Bill Todd of Monon. Two tickets to the Harvest Dance at Rensselaer donated by the Rensselaer Fire Department were won by Gaylord Hilton of Morocco.

Program on assistants available thru the Indiana State Police was given by Trooper Graber.

Meeting was adjourned at 10:00 p.m.

Next meeting is Jan. 12 at the Remington Volunteer Fire Department at 6:30 p.m. slow time/7:30 P.M. fast time.

Sec./Treas.
Dennis J. Risner

DISTRICT 12

12th District I.V.F.A. Meeting
September 19, 1988
Danville VFD

Meeting called to order by Chairman Don Johnson, at 7:10 p.m. Pledge to the flag led by Sgt. at Arms, Dick Johnson, opening Prayer by our Chaplain James Bruner with 37 members and guests representing 12 departments present.

Meeting was temporarily suspended in order for the host department to serve refreshments to members present.

Meeting called back to order at 7:45 p.m. with introduction of guests.

1st Roll Call was given. Minutes of previous meeting read and accepted.

Treasurer Report was given and approved.

Correspondence - Chairman Johnson read several announcements of fire training school and etc.

25th Indiana Fire Conference at Richmond, IN, October 15, 16, 1988.

National Fire Academy Training, March 11, 12, 1989 at Emmitsburg, Maryland.

Fire Marshal Leadership Conference at Lawrence Twp. High School, Feb. 25, 26, 1989.

National Fire Academy Outreach Program, November 5, 6, 1988 in Terre Haute, IN.

12th District I.V.F.A. Fire School, Oct. 22, 23, 1988, each day 8 to 5 at Wayne Twp. Fire Department Training Academy. Registration fee is five dollars.

Unfinished business - None.
New business - None.

Report was given by our P.R.W.C. Toddy Michl, regarding our State Fire Academy Training Center.

2nd Roll Call.

Our speaker of the evening was Trooper Bruce Canal, of the Putmanville State Police Post. His subject was regarding the Blue Lite laws and several items that were important to the volunteer firefighters to be within the law.

Chairman Johnson, stated that we still have some open dates for departments to host our meetings. We have two more dates filled. They are as follows. Clayton VFD - Nov. 21st, 1988 and Avon VFD - March 20th, 1989.

Announcements for future events: Stilesville VFD - Chili Supper, Sept. 24 from 3:00 - 10:00 p.m. The 50/50 drawing was held and there being no further business, motion to adjourn at 9:20 p.m.

12th District I.V.F.A. Meeting
November 21, 1988
Clayton VFD, Clayton, IN

Meeting called to order by Chairman Johnson at 7:00 p.m. Pledge to flag led by our Sergeant at Arms, Dick Johnson.

Introduction of guests were as follows: Toddy Michl and his wife Helen, Bob and Joan Hays of Honey Creek, Doug Tozier of Petro Chem, our state president, Lawrence Swartz and son Bob.

Meeting was temporarily suspended in order for the host department to serve refreshments to the members present.

Meeting called back to order at 7:45 p.m.

1st Roll Call - 11 departments represented by 25 members and guests present.

Minutes of the previous meeting read and approved.

Treasurer Report given and accepted.

Unfinished Business - None.
New Business - James Tharpe of Plainfield Fire Department stated that he has some information regarding loans for new equipment. More on this at a later date.

Chairman Johnson, gave a report from the State I.V.F.A. meeting. They are trying to push for \$100,000 death benefits for Volunteer Firemen and I.V.F.A. has also signed John Shanks on a retainer as their attorney.

Miss Flame applications should be turned in to the committee as soon as possible.

President Lawrence Swartz, gave out with some remarks regarding the future of the association. Lawrence suggested that we call our state legislative people to work out a bill for Workman's Compensation for the E.M.T. similar to the firefighters. Also push for a tax deduction bill for the Volunteer Firemen.

Toddy Michl, our P.R.W.C. gave a few remarks regarding the audit. He stated that all departments who do their own audit should be sure all receipts and expenditure paper work be attached to your audit forms when this report is completed. Give these documents to your Township Trustee.

Toddy also stated to the members to send those names in for the Mr. I.V.F.A.-Mid West and the Ollie Sandburg Awards as soon as possible.

2nd Roll Call

Our speaker of the evening was Doug Tozier Corporate Safety Director of Petrochem Service Inc. His topic was Emergency Response Service, Storage Treatment and Recovery. Also Hazardous Waste Treatment. Doug also displayed some of their safety clothing equipment. An interesting evening.

Homer Keller, of Clayton Fire Department was congratulated by his host department for his service of 50 years.

Our 50/50 drawing was won by Jo Ann Hays.

There being no further business motion to adjourn at 9:50 p.m.

Respectfully Submitted,
Charles Bogden
12th District Sec. & Treas.

DISTRICT 15

The November 15, 1988, District 15, I.V.F.A. meeting which was held at Ft. Branch Volunteer Fire Department, was called to order by District Chairman, Mike Seitz, at 7:10 p.m.

IVFA President Lawrence Swartz and Chaplain Duane Lantz were introduced as guests.

Roll call was held by Chairman Seitz with McCutchanville, Perry, Ft. Branch, Mt. Vernon, German, New Harmony and Newburgh Fire Departments present.

Father Lantz gave the invocation with the pledge to the flag following.

The minutes and treasurer's report were dispensed with due to the absence of the secretary - treasurer Bill Wimpelburg.

President Swartz gave an upcoming legislation report on raising death benefits, license plates for volunteer firemen, and fire run reimbursement. President Swartz also presented a copy of the new auditing form. He informed us that all clothing claims should go to the district chairman first. Bridgeport Fund forms must be obtained and sent back to Lee Kissell. All Miss Flame contestants must be completed by January so that a district candidate can be selected.

Carl Davis made a suggestion that the Miss Flame contestants get mileage for their travels around the state. Suggestion will be taken under advisement.

Selections for the Midwest Award must be made by the 3rd Tuesday in January. IVFA credit cards applications will be mailed to all members. Anyone wanting more information on certification of rescue squads were urged to attend the meeting at Washington Township Fire Department.

Chairman Seitz read a resolution to the by-laws to raise the mileage from ten cents per mile to twenty cents for one delegate from each department to convention. Motion was made by Jack Kerney and seconded by John Buckman to accept the resolution. Motion

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CLIPSO JIM

MONSTER
MURDOCK

Continued from Page 11 was passed.

John Buckman made a motion that we adopt a resolution to raise the officers mileage from ten cents a mile to twenty cents a mile. The motion was seconded by Jeff Allen. Resolution passed.

Convention Chairman, John Barr gave a progress report on the IVFA Convention to be held in Evansville, June 14-18, 1989.

The next District 15 IVFA meeting will be at Perry Township, Station 2, January 17th. All

departments were asked to bring their Miss Flame contestant for selection of District 15 finalists.

John Buckman gave a report from the Fire Marshal's office. All new underground storage tanks must be inspected by the Fire Department twenty four (24) hours before it is covered.

Being no further business, meeting was adjourned at 9:17 p.m.

Jack D. Kerney Acting Secretary

STATE OFFICERS' MEETING

November 5th and 6th, 1988 Best Western Motel Airport Inn

President Swartz called the meeting to order at 3:10 p.m. The Invocation was given by Chaplain Lantz followed by the pledge to the flag led by V.P. Lockhart.

Roll call was taken by Secretary Pro-Tem Carl Bruns with a quorum present.

Pres. Swartz called for the reading of the minutes from the last meeting. Roy Richardson made a motion to dispense with the reading of the minutes. Parish seconded the motion and it carried by voice vote. V.P. Lockhart made a motion to accept the minutes as printed. Engle seconded the motion and it carried by voice vote.

Two guests were introduced. Jack Cox the new District 13A Chairman and Dale Jablonski of the Dale Corp.

OFFICER REPORTS

Pres. Swartz reported on the many miles traveled and meetings he had attended.

V.P. Lockhart said that he has done some traveling and listed some of the functions he had attended.

Recording Secretary Nevil passed.

Secretary Pro-Tem Bruns stated that Lee Kissell was recuperating from injuries he received while at work. He reported that dues are still coming in and his report shows a total of 15326 paid members.

Treasurer Stofer gave the financial report and stated that we look good at the present time. He requested that the Board of Directors in their meeting allow a transfer of \$1000 from the miscellaneous income to insurance expense.

Chaplain Lantz reported traveling 2300 miles performing Memorial Services and other duties of his office. He spoke briefly on the Memorial held recently in Indianapolis for firefighters killed in the line of duty.

Sgt. at Arms Bush had no report.

Continued on Page 13

Larry Jackson reports from East Central area

Hi there,

Well I hope everyone had a fire safe and accident free holiday season. I have enjoyed visiting all the different Fire Departments in the East Central District. I am looking forward to the New Year

and visiting a lot more Fire Departments. On Jan. 10 I'll be at Dublin Fire Department with the new District Chairman of 13-B which is Jack Cox. Hope to see District 13-B people there.

I would like to thank all the

other District Chairmen for their hard work this year. They are Robert Fleener (8-A), Bill Daniels (8-B), Bruce Neal (10), and Jerry Nulliner (13-A). Keep up the good work. I'll be seeing you and talking to you later. Larry Jackson

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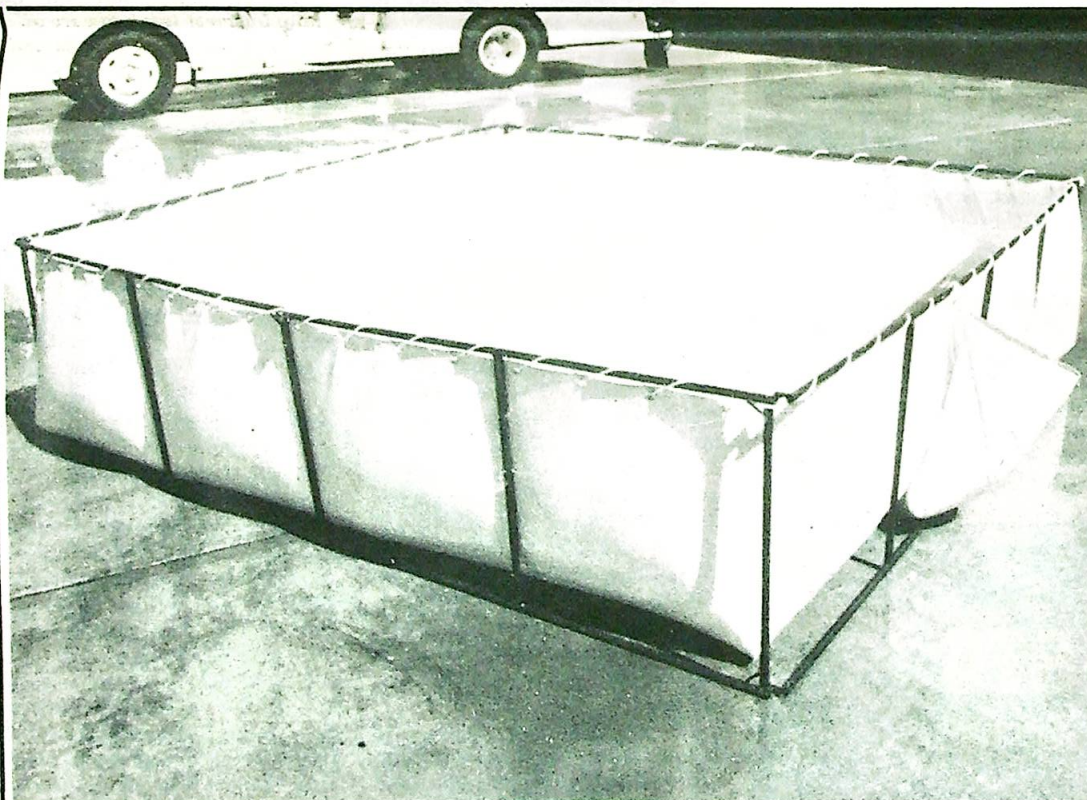
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Continued from Page 12

All Past Presidents in attendance passed.

PUBLIC RELATIONS DIRECTORS

NE Kinsey reported on some minor problems that were resolved to the satisfaction of all concerned. He said that he has been attending several meetings in the area as well as meetings in the Fire Marshal's Office.

EC Jackson stated that he has been busy attending meetings.

SE Richardson thanked Chaplain Lantz for the recent memorial service in his area. He spoke on some events scheduled for the area.

SW Davis said he has been busy attending the convention and district meetings.

WC Michl stated he has been busy with meetings.

DISTRICT CHAIRMAN

D1 Esserman was not here due to recent surgery.

D2 Davis reported that he is getting a lot of questions on the audit law and the S.A.R.A. REGULATIONS. He spoke on some deaths in the district and thanked the officers for attending the meetings.

D3 Bentley commented on the meetings and programs.

D4 Ferro not here.

D5 Glant said things are going well and the programs at the meetings have been well received.

D6 Mackin not here.

D7 Sorg stated that the district is all paid and thanked the officers for attending the meetings.

D8A Fleener spoke on the deaths in the area and spoke on some events scheduled in the area.

D8B Daniels in his report thanked the officers for their attendance and spoke on district events.

D9A Sutton not here.

D9B Parish gave his fire school report.

D10 Neal in his report said attendance has been good and said their Miss Flame judging will be held on November 21.

D11A Biggs said attendance is good and excellent programs.

D11B Osborne was absent, however Larry Ketchum gave the district report which included the Fire School update and other events.

D12 Johnson in his report stated that two deaths have occurred in the district and gave a report on the Fire School. He also suggested the association have some type of appreciation certificate for the class instructors as well as a course completion certificate.

D13A Nulliner not here.

D13B Cox had no report.

D14 Nelson stated that he has been busy working on some problems and doing some moving around. He expressed his thanks to the officers for attending the meetings.

D15 Seitz gave an update on the convention and spoke about the Fire School which is scheduled for March.

D16 Atkins gave a report on District activities.

D17A Engle expressed his gratitude for all the cards, flowers and words during the illness and death of his wife. He reported that the

January meeting will be the annual sausage supper and invited all to attend.

D17B Zeeks thanked the officers for attending the meetings and said that two deaths have occurred in the district.

D18 Winger reported on deaths in the area and other events.

D19 Hildenbrand said that the next meeting will also host the judging for the Miss Flame contest in the District.

D21 Martin listed several events scheduled for the district.

At this time President Swartz introduced John Brogue who represents our association on the EMS Voluntary Rescue Task Force Certification Committee. He gave an update on what is being talked about and gave the dates for public meetings which will be held throughout the state on input for on what is being proposed. A lengthy discussion followed.

D9A Sutton said that the meetings have been good and spoke on some other activities.

PR NW Howe stated that the programs in the meetings have all been good and well attended. He spoke briefly on the Miss Flame contestants which have already been selected in his area. He also brought extra copies of the paper with him.

Pres. Swartz introduced Dale Joblonski of the Dale Corp. Mr. Joblonski made some proposals for the officers to think about the rest of the evening and asked that they act on them the following day.

Convention "89" Chairman John Barr and Jack Kearney gave the plans as they are set at this time for the events at Evansville. They stated that a representative from US Air would be here tomorrow to make a presentation on a special rate to fly down and back from various airports in the state.

President Swartz introduced John Davies our representation on the National Council Volunteer Fire Protection. John stated that awards had been made to four different forms of government in the state. Gary for urban, Wayne Township of Marion County for suburban, Henry County for rural and Ft. Wayne-Allen County for the city-county venture. The awards range from \$20,000 down to \$10,000. He will report back how the programs are working in each area. He also spoke on a recent meeting of the Legislative Services Committee, the McDonalds Fire Prevention tape and explained the legislative program that the Fire Marshal's pursuing this year.

E.M.S. Nevil passed.

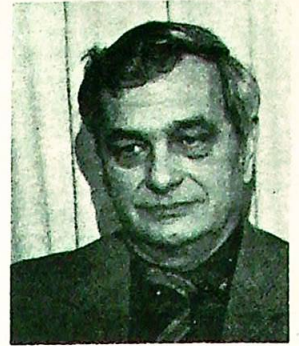
Editor Assistant - Howe said that the next paper is due out in January.

Awards and Training - V.P. Lockhart reminded all that the Mid West Awards are due in February, the Ollie Sandburgh Award and the Mr. I.V.F.A. Awards are to be in by April.

On training he stated that a seminar format is being considered at this time. Plans are to have one in each PR Area, use the PR Directors and District Chairman to promote the program. Topics being considered are recruitment and retention, Stress Management and Line Item Budgeting. The seminars will be put on at no cost to the participant and target dates are the first quarter of the year. He also spoke again on

Continued on Page 16

**PUBLIC RELATIONS
NORTHEAST**



BILL KINSEY

The holidays are over and it's back to work. Things have been relatively quiet but extremely busy regarding the future of the fire service as we have known it. The mild weather has kept fire runs down which is good news but EMS certification of rescue units, the legislature in session with the brick and mortar fire academy again in the fore front, the recall again of the voluntary certification rules "Red Book" by the Deputy Attorney General all consume unbelievable amounts of time.

Our district Chairmen continue to do a great job. Dues renewals are far ahead of past years as more departments realize the importance of the strong voice of the IVFA.

District 6 and District 7 Chairmen along with the Allen County Firefighters Assoc. are meeting and well on the way with the 1990 IVFA convention in Fort Wayne. The facilities are top notch and with everything concentrated in one area our firefighters will be able to "let their hair down" after the important business is taken care of.

I'm sure everyone is looking forward to the 1989 Convention in Evansville and making plans to attend. It should be great.

Remember to submit firefighters for the Midwest Award, the Ollie Sandburg Award and Mr. IVFA. There are many deserving firefighters who deserve recognition. These awards are designed to recognize deserving firefighters. Let's get our candidates in the running.

Good Luck,
Bill Kinsey, PRNE

**Fire Prevention Week
a success in Decatur**

The Decatur Fire Department participated in National Fire Prevention Week - Oct. 9-15. The theme for this year "A SOUND YOU CAN LIVE WITH - TEST YOUR SMOKE DETECTOR".

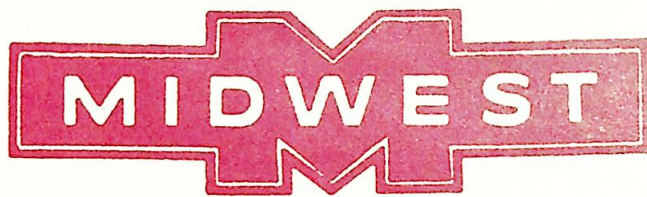
During the week, each school in the Decatur fire area was attended by personnel from the department and also a truck to show to the children. There were approximately 1,018 students, grades K-3, made aware of fire prevention.

The Decatur Fire Department ended the week by having an open house at the station. On Saturday and Sunday from 12:00 - 4:00, approximately 200 people toured the station, were given lots of information on fire prevention, with many questions answered by the Department personnel. Refreshments were served by the Ladies Auxiliary.

We, at the Decatur Fire Dept. and the Auxiliary, feel that Fire Prevention Week 1988 was a great success. Giving out information and showing what can happen in a fire, may save a life, making all our efforts worth it.

Decatur Fire Department
and Auxiliary

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Continued from Page 1

The photos give some idea what the practical aspect of a SCBA class may have introduced. For those who missed this training the price and the topics

can not be beat. I hope those who did attend will share this information with other departments. District 12 Vice Chairman James Tharp



Fig. 1

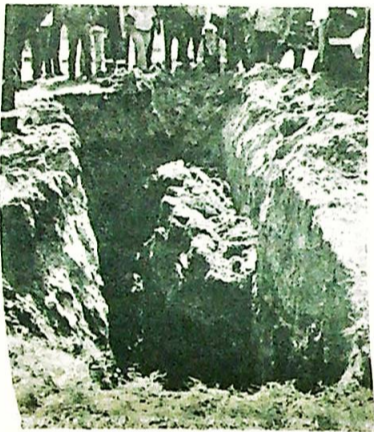


Fig. 2



Fig. 3

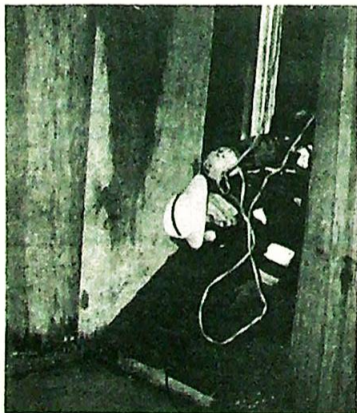


Fig. 4



Fig. 5

SPECIAL EVENTS

- February 18** District 11-B Miss Flame Dance at the Half Century Club in Clinton. Featuring "Austin City Limits" from 9-12
- Feb. 20 - March 3** The Chemistry of Hazardous Materials, two week course sponsored by Indiana State Fire Marshal Larry Bosell. Provided by National Fire Academy and hosted by Indianapolis Fire Dept. For further info call 317-232-2471. No fee.
- February 25-26** 1989 Fire Marshal's Leadership Conference at Lawrence North High School in Indianapolis. For additional info and registration forms contact: The Office of the State Fire Marshal, Fire Services Division, 1099 N. Meridian St., Suite 900, Indianapolis, IN 46204. 317-232-2471
- March 11-12** 1989 Indiana Weekend at National Fire Academy, Emmitsburg, Maryland. Offering Leadership Development, Hazardous Materials, Chief Officer Duties, Fire Ground Control, Fire Fighter Safety and Survival, Incident Command System, and Company Officer Responsibilities and Operations. For Course Applications contact Office of the State Fire Marshal, Fire Services Division, 1099 North Meridian St., Suite 900, Indianapolis, IN 46204. 317-232-2471
- April 12** Congressional Fire Services Institute's first annual dinner at the Sheraton Hotel in Washington. Invitations to the dinner can be obtained from the Congressional Fire Services Institute, P.O. Box 48418, Washington, D.C. 20002. Tickets are \$200 per person and tables are \$2,000, \$5,000 and \$10,000. The cost of the tickets and all other contributions to the Congressional Fire Services Institute are tax deductible.
- May 3** First national video teleconference on member/employee assistance programs for volunteer and career fire and emergency service departments sponsored by the International Association of Fire Chiefs Foundation and the Fellowship of Fire Chaplains with the full endorsement of the International Association of Fire Fighters. Teleconference will be broadcast on Wednesday, May 3, 1989, from 8:00 to 10:30 p.m.

More about PFIA

PFIA was founded in 1913 by 12 Indianapolis, Indiana Police Officers and Fire Fighters following a series of incidents that took a heavy toll from among their numbers. The idea spread rapidly, and today PFIA serves Police Officers and Fire Fighters in 39 states and the District of Columbia. It is the only organization in the world that exclusively insures members of the public safety services.

As a fraternal benefit society, PFIA is governed by elected officers and Board of Directors. Account representatives are from the ranks of the law enforcement and fire services, active or retired, who fully understand the special needs of their colleagues.

The Association works to offer the most up-to-date programs and plans, and is always ready to address the needs of its members.

PFIA's Fraternal Benefits

- Scholarships
- Orphans monthly income
- Orphans scholarships
- Newborn child death benefit
- The PFIA Protector magazine
- \$2,500 reward program
- \$1,000 memorial death benefit

Plans available

- Life products
 - Select Whole Life
 - One Payment Life
 - Associate Junior Member
 - Level Term (also as riders)
 - Decreasing Term (also as rider)
- Riders
 - Guaranteed Purchase Option
 - Spouse Benefit
 - Children's Benefit
 - Waiver of Premium and Accidental Death
- Accident and Health products
 - Accident Only (spouse and child options)
 - Accident and Health Disability Income
 - Accidental Death Only
- Annuities
 - Individual Retirement Accounts
 - Flexible Premium
 - Single Premium



Especially for Police Officers and Fire Fighters



"Each Other's Keeper"

Police and Firemen's Insurance Association
3550 N. Washington Boulevard
Indianapolis, Indiana 46205
Phone 317-925-6491

Department Representative:

POLICE AND FIREMENS INSURANCE ASSOCIATION

APPLICATION FOR MEMBERSHIP IN THE ASSOCIATION

I apply for membership in the Police & Firemen's Insurance Association (PFIA) and agree that I will comply with the requirements of the Constitution and By-Laws and any lawful additions or amendments to same. Declarations made in the insurance application accompanying this statement shall be the basis of my membership in the Association. Any fraudulent statements will void my membership and dues paid will be returned.

Recommended by T.R. Downey Date _____
Advisory Board Member Applicant's Signature

**PUBLIC RELATIONS
SOUTHEAST**



ROY E. RICHARDSON

I hope all fellow firemen had a Happy Holiday season and have made some good resolutions for 1989. I attended several Christmas parties and dinners and enjoyed them all.

Here in Southern Indiana we are holding our own. We are having 2nd Class fireman and Haz Mat training classes. We also working hard to get departments to join the I.V.F.A.

Southern Indiana is looking forward to Convention 89 in Evansville. Hope everyone is making plans to attend.

Congratulations to Chief Larry Day of the Utica Fire Department for saving the life of Jamey Noel, a 17 year old youth from Clark County who was choking.

I presented a plaque to Steve Tackett of the Sellersburg Fire Department from the Clark county Fire Chiefs Association to be hung in the fire house to commemorate the former Chief Dennis Snook.

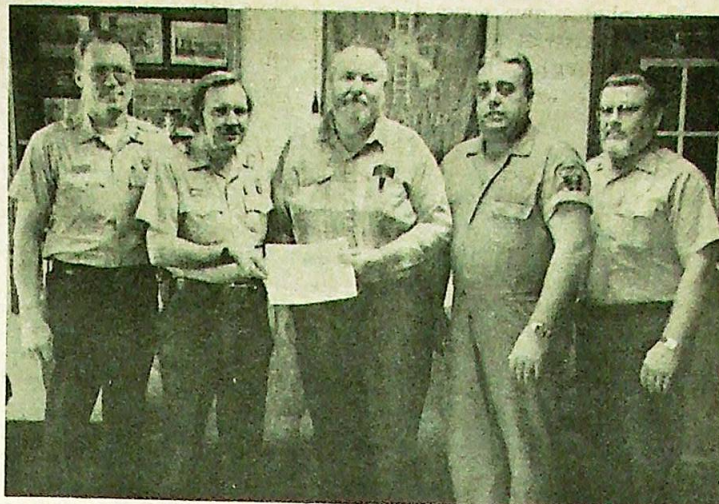
Roy E. Richardson
PRSE



Roy E. Richardson, President of the Clark County Fire Chiefs Assoc. and Public Relations Director Southeast of the I.V.F.A., presents a plaque to Steve Tackett, Chief of the Sellersburg Fire Department, in memory of Chief Dennis Snook for a job well done.

Included above are: (l-r) partially hidden, Jim Kaster, Chief of Clarksville; Chief Ronald A. Collins, Chief of Jeffersonville; Bill Hughes, Asst. Chief of Henryville; Chief Henry Bonta, Indiana Ammunitions Plant; David Pulliam, Chief of McCulloch; Larry E. Day, Chief of Utica; Steve A. Tackett, Chief of Sellersburg receiving the plaque; Roy E. Richardson, President of the Clark County Fire Chiefs Assoc. presenting the plaque; Jerry Zollman, Chief of Charlestown; Jerry Dickey, Chief of New Washington.

Decatur honors lifesaver



The Decatur Fire Department presented Walter Lehrman, a certificate to thank him for his potentially lifesaving efforts. Lehrman awakened Enequina Rosa and her young son at the Oakhurst Trailer Court, a few miles east of Decatur, on May 3 after seeing smoke coming from their mobile home just after 12:30 a.m.

Firefighters said Lehrman's quick action in reporting the fire by telephone, then awakening the Rosas very likely saved their lives. The Rosas were not injured.

Presenting the certificate are from left; Decatur Fire Dept. Captains Gary Teeple and Walt Reiter; Lehrman; Chief Garry Sheets and Asst. Chief Jan Smith.

(Photo and article by Decatur Daily Democrat)

Especially For You

Police and Firemen's Insurance Association offers "Especially to Police Officer and Fire Fighters," our new Accidental Death plan. It provides valuable protection on- and off-duty, 24 hours a day. If you are an active or retired Fire Fighter or Police Officer, you are eligible. Current members of PFIA can also buy this special coverage, and add it directly to their payroll deduction now in effect at a cost of less than 10 cents a day.

New members will also be eligible for PFIA's fraternal benefits, thus making them members of the only fraternal benefit society that exclusively services the needs and concerns of fellow Police Officers and Fire Fighters throughout the United States.

Join this great group of your colleagues today, and realize the importance of our motto, "Each Other's Keeper." Being a member entitles you to the opportunity to invest in the many other plans offered by the Association to you and your family.

The only exclusions are war, racing, private flying, illegal activities, suicide or death due to sickness.

Your beneficiary will receive the benefits directly from PFIA. This will give you the peace of mind of knowing that your loved ones will be secure.

This Is An Accident-Only Policy, And It Does Not Pay Benefits For Losses Resulting From Sicknesses.

Outline of Coverage

Age at date of death	Benefit amount
18 through 59	\$30,000
60 through 69	\$20,000
70 through 79	\$10,000
80 through 89	\$ 5,000
90 through 100	\$ 2,000

Same benefits on-duty or off-duty

If you are between the ages of 18 and 70, we invite you to enroll. You may choose to pay your premium annually at \$36, semi-annually at \$18, or on a payroll deduction basis at \$3 per month. Yes, everyone pays the same premium, but benefits decrease with increasing age. Your coverage is guaranteed renewable to the age of 100. Don't miss out on this valuable opportunity.

Enroll Today

POLICE AND FIREMEN'S INSURANCE ASSOCIATION
3550 N. Washington Blvd., Indianapolis, IN 46205

A Fraternal Benefit Association
APPLICATION FOR ACCIDENTAL DEATH POLICY

Name _____ Birthdate _____ S.S.# _____
 Address _____ City _____ State _____ ZIP _____
 Home phone _____ Mode: Annual \$36 Semi-annual \$18 Payroll \$3
 Occupation: Police Work _____ Fire Work _____ Department _____ Other _____
 Beneficiary will be my spouse _____ Relationship _____ Age _____
 or the following person(s) _____
 Do you currently have any physical or mental impairments Yes _____ No _____
 Are you a member of PFIA Yes _____ No _____ (If not complete the membership form on the reverse side)
 I agree that these statements are representations, that this application will be made a part of any policy issued and this policy will not replace any other policy.
 Signature _____ Signed at: City _____ State _____ Date _____
 Signature of _____
 Account Representative _____ Sec. # _____ Date _____

Complete form on facing page if you need to apply for membership in the Association
Mail completed application to PFIA at the address above.

Cedar Lake holds appreciation dinner

The Cedar Lake Volunteer Fire Department held a dinner at the Eagles hall Nov. 5, in appreciation for a job well done this past year for the firemen and their wives. A check was given to the men from the auxiliary for equipment. Kay Sheehy received a 20-yr. charm and Barb Wilkening, a 15-yr. charm.



Lance Wisniewski receives the Fireman of the Year Award from his dad, Lt. Rich Wisniewski.

Continued from Page 1

return it to the German Township Fire Department. We are trying to find inside storage areas for these antique trucks to be kept during the convention. Trophies will be awarded. Watch the next paper for details.

At 8:00 p.m. another Ohio River Cruise on the Executive Queen will be held for those who cannot attend the Friday night cruise. Tickets are also now available for this cruise by contacting the Convention Committee.

A Dance will also be held in the Convention Center on Saturday evening for those who do not attend the cruise.

Don't forget the Exhibition Hall will be open from Thursday through Saturday, to give everyone a chance to see all of the exhibits.

Everyone who has registered should be receiving their confirmations for registration and reservations. Check them closely and if they are not right, contact us. You may have not have reserved rooms for Wednesday and Saturday nights, but this can be corrected with a call to the Executive Inn at (800) 457-3841.

If you plan to fly to Evansville using the special USAir rates, be sure and drop us a note or contact us so we can arrange transportation from the airport to the convention center.

Plan now to "COME TO THE PARTY IN EVANSVILLE" and have "A FINE TIME IN '89". Don't wait too late, do it now.

John Barr, Conv. Chrm.

PUBLIC RELATIONS WEST CENTRAL



L. J. (TODDY) MICHL

Hi Everyone,

I'm hoping everyone had a merry Christmas and a good New Year. Things have been quiet on the home front. Haven't received anything important in the mail these last weeks. I expect things will get hectic after the new year.

Time is going fast and convention time will be here before we know it. Have you sent us those names for the awards? Have you any resolutions to be sent in? Have you sent in your reservations or registration yet? Don't wait too long because it will cost more if you wait until convention time. It should be a good one and I hope everyone can make it this year. If you have never been to a convention before, come this time, and see how much you have been missing.

We still have about four months of cold weather, but now is the time to think of fine schools and what you want. Remember, the fire school you attend is meant to teach you fire suppression and rescue and to do it safely.

Let your district chairman know what courses you would like so they can get the schools started for the new year.

Try to attend your district meeting. This is one way you can keep in touch and keep in contact with the organization. Learn what is going on. Things have been changing and laws are being passed to either help us or hinder us. Get to your next meeting and bring a friend.

L.J. "Toddy" Michl
PRWC

Garman reports on voluntary certification of rescue squads

During the 1988 session of the Indiana General Assembly, House Bill 1062 was approved. This piece of legislation gave to the EMS Commission the authority and direction to establish standards for the voluntary certification of rescue squads.

The intention of the author of the bill as well as that of the Commission is for the program to be voluntary.

The EMS Commission developed a task force which is comprised of representatives from all areas of Indiana representing all aspects of rescue services. IVFA as well as the Professional Firefighters Union were given positions on the task force.

The task force developed interim guidelines which were presented to the Commission in June 1988. These guidelines are in effect at this time and are being used as a basis for developing final standards for rule promulgation next year.

This program has generated a lot of interest from rescue services throughout the state. One problem discovered early in the summer was that we were having a difficult time communicating with everyone who needed the information. That is the purpose of writing this article.

Continued from Page 13

how important it is to get the figures in to the Treasurer on all Fire School income and expenses.

President Swartz read a letter from the Indiana Fire Instructors Assn. on a past financial report on a fire school they sponsored.

Carl Bruns, Chairman of the Membership Committee stated that 200 departments do not belong to our association and said that some personal contact should be made to talk to them.

At 9:07 p.m. the meeting was recessed until 9 a.m. the next day.

On Sunday November 6th the meeting was called back to order at 9:10 a.m. Chaplain Lantz gave the Invocation after which President Swartz said that we would continue with the Committee Reports.

I.N.C.E.R.T. - Biggs had no report.

Clothing - Ferro was not here.

Legislative - Stofer spoke on a new form that the State Board of Accounts is considering for the purposes of auditing on volunteer fire departments. It is the recommendation that if a dollar amount is agreed upon a method could be reached whereas each department may not have to have an expensive audit done but an agreement reached thru the local form of government that the fire department has the contract with. Carl Davis made a motion that the association accept the proposal as stated by Mr. Stofer that is being considered by the State Board of Accounts. Biggs seconded the motion and the motion carried by voice vote. Stofer commented on the issue of fire service charges that some form of legislation would be required to make it work. No action will be taken until the middle of January at the earliest.

On the workmen compensation bill a clarification will be tried to include all volunteer personnel. Other items talked about were a tax bill and the Federal Public Safety Officers Benefit Fund.

Mr. Stofer discussed a proposal from Mr. John Hand to handle the legal work of the association. It would cover all legal work and he would also write our legislative bills. A retainer fee \$5000 would be required and anything over that would be charged at the rate of \$125 per hour.

Mr. Steve Wilson from US Air was introduced by Gene Stofer. Mr. Wilson explained the plan that his company was trying to put together so people may have a cheaper rate to fly to Evansville for the convention if they wished. No rates were available but they would be distributed as soon as they are made available.

Insurance - Stofer passed at this time.

Past President - Sunday passed.

Bridgeport Fund - Sunday stated that the information is in the paper. It will also include J.V.F.A. members. Each applicant will be handled as it is stated in the paper and an application form will be published in each issue of the paper.

Larry Curl spoke on some concerns of the association's trailer. He recommended that it be taken out of service until repairs are made. He also recommended that some guidelines be developed for the use of the trailer. He then showed a tape of a recent incident that happened in New Jersey where five firefighters lost their lives in a fire.

Insurance - Stofer said that a recent survey shows that a lot of fire departments are not abiding by the law on the workmen compensation insurance. For some reason they are not carrying it to cover the firefighters.

OLD BUSINESS

President Swartz spoke on the recent ruling on the commercial drivers license law and how it will affect the volunteer firefighters in the state.

It was stated that the next quarterly meeting will be on February 5th and 6th at this motel.

Treasurer Stofer spoke briefly on the credit card application forms and how they are going to handle it.

NEW BUSINESS

A short discussion was held on the June Convention meeting for information purposes only.

President Swartz stated that since a new Governor would be elected in the next few days, the association needs to have a name or names for the position of State Fire Marshal and also the Executive

additional information, we will hold more meetings.

As a state agency, we work for you. It is important to me that you are provided an opportunity to express your feelings on any program we develop, without having to worry about going to Indianapolis to do so. If you desire a meeting in your area, please contact me at (317) 232-3980.

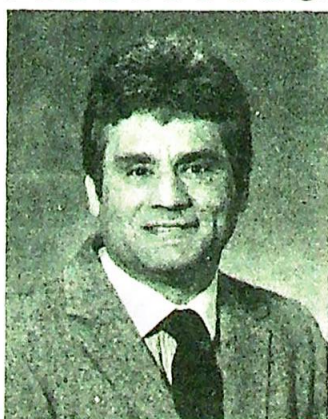
I wish each of you the best for 1989!

Daniel A. Garman, Dir.

We also conducted a series of public meetings on this issue which were held in two (2) areas in southern Indiana and one (1) area in northern Indiana. A second northern Indiana program is scheduled for December 6, 1988, in Ft. Wayne.

The results of these meetings were summarized in a report which has been circulated to all persons who attended a session as well as to the IVFA leadership.

If you need additional information or if you feel we need to know



Tom Frederick
50956 Lincolnshire
Granger, IN 46530
Phone (219) 277-1415

Pierce Fire Apparatus
(Northern Indiana)

MIDWEST FIRE & SAFETY EQUIPMENT 1-800-382-9788

Director of the Fire and Building Services. As of now no one has expressed an interest in either of the two parties. A short discussion followed. Larry Ketchum asked if he could address the officers present. He stated that if the Democrats were elected that he would like to have the support of the association for Fire Marshal.

After he spoke a discussion was held on other names that have been rumored to be interested in the positions from both parties.

Bill Bush made a motion that if Bayh is elected Governor that we support Larry Ketchum for the position of State Fire Marshal. Roy Richardson seconded the motion. A discussion followed and a ballot vote was called for. The motion was defeated.

Stofer made a motion that if the Democratic party is elected to the Governor's office that Larry Ketchum be supported for State Fire Marshal and if the Republicans are put back into the Governor's office that Mark Riffey be supported for the position of State Fire Marshal. The second was inaudible. The motion carried by voice vote.

Having no further business to transact President accepted the motion by Parish that the meeting be adjourned. Howe seconded the motion and it carried by voice vote.

BOARD OF DIRECTORS

Chairman Winger called the meeting to order and asked for the reading of the last meeting. Howe made a motion to dispense with the reading of the minutes and accept them as printed. Sutton seconded the motion and it carried by voice vote.

Treasurer Stofer introduced Ms. Sue Hennerhan who brought all up to date on the association credit cards. She also spoke on other things that were available to the members.

It was stated that the feeling was more people would open their mail if the envelope was from the I.V.F.A. then if it was from an unknown bank in Indianapolis. Therefore a motion will be needed from the floor to enable the okay to purchase and give to the bank 20,000 envelopes. Parish made a motion that the association furnish the envelopes for their use. Engle seconded the motion and it carried by voice vote. Stofer then recommended that the money be transferred from miscellaneous to printing expense. Engle made a motion to allow the transfer. Sutton seconded the motion and it carried by voice vote.

On the recommendation of certificates for the fire schools it was stated that no action be taken as each school could handle it on their own.

Concerning the repair of the trailer no action was needed as money is appropriated in the Public Education section of the budget to take care of expenses of this type. A motion by Stofer was made that before any repairs be done that estimates be gotten on repair as well as to what a new trailer would cost for comparison. Parish seconded the motion and it carried by voice vote.

Treasurer Stofer spoke briefly on the propositions made by Dale Jablonski. One of them deals with some type of associate membership. Another concept deals with the printing of a second book. At this time all discussion on the printing of the second book was tabled until the February meeting.

Howe made a motion that the Board Chairman, President and President's Advisory Committee work out the details on the concept of an associate membership other than what we presently have. V.P. Lockhart seconded the motion and it carried by voice vote.

The next item for consideration was the recommendation that the association retain a law firm. All details would be worked out and presented to the Board of Directors for their action.


Don Johnson made a motion that the law firm which John Hand is associated with and was presented to the officers by Treasurer Stofer be authorized to make a formal proposal to the association. Engle seconded the motion and it carried by voice vote.

Another request had been received by the officers that an auxiliary member be allowed if the mate is not a member of the I.V.F.A. After a short discussion Carl Davis made a motion that they not be allowed to receive the paper if the spouse is not a member of our association. Howe seconded the motion and it carried by voice vote.

A request by Parish that an additional 120 packets be put together for use by the association was made. Stofer made a motion to proceed with the packets and any money that is required coming out of the printing expense. Sutton seconded the motion and it carried by voice vote.

At this time Chairman Winger called for the Chaplain Assistant report. A short discussion followed after which it was stated that a by-law change be required and all changes would be made in it. With no further business to come before the Board, Parish made a motion to adjourn. Richardson seconded the motion. Carried by voice vote. The meeting was adjourned at 12:25 p.m.

Respectfully submitted,
Ivan Nevil, Recording Secretary



**HILBILLY
FIRE APPARATUS**

USED FIRE TRUCKS
WANTED
TANKERS, PUMPERS
AERIAL DEVICES

Send Truck specifications and equipment list, price and condition. Include pictures of all four sides and a picture of the pump panel.

We buy hose, nozzles, deluge guns, and all small brass.

Richard Walthall, owner
(304) 753-9776

P.O. Box 639
Peterstown, WV 24963

PUBLIC RELATIONS
SOUTHWEST



CARL O. DAVIS

From the Southwest:

The weather sure is nice, about 55 and sun shining here. I was talking to some friends who were back from Florida and they said it was warmer here than Florida. It has been a very warm fall and winter so far. Have had several grass fires for this time of year. Take care with the burning and practice fire prevention.

Would like to thank the fire

marshal for his talk on the events that are taking place in his office. Marshal Bosell reported on fuel tank inspections and removal.

Thanks to the Perry-Clear Creek Department for hosting Dist. 17B Meeting and for the fine meal that they served.

At the last convention meeting it looks like you will have a fine time in 89 at Evansville. Get your room and registration in early as there are only 400 rooms at the headquarters motel.

It's time to send in your letters for Mr. I.V.F.A. and the Ollie Sandberg awards. Get the letters in so that the committees will have plenty of time to judge them.

Thanks to the Dubois Department for hosting the 18th District meeting and as always the fine chicken dinner that they served.

The Madison Township Department held a Christmas auction of new merchandise brought in by a vendor and raised enough money for a new air-pack. Anyone interested in a fund raising might look at the auction sale to raise money.

That's about it for this time. Santa has to get his Christmas shopping done. Will C U later.

Carl O.

Ind. Handicapped Accessibility Code rule proposed

Indianapolis - The Indiana Department of Fire and Building Services' Division of Technical Services and Research today announced that it is preparing a proposed rule for the Indiana Handicapped Accessibility Code.

The rule, to be submitted for adoption in 1989 to the Indiana

Fire Prevention and Building Safety Commission, will replace the American National Standards Institute (ANSI) Standard No. A117.7-1980 with the 1986 edition of the same ANSI standard.

The effect of the proposed rule adoption will be simply to restate the applicability criteria of the

currently adopted 1980 ANSI A117.1 standard in the new rule which adopts the 1986 ANSI A117.7 standard. There will be little change in either the rule's applicability or technical content.

For further information, call TSR's Bruce Molsberry at 317-232-6200.

OFFICIAL ENTRY FORM
"MISS FLAME" CONTEST

NAME _____ SOCIAL SECURITY # _____
(Print in full)

ADDRESS _____
Number and Street City State Zip Code

PHONE _____ DATE OF BIRTH _____
Month/Day/Year

HEIGHT _____ WEIGHT _____ MEASUREMENTS _____

LIST HOBBIES _____

IF ATTENDING SCHOOL _____
NAME OF SCHOOL GRADE

IF EMPLOYED, WHERE _____

FIRE DEPARTMENT SPONSOR'S NAME, ADDRESS, AND PHONE NUMBER _____

RELATIONSHIP TO FIRE DEPARTMENT OR AUXILIARY MEMBER _____

ENTRY FORM, BLACK AND WHITE PHOTO MUST BE FORWARDED TO THE ADDRESS BELOW BY THE DISTRICT CHAIRMAN NO LATER THAN MARCH 10, 1989 - MUST ALSO INCLUDE THE CONSENT FORM.

(The paper is published in April so must have everything mailed to me in order to get in the paper)

THE I.V.F.A. RESERVES THE RIGHT TO CANCEL THE CONTEST UPON NOTIFICATION TO ALL PARTICIPANTS.

PLEASE ATTACH A RECENT BLACK AND WHITE PHOTO WITH YOUR APPLICATION.

THIS FORM GOES TO THE DISTRICT CHAIRMAN FOR THE DISTRICT CONTEST AND THE DISTRICT CHAIRMAN MAELS THE FORM TO THE "MISS FLAME" CHAIRMAN.

Barbara Parker
9006 Shelbyville Road
Indianapolis, IN 46259
(317) 862-4650

DISTRICT CHAIRMAN SIGNATURE AND
DISTRICT NUMBER

Revised 8/88
/lm

PARENT'S AND/OR GUARDIAN'S SIGNED CONSENT

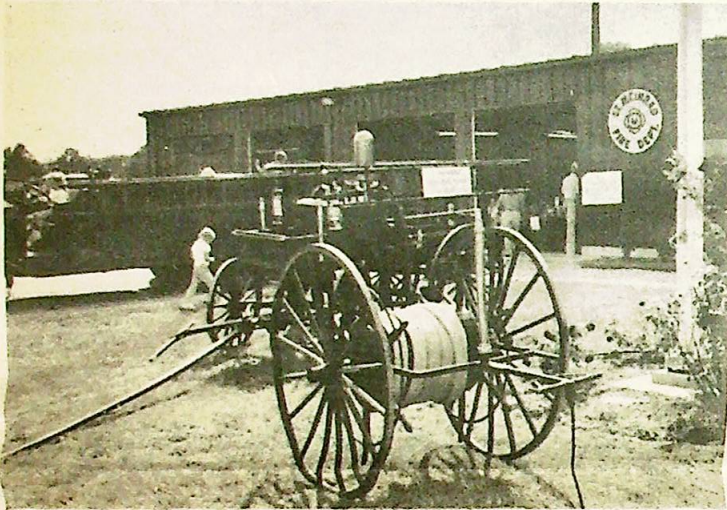
I/WE, THE UNDERSIGNED, DO HERBY DECLARE THAT I/WE ARE THE PARENTS AND/OR LEGAL GUARDIAN OF:

AND DO HEREBY GIVE OUR CONSENT TO HER PARTICIPATION IN THE INDIANA VOLUNTEER FIREMEN'S ASSOCIATION "MISS FLAME" CONTEST. THE INDIANA VOLUNTEER FIREMENS' ASSOCIATION AND THE INDIANA VOLUNTEER FIREMENS' ASSOCIATION AUXILIARY ARE IN NO WAY OBLIGATED OR UNDER CONTRACT TO ANY PERSON/PERSONS, OR FIRMS TO SUPPLY ANY REQUIREMENTS FOR CONTESTANTS, PARENTS, LEGAL GUARDIANS, OR CHAPERONES.

PARENT/LEGAL GUARDIAN

PARENT/LEGAL GUARDIAN

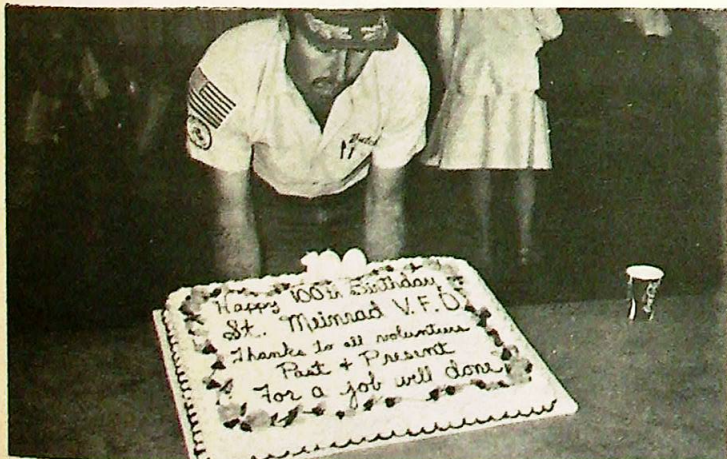
DATE



St. Meinrad's first pumper and hose cart.



St. Meinrad's 100th Anniversary celebration was held in October.



St. Meinrad's 100th Anniversary cake in honor of the occasion.

Letters nominating recipients for the Mr. IVFA Award should be sent to Carl O. Davis and/or Carl Bruns. Send nominations for the Ollie Sandberg Award to M. E. Lockhart, Awards Chairman.

Volunteer Fire Service Management

As government agencies continue to face increasingly difficult economic times, the need for volunteers and volunteerism magnifies. This is especially true for communities served by volunteer fire departments. Eighty percent of the firefighting personnel in the United States are volunteer. There are approximately 33,000 fire departments in this country, of which, 24,000 are volunteer (Snook and Olsen.). Most volunteer fire departments are facing declining memberships. Attracting new members has become an increasingly difficult task.

The officers and leaders of volunteer fire departments must strive to run a department in which: (a) the volunteers feel rewarded, (b) their clients and cause are served by their volunteers, (c) their organization serves the needs of the community, (d) they feel rewarded for meeting the needs of their members, their agency, and their clients, and (e) they manage their volunteers successfully (Hennessey and Richards, 1). The effectiveness of these departments is determined by their ability to successfully recruit, train, and motivate their members.

A high priority for any volunteer fire department must be the recruitment of quality people. All members must share in the responsibility of recruiting new members. Recruitment starts with the chief and should be an intricate part of the overall goals and objectives developed by the department's officers.

Many organizations depend on recruiting, including the armed forces, universities, and service groups. The building of the fire department into a more efficient organization that is respected by the community, will attract potential members. Fire departments must recognize the importance of marketing in the recruitment of volunteers (Burhoe, D.A.P. and Nagele, 69-72.). Recruitment is sales. What is being sold is pride, enthusiasm, self esteem, and personal development. The product is membership on the fire department. This product can be very attractive to those looking to be associated with a winner. Current members are among the best resources for recruiting potential candidates. The best salesman for an organization is a member who likes the organization and the people in it.

Recruitment should be a continuous, year-round process. A fire department's participation in activities such as festivals, parades, public education, and fire prevention are excellent opportunities to recruit. The department needs to remain visible to remind the public of their need for personnel. A quality department will, in most cases, sell itself (Snook and Olsen, 20). By being actively involved in the community and providing quality service to its clientele, a department should find that the majority of the work in selling the department will already be accomplished.

Many different methods can be utilized by fire departments in attracting potential volunteers. These include the development of recruitment fliers, distribution of literature and information about the department, and production of audio-visual programs that can be used to emphasize certain aspects of the department. The Kingston, Rhode Island Fire Department recently developed a recruiting program which has proven highly successful (Burhoe and Nagele, 69-73). This program includes a marketing campaign to sell the department. The second step of this program involved staging specific events that were interesting and exciting to watch.

When developing a recruiting program, individual departments must keep certain basic concepts in mind. These include: (1) An understanding of why people in their area will join, (2) The department's operation must meet the needs of the people, and (3) Communicate with potential members. Information important to potential members includes: how to apply, where to apply, who to contact, and the deadline (Snook and Olsen, 24).

Recruitment material needs to "catch the eye" of the potential member. This material should identify the department, state why the department needs new members, and list benefits, expectations, and requirements.

The primary reason people join volunteer fire departments is in order to satisfy certain basic personal needs. Every person has a basic need to feel important, to accomplish important things, and to grow as an individual. The volunteer fire department, if properly managed, provides for these basic needs. Psychologist Abraham Maslow has developed a "Hierarchy of needs" (Maslow, A.). Maslow states that we tend to satisfy our needs in a hierarchical fashion, beginning with basic needs such as food, clothing, and shelter. Once these needs have been satisfied, we move on to others. Some of these other needs include: a sense of belonging, achievement, economic security, love and affection, self-respect, understanding, challenge, recognition, reward, and a need to have fun and enjoy life. For most people these needs are not being met through their employment. The individual will therefore look elsewhere for some activity or relationship which will assist him in doing this. Volunteer fire departments, on the other hand, have much to offer in meeting these needs. Challenging the new recruit is the quickest way to motivate the new member (Snook and Olsen, 25). The new member should be enrolled in a comprehensive recruit training program. This program will provide an atmosphere in which the recruit will want to prove he can meet the department's standards. This recruit program, if intense and difficult, will be rewarding upon completion.

John Buckman, Deputy State Fire Marshal and Chief of the German Township Volunteer Fire Department, has been involved with recruiting volunteer fire fighters for over fifteen years. Chief Buckman believes it is "more difficult to recruit today's volunteer" than in the past, due to other increased responsibilities and demands for their time. Chief Buckman further states that departments can only "recruit one member at a time." Volunteer fire departments must compete with many other activities, events, and organizations which community members have available to them. Some of the events include other civic organizations, work, school, family activities, sports, television, and religious organizations. A major problem is the conflict between the department's demand for time and personal commitments. Increased run volume, training, emergency medical services, and fire prevention activities can impact on an individual's need for leisure time and family functions.

In order to have a quality recruitment program, a fire department must first be able to express pride and genuine enthusiasm for being a department member. A recruitment program should be developed which will educate, inform, challenge, and excite potential members. Fifty-two percent of all adults volunteer for some organization (Snook and Olsen). The key to a successful recruitment program is to have a product that outsells the competition.

The development of a high level of proficiency on the emergency scene can only result from effective training. The training division of a fire department must develop firefighters who are consistent in executing skills and maneuvers to achieve results on the fireground. Our ability to control a situation is based on the extent of training. The most important goal of a fire department is the speed and efficiency with which its firefighters use the skills taught them to accomplish fire control and extinguishment. Each training session should be both interesting as well as informative. After the fire department members leave a training session they should know more than before they came.

A training program must impart knowledge and skills on its trainees. The training program should also develop self confidence in the individual to perform. Training pro-

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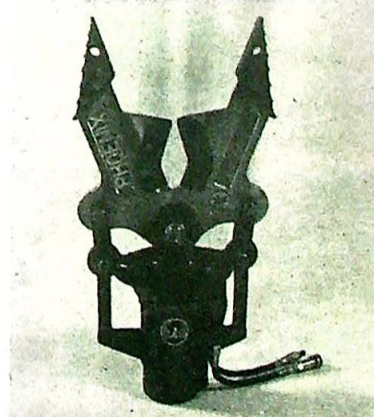
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Continued from Page 18

grams must be systematic as well as comprehensive. The instructor should provide feed-back to the trainee and gear the training to achieve results. An effective fire training program will impart confidence, competency in knowledge, and contribute to the success of fireground operations (Snook and Olsen, 29). It is imperative that a member have confidence in his ability to perform under stress and adverse conditions. A well trained fire department member will possess the knowledge of a fire protection professional, and contribute to the successful growth of their fire department. A member that possesses these characteristics will achieve the desired results on the fireground.

Snook and Olsen (30) have defined eleven key items for training program success. These items include: (1) Training division personnel, (2) The training schedule, (3) Training facilities, (4) Training program objectives, (5) Motivation for training from the administrative perspective, (6) Educational methodology that is utilized for training, (7) Company operations and performance, (8) Reinforcement as perceived by the firefighters, (9) Personnel to be trained, (10) Administrative priority regarding training, (11) Peer group pressures and feeling of fire department members.

The fire department's training division should have a designated training officer. This training officer should function as a manager. His responsibilities involve coordinating and providing con-

tinuity to the training program. He must also determine the effectiveness of the training program by providing feedback and evaluating each class. A training division needs specified instructors for different subject matter such as driver training, pump operations, rope handling, and hazardous materials. The first line supervisor is another important function of the training division. It is the role of the first line supervisor to identify any deficiencies, and to take corrective measures to bring them up to the acceptable performance level.

A quality department must have a training schedule to help guide the training program towards its specified objectives. Training schedules should be adhered to, and allow for performance evaluation. This will let the members know how they are progressing in the organization. The formal training schedule should include classroom sessions, outdoor training sessions, and proficiency evaluations. Training sessions should be scheduled on a monthly, bi-monthly, or quarterly basis, but no more than six months apart.

Training facilities provide simulated conditions so members can practice and perform firefighting tasks. By practicing these tasks in simulated conditions, the firefighter prepares for what he must face in an actual emergency. Training facilities do not have to be elaborate but must be functional in teaching firefighters basic fireground tactics. A very important, but often overlooked, part of the training program is the

designated classroom. Having an area whose primary use is as a classroom, reflects upon training as an activity of paramount importance. When establishing training facilities ingenuity and creativity are far more important than the amount of dollars available.

In order for a fire department to have a quality training program, it must be actively supported by the department's administration. A strong administrative policy will fully develop individuals and companies, as well as, instilling pride in their units. The training program must be flexible, and not just train a certain number of people a set number of hours. Firefighter training must be "hands on" in nature. Training should be arranged in a learner-oriented fashion and allow time for individual learning. Realizing that learning does not occur passively, instructors must not depend on lectures as the major portion of their trainings.

A fire department training program is tested under stressful and often dangerous situations on the emergency scene. Because of this, members should be well versed in the department's standard operating procedures. All departments should have a set of pre-fire plans to give direction to members in an emergency situation. Pre-plans and standard operating procedures should be adhered to and periodically evaluated. The department members should also be evaluated and receive reinforcement. All too often, the criticism these members receive is solely negative. An effective

training program recognizes areas of deficiency, but also praises those areas in which performance is correct.

Fire department members cannot all be at one specified skill level. There is a need for different levels such as recruit, firefighter, and advanced firefighter. The training presented needs to be tailored to the individual's level of competence. The level of priority the administration places on training can be seen in the amount of funding and time allocated for this function. In order to have the proper time and resources, a fire department may have to justify its training program. This can often best be accomplished by spelling out the program's cost-effectiveness (Vandervort, 41). A fire department is unable to have training without its members' consent and willingness to participate. If the firefighters are opposed to training then there will be little or no learning. Once training is accepted, members will be willing to train more frequently and may even initiate it without a directive.

The training program of a fire department should be goal oriented. The first main goal of a training program is to develop a system capable of handling all emergency calls. A second goal of the program is the acknowledgement and fulfillment of the individual's needs. The third and final goal of a training program is to meet the obligation and expectations of the community served (Snook and Olsen, 28). Proficiency testing provides an estimate of the effectiveness of a department's training program in meeting these goals. Pre- and post-testing will not only show the effectiveness of your programs, it can provide you with ongoing information that can be used to improve the programs (Widener, 40).

A firefighter who has undergone an effective training program will possess discipline, self-respect, pride in the department, a sense of duty and obligation, and the physical ability to perform.

A volunteer fire department's ability to maintain members is directly related to its ability to manage and motivate people. Thomas M. Hawkins, Jr., former chief of the Vienna, Virginia Volunteer Fire Department, states, "Morale and motivation are married by necessity. If either is not used in a positive manner, then a breakdown in the organization is imminent" (Stewart, 115).

Much attention has recently been directed toward "burnout" of paid emergency service personnel. However, very little research has been done on volunteer burnout. Volunteers must "experiment" to find a level of participation at which they and their families are comfortable. This is the level of participation that is expected and desired, but yet does not overly interfere with other aspects of the volunteer's life. This level of participation is usually reached three to four months after graduation from recruit school, and lasts for approximately one year (Snook and Olsen, 86). At the end of this year, a volunteer's level of participation often starts to decline. This decline may be noticed in training or run attendance. It is at this time that the individual needs some special attention such as a new challenge or additional motivation. This motivation may be achieved by giving the volunteer additional responsibilities or a new task to perform. Once this is done, the individual's performance again will rise to his "comfortable level". This rise and fall in performance level tends to repeat itself and may well appear

every nine to twelve months. This cycle is predictable and appears to be unavoidable. Fire department leaders must recognize this fact and inject new ideas, concepts, and programs to keep individuals interested and enthused.

In order to attract and maintain qualified volunteers, a fire department must meet certain basic criteria. These criteria include: (1) meeting individual needs, (2) providing its membership with reward and recognition, (3) providing adequate supervision and leadership, and (4) challenging its members. The sense of belonging and of being affiliated with something valuable is a very important basic need which the fire service can easily meet. The volunteer fire department, by the very nature of the service it provides and the community's attitude towards it, can attract people looking to fulfill this basic need. Fire department members have ample opportunity to assist in developing, implementing, and completing various tasks and projects. Involvement in these projects leads to a sense of achievement and personal growth, thereby increasing self-respect. James Gerspach, correspondent for the American Fire Journal states, "You cannot motivate people. All you can do is provide the proper environment for them to become motivated" (Gerspach, 38-43).

Although challenge, recognition, and reward are critical aspects of any motivational program, the motives of each individual vary greatly. Therefore, fire department leaders should provide a setting which meets a volunteer's needs by allowing much latitude in department activities (Hsley and Niemi, 89). The department must meet the needs of the group, as well as, the individual. Some of the needs which exist in a group include: (1) mutual trust, (2) mutual support, (3) communication, (4) accepting conflicts as normal and working through them, and (5) mutual respect for individual differences (Snook and Olsen, 84).

A well-established organization, with high mutual trust and support, will function as a "team". Certain methods can be utilized to motivate this team. Again, challenging the group is an excellent motivator. Challenges could include participation in special projects, fund raising, or any other activity requiring action. Quality training is another motivational tool. Training which requires members to work as a team is motivational for the group. Providing group recognition is also important. Volunteers like to be told they are doing a good job. They like to feel important and needed. Public recognition, such as a picture in a newspaper, or television coverage, goes a long way in making department members feel appreciated.

Volunteer fire departments provide a vital function in many locations throughout the United States. Two-thirds of this country's fire departments are volunteer. For many communities, the volunteer fire department is the sole provider of public fire education, fire suppression, rescue, and emergency medical services. Therefore, it is imperative that these departments strive for quality and excellence. These departments must have an active recruitment program capable of recruiting quality members. The department must then meet the needs of those who join. A training program which imparts skill, knowledge, and confidence, and which is goal oriented is essential. A depart-

Continued on Page 20

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Letters to the Editor -

Dear Editor,

Fire Inspectors Association of Indiana, recently held our Association's first annual convention in 1988. It was held at the Landmark Center, Indianapolis, on Nov. 5th.

Fire inspectors association's 1989 Board of Officers are: President, Robert Allen, Huntington, IN; Vice President, Wayne Jackson, Richmond, IN; Secretary/Treasurer, Tom Bray, Columbus, IN.

Our association's primary goals are:

To promote fire safety through communications and cooperation of various persons responsible for the safety of citizens and structures in the State of Indiana.

To promote fire prevention by encouraging and assisting fire personnel or related persons in gaining knowledge, skills, and certifications in efforts to reduce loss of life and property in the State of Indiana.

To maintain and establish a clearing house of information for the members of this association by editing, disseminating, and distributing information concerning or assisting in all fire safety measures.

Continued from Page 19

ment must then be able to retain the interest and enthusiasm of its members. Each member represents a sizeable investment in time, money, and effort. These members must be constantly motivated, challenged, and rewarded if the department is to continue to thrive.

The paper above was prepared by Lt. Bryan Will of the German Township Fire Department for Dr. St. Louis at the University of Evansville.

CLASSIFIEDS

Departments are entitled to one (1) free ad of 50 words or less per issue. One item only. Additional items or words will be billed at current rate.

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Twenty five (25) words or less including name and address is \$5.00.

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Webster honored

James (Doyle) Webster, a member of Madison Township Volunteer Fire Department, received the Meritorious Service Award for outstanding service to the community.

The award, presented by the Indiana State Fire Marshal's office, came in recognition of over 20 years' service as a firefighter. The medal was presented by a deputy from that office, Harold Godsey, during a program at city hall recently.

Webster, one of the senior members of the local volunteer company, has remained active since he joined the unit in 1968 and in recent years has taken on additional tasks of supervising maintenance and readiness of the fire department's equipment.

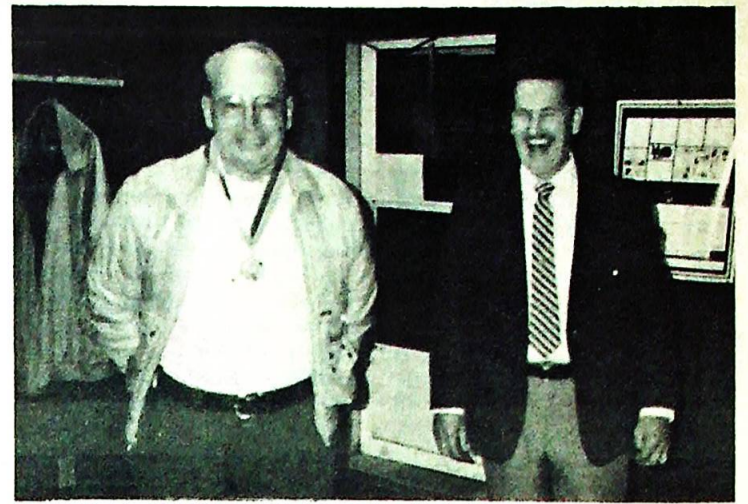
To communicate and cooperate with all branches of government and to educate the public, building owners, and managers in the area of fire prevention and inspections.

Our Association annual dues are \$10.00 per person each year.

For further information on our association please write to: Fire Inspectors Association of Indiana, %Tom Bray, Secretary/Treasurer, 3885 East Carol Ct., Columbus, IN 47201.

Special thanks to Mr. Lawrence Swartz, President of the IVFA.

Fred Edstrom, Jr.



Doyle Webster, left, received a medallion from Deputy Fire Marshal Harold Godsey.

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